

6<sup>th</sup> February 2026

National Stock Exchange of India Limited  
BSE Limited

**Scrip Code –**

National Stock Exchange of India Limited: SIEMENS EQ  
BSE Limited: 500550

**Information pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)**

Dear Sir / Madam,

Pursuant to Regulation 30 and other applicable Regulations of the Listing Regulations, please find enclosed (Annexure - A) the details about the changes in the Senior Management personnel of the Company.

Kindly take the same on record.

Yours faithfully,  
For **Siemens Limited**

**Ketan Thaker**  
Company Secretary

Encl: as above

1. Mr. Sankar Balasubramanian will cease to be the Regional Compliance Officer of the Company, effective close of business hours on 31<sup>st</sup> March 2026, as he will take up a new role within Siemens overseas.
2. Mr. Amitava Sarkar is appointed as Regional Compliance Officer of the Company, effective 1<sup>st</sup> April 2026, Brief profile of Mr. Sarkar is as under.

Mr. Amitava Sarkar is a seasoned legal and compliance professional with nearly two decades of experience spanning governance, regulatory compliance, integrity frameworks, and legal risk management.

He has been associated with Siemens for more than ten years, holding senior legal advisory roles across diverse businesses including Metals Technologies, Power & Gas, Power Generation Services, and Digital Industries in India. From 2015 to 2017, he served as Head of Legal & Compliance at Primetals Technologies before rejoining Siemens in August 2017.

Throughout his career, Mr. Sarkar has advised business leadership on complex legal matters, contractual risk mitigation, and governance processes. Since 2019, he has been serving as Lead Counsel – Smart Infrastructure, partnering closely with the business on legal strategy, compliance programs, governance frameworks, and risk aligned decision making.

Mr. Sarkar holds a Bachelor of Laws from Calcutta University and is a certified trainer in Contracts and Claims Management.