



Mindteck (India) Limited

(CIN: L30007KA1991PLC039702)

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www.mindteck.com

Ref: MT/SG/2025-26/47

February 06, 2026

Scrip Code: '517344'

Symbol: "Mindteck"

To, BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400001.	To, National Stock Exchange of India Limited Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051.
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Dear Sirs/Madam,

Subject: Outcome of Board Meeting Pursuant to Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 held on February 06, 2026, commenced at 12:45 p.m. IST and concluded at 03:20 p.m. IST.

The Board of Directors have, inter alia, considered and approved the following in addition to the Unaudited Financial Results for the Quarter and Nine months ended December 31, 2025:

1. Appointment of Chief Executive Officer

The Board of Directors has appointed Mr. Karim Dhanani as Chief Executive Officer (CEO) on recommendation from Nomination and Remuneration Committee, subject to the approval of Employment Visa and Shareholders, if any.

The details under Regulation 30 of SEBI (LODR) Regulations, 2025, read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, is attached herewith as **Annexure-1**.

2. Change in Nomination and Remuneration Committee Composition

The revised composition of the Committee shall be effective from February 07, 2026, which is as under:

Name of the Director	Designation	Position
Ms. Keyuri Singh	Independent Director	Chairperson
Mr. Guhan Subramaniam	Independent Director	Member
Mr. Subhash Dhar	Independent Director	Member
Mr. Javed Gaya	Non-Executive Director	Member
Mr. Satish Menon	Independent Director	Member

You are requested to take the above intimation on record and acknowledge.

Thanking you,

Yours Truly,

For Mindteck (India) Limited

Sathya Raja G.

AVP, Legal and Company Secretary

Annexure-1

Disclosures under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023.

Sl. No.	Particulars	Details
1.	Reason for change i.e., appointment/ reappointment/ resignation, removal, death or otherwise.	Mr. Karim Dhanani has been appointed as Chief Executive Officer of the Company w.e.f. February 06, 2026, subject to the approval of Employment Visa and Shareholders, if any.
2.	Date of appointment/ reappointment / cessation and Term of Appointment	Appointed on February 06, 2026 and effective from February 06, 2026. Term of Appointment: Three (3) years effective from February 06, 2026, subject to the approval of Employment Visa and Shareholders, if any.
3.	Brief profile in case of appointment	<p>Mr. Karim Dhanani is the Chief Executive Officer of Mindteck Inc., USA, a wholly owned subsidiary of Mindteck (India) Limited. He is a seasoned professional with over 30 years of experience in strategic solutions, financial planning, and business leadership.</p> <p>Prior to joining Mindteck, Mr. Dhanani served as a Consultant – Financial Planning & Analysis at RGP, where he supported enterprise-level financial planning for a major US-based insurance company. He previously held the position of Assistant Vice President – Financial Planning & Analysis at Assurant, overseeing corporate financial planning and providing strategic insights to senior management to support informed decision-making.</p> <p>Earlier in his career at AIG, Mr. Dhanani held multiple senior leadership roles, including Director – Finance Zone (South), Excellence Director – Operations, and Director – Financial Planning & Analysis. In these roles, he collaborated closely with business partners to deliver customized financial and operational solutions across product lines and customer segments. He also led initiatives focused on customer perception metrics and customer-centric process improvements.</p> <p>Mr. Dhanani holds a Bachelor of Science degree from the NYU Stern School of Business and has completed the Executive Leadership Program at the University of Kansas – Graduate School of Business.</p>
4.	Disclosure of relationship between Directors (in case of appointment of Director)	NOT APPLICABLE
5.	Date and Time of Material Event	Date: February 06, 2026 Time: 03.20 PM IST