

Department of Corporate Services,
BSE Limited
Phiroze Jeejeebhoy Towers, Dalal Street,
Mumbai – 400 001

Listing Department,
National Stock Exchange of India Limited
C-1, G-Block, Bandra - Kurla Complex
Bandra (E), Mumbai – 400 051

**Scrip Code: 543320, Scrip Symbol: ETERNAL
ISIN: INE758T01015**

Sub: Change in Senior Management Personnel of the Company - Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)

Dear Sir/ Ma’am,

Pursuant to Regulation 30 of SEBI Listing Regulations read with the SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 (“**Circular**”), we wish to inform you of the following change in the Senior Management Personnel (**SMP**) of the Company:

- Rakesh Ranjan has successfully completed his 2 year stint as the CEO-Food ordering and delivery business. Accordingly, he shall cease to be designated as a SMP with effect from July 6, 2025.
- Aditya Mangla has been appointed as CEO- Food ordering and delivery business and SMP pursuant to approval of board of directors on July 6, 2025 for a period of 2 years.

The details required under the Listing Regulations read with the SEBI Master Circular are enclosed as **Annexure A** and a copy of internal note from the CEO of Eternal is enclosed as **Annexure B**.

The above information will also be hosted on the website of the Company i.e. www.eternal.com

**For Eternal Limited
(Formerly known as Zomato limited)**

**Sandhya Sethia
(Company Secretary & Compliance Officer)
Place: Gurugram
Date: July 6, 2025**

Annexure-A

Sr. No.	Particulars	Details regarding Aditya Mangla	Details regarding Rakesh Ranjan
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment	Cessation as SMP pursuant to completion of tenure as CEO-Food ordering and delivery business
2	Date of appointment/ re-appointment /cessation	July 6, 2025	Date of cessation as SMP: July 6, 2025. He continues to be associated with the Company
3	Brief profile (in case of appointment)	<p>Aditya Mangla is currently the Head of Product for food ordering and delivery at Eternal. Since joining Eternal in March, 2021, he has taken up multiple leadership roles within food delivery business including Head of Supply and Head of Customer Experience, focusing on optimizing restaurant partner ecosystems and enhancing customer satisfaction across digital touchpoints.</p> <p>Before Eternal, Aditya held senior PnL, product and marketing roles across startups and tech-driven companies.</p> <p>Aditya holds a PGP in Management from the Indian School of Business where he was a Torchbearer Awardee, a master's degree in Information Networking from Carnegie Mellon University, and undergraduate engineering degree in IT from Netaji Subhas Institute of Technology.</p>	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable	Not Applicable

Annexure B - Copy of internal note from our CEO

Team,

I want to share that **Aditya Mangla will be taking over as the CEO of our food delivery business at Eternal.**

This isn't just a change of roles. It's a signal for the kind of leadership we need as we move into our next chapter.

Leadership is not just about knowing what to do. It's about learning how to see. Seeing the invisible cause and effect. Seeing how a small change here spirals into a large effect there. Seeing not just the first-order outcomes, but the second and third-order consequences of our actions.

We need leaders and teams who can navigate complexity with decisiveness and humility. Leaders who can move fast but stay thoughtful. And who carry the courage to make decisions even when the outcomes are uncertain, and have the strength to stand by them or change their minds when needed.

We need leaders who listen not to reply, but to understand. Who take feedback seriously, not personally. Who don't chase perfection, but keep moving forward by adapting, evolving, and improving.

We need leaders who believe that building the right culture in the organisation is the most important job on our hands. And that entails taking hard calls around getting the right people off the bus, and putting the right people in the right places.

And above all, we need leaders who care. Not just about the business, but about the people. About what we're building. About doing the right thing, even when it's hard or inconvenient.

That's the kind of leadership I believe in. That's the kind of leader I aspire to be. And that's what I believe Eternal needs more of at every level of the company.

I've seen glimpses of that in Aditya over and over again. He's not perfect, and he won't always get everything right. Nobody does. But I believe, and have seen – that he has the humility to learn, the ability to think in systems, and the instinct to act. Above all, he has a good heart.

Aditya has also been one of the few leaders in the food delivery team who regularly runs into disagreements and pushes back with me. And I deeply value that. We don't need more people who agree with everything. We need people who care enough to challenge what doesn't sit right with them, and do so with honesty and respect.

That said, Aditya will only be able to succeed if he gets the support and the challenge that every leader needs from their team. A leader's success lies in the success of the team, not the other way around. The strength of a system comes from its parts working in sync, not just from who's steering the wheel.

Aditya - I wish you all the best. I hope you become a leader who moves fast, makes mistakes, learns, and carries on. With humility in your mind, fire in your belly, and kindness in your heart.

I also want to take this moment to thank **Rakesh Ranjan**, who finished his 2 year stint as the food delivery CEO. Rakesh has done a remarkable job stabilising the business and building a culture of execution. We're grateful to him for all he's done.

Deepinder Goyal