



**MINDTECK (INDIA) LIMITED**  
**(CIN: L30007KA1991PLC039702)**  
**Regd. Office: A.M.R. TECH PARK, BLOCK 1, 3<sup>RD</sup> FLOOR, #664, 23/24, HOSUR MAIN ROAD,**  
**BOMMANAHALLI, BENGALURU-560 068**  
**Ph: +91-80-4154 8000, Email ID: [info@mindteck.com](mailto:info@mindteck.com); Website: [www.mindteck.com](http://www.mindteck.com)**

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**POSTAL BALLOT NOTICE**

**TO,**  
**THE MEMBERS OF MINDTECK (INDIA) LIMITED**

**NOTICE IS HEREBY**

**FOR                      AGAINST**

**SPECIAL BUSINESS**

**1. Re-appointment and Payment of Remuneration to Mr. Anand Balakrishnan, as Managing Director and Chief Executive Officer of the Company.**

**Special Resolution**

**RESOLVED THAT**

**RESOLVED FURTHER THAT**

**RESOLVED FURTHER THAT**

**2. Re-appointment of Mr. Satish Menon as an Independent Director**

**Special Resolution**

**RESOLVED THAT**

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**RESOLVED FURTHER THAT**

**3. Re-appointment of Mr. Subhash Bhushan Dhar as an Independent Director**

**Special Resolution**

**RESOLVED THAT**

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**RESOLVED FURTHER THAT**

**Registered Office**

**By the Order of the Board of Directors,  
for MINDTECK (INDIA) LIMITED**

**Shivarama Adiga S.**

**NOTES:**

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08, 2023.

Saturday, April

[www.mindteck.com](http://www.mindteck.com))

[www.evotingindia.com](http://www.evotingindia.com)

A. The instructions for shareholders voting electronically are as under:

03, 2023, cut-off date (record date) of March

Pursuant to aforesaid SEBI Circular, Login method for e-Voting for Individual shareholders holding securities in Demat mode is given below:

Type of shareholders	Login Method
	<div data-bbox="571 347 1185 398"><hr/><hr/></div> <div data-bbox="571 840 1426 965"><hr/><hr/></div>


**Important note:**

**Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL:**

Login type	Helpdesk details

**Login method for e-Voting for demat shareholders (other than individual) and physical shareholders:**

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	For Members holding shares in Demat mode (other than individual) and Physical Form
	<ul style="list-style-type: none"> <li>•</li> <li>•</li> </ul>
OR	<ul style="list-style-type: none"> <li>•</li> </ul>

After entering the above details appropriately, click on “SUBMIT” tab.  
If you hold shares in physical mode,



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**PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL ID/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES:**

**1.**

**Company/RTA email ID.**

**B. Other Instructions:**

**cut-off date)**

**(cut-off date)**

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**Item no. 1: Re-appointment and Payment of Remuneration to Mr. Anand Balakrishnan, as Managing Director and Chief Executive Officer of the Company.**

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**Term of Re-Appointment**

**Compensation**

- Fixed Pay
- Variable Pay
  
- Saving and retirement plans
- Insurance |
- Other Benefits
- ESOPs:

The statement as per Section II (iv) of Part II of Schedule V to the Companies Act, 2013 is set out below:

**STATEMENT AS PER SECTION II (iv) OF PART II OF SCHEDULE V TO THE COMPANIES ACT, 2013**

**I. General Information**

	<b>Details</b>	<b>FY 2019-20</b>	<b>FY 2020-21</b>	<b>FY 2021-22</b>

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## II. Information about Mr. Anand Balakrishnan

[illegible]


**III. Other information:**


**IV. Disclosures:** The required disclosures shall be mentioned in the Board of Directors Report under the heading 'Corporate Governance' in the Annual Report of FY 2022-23.

**Information as per Secretarial Standards**

[illegible]

Item no. 2:

**Information as per Secretarial Standards**





**Item no. 3:**

**Information as per Secretarial Standards**

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**By order of the Board of Directors  
For Mindteck (India) Limited.**

**S/d-  
Shivarama Adiga S.**

**ANNEXURE TO THE NOTICE**

**INFORMATION PURSUANT TO REGULATION 36(3) OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 REGARDING APPOINTMENT AND RE-APPOINTMENT OF DIRECTORS**

<b>Name of the Director</b>	<b>Mr. Anand Balakrishnan</b>	<b>Mr. Satish Menon</b>	<b>Mr. Subhash Bhushan Dhar</b>
<b>Appointment /Re-appointment</b>			
<b>Brief Resume and nature of expertise in specific functional areas</b>	<p>Anand Balakrishnan</p> <p>I</p> <p>I</p>	<p>Satish Menon</p> <p>I</p>	<p>Subhash Dhar</p> <p>Gudville</p> <p>I</p>

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<b>List of other Listed Companies in which Directorship is held</b>			
<b>Chairman/Member of the Committee(s) of Board of Directors of other Listed Companies in which he/she is a Director</b>			
<b>Shareholding / Stock Options in the Company</b>			
<b>The skills and capabilities required for the role of Independent Director and the manner in which the proposed person meets such requirements</b>			
<b>Relationship with other Directors/ KMP of the Company</b>			