

Ref. No.: ABSLAMCL/PS/105/2025-26

January 7, 2026

BSE Limited

Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400 001
Scrip Code: 543374

National Stock Exchange of India Limited

Exchange Plaza, 5th Floor,
Plot No. C/1, G Block,
Bandra Kurla Complex,
Bandra (East), Mumbai - 400 051
Symbol: ABSLAMC

Dear Sir/ Ma'am,

Sub: Intimation pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations') - Changes in Senior Management Personnel of the Company

Pursuant to Regulation 30 of SEBI Listing Regulations, we hereby inform that based on the recommendation of the Nomination, Remuneration and Compensation Committee, the Board of Directors of the Company at their Meeting held today, i.e. Wednesday, January 7, 2026, have approved the following changes in the Senior Management Personnel of the Company:

- i. Mr. Harish Krishnan, Co-CIO and Head-Equity will be moving into a new role as the Chief Investment Officer - Equity with effect from January 8, 2026;
- ii. Mr. Kaustubh Gupta, Co - Head Fixed Income (Markets) will be moving into a new role as the Chief Investment Officer - Fixed Income with effect from January 8, 2026;
- iii. Ms. Sunaina da Cunha, Co - Head Fixed Income (Credits) will be moving into a new role as the Co-CIO Debt with effect from January 8, 2026;
- iv. Resignation of Mr. Mahesh Patil as the Chief Investment Officer of the Company (Senior Management Personnel) with effect from the close of business hours of January 7, 2026; and
- v. Appointment of Ms. Sneha Suhas as the Chief Technology Officer, a Senior Management Personnel of the Company with effect from January 8, 2026.

In view of the aforesaid changes in roles, Mr. Harish Krishnan, Mr. Kaustubh Gupta and Ms. Sunaina da Cunha shall be designated as Senior Management Personnel of the Company with effect from January 8, 2026.

The details with respect to the aforesaid changes in the Senior Management Personnel of the Company as required under Regulation 30 of SEBI Listing Regulations read with SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are enclosed herewith as **Annexures**.

The Board Meeting commenced at 2:30 p.m. and concluded at 2:44 p.m.

We request you to kindly take the above information on record.

Thanking you.

Yours sincerely,

For **Aditya Birla Sun Life AMC Limited**

Prateek Savla

Company Secretary and Compliance Officer
ACS 29500

Encl: as above

Annexure

Details required under Regulation 30 of SEBI Listing Regulations read along with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Particulars	Mr. Harish Krishnan	Mr. Kaustubh Gupta	Ms. Sunaina da Cunha
Reason for change viz. appointment/ re-appointment/ cessation, removal, death or otherwise	Change in the role as Chief Investment Officer - Equity and designated as Senior Management Personnel (SMP) of the Company.	Change in the role as Chief Investment Officer - Fixed Income and designated as SMP of the Company.	Change in the role as Co-CIO Debt and designated as SMP of the Company.
Date of appointment/ reappointment/ cessation (as applicable) & terms of appointment/ re-appointment	Effective from January 8, 2026 Terms of appointment: Full Time Employment	Effective from January 8, 2026 Terms of appointment: Full Time Employment	Effective from January 8, 2026 Terms of appointment: Full Time Employment
Brief Profile	Mr. Harish Krishnan has experience of around 21 years in the Asset Management Industry, both domestical and international. Prior to joining the Company as the Co-CIO and Head Equity, he was associated with Kotak Mutual Fund for more than 10 years as Senior Fund Manager - Equity. He has also worked at Kotak Mahindra (UK) Limited where he managed offshore funds based out of Singapore and Dubai. He holds a bachelor's degree in engineering from the Government College, Trichur and has done his PGDBM from IIM Kozhikode. He is also a CFA from CFA Institute, USA.	Mr. Kaustubh Gupta has over 20 years of extensive investment experience having worked in various capacity of treasury finance, liquidity management and fund management. As Co - Head Fixed Income (Markets), he led the overall fixed income portfolio management of the Company. Prior to joining the Company in 2009, he worked with ICICI Bank for around 5 years in the Asset Liability Management team. He is a Chartered Accountant and CFA (Level 2) by qualification.	Ms. Sunaina da Cunha has over 20 years of experience in fixed income fund management with an expertise in structuring bond solutions and credit transactions. As Co-Head Fixed Income (Credits), she led the overall credit portfolio of the Company. She has been part of the Aditya Birla Group since 2004 having started as a Group Management Trainee in Aditya Birla Management Corporation Private Limited. She is a CFA Charter Holder from the CFA Institute, Virginia, USA. She is also an MBA from the Faculty of Management Studies (FMS), University of Delhi.
Disclosure of relationship between Directors (in case of appointment of a Director)	Not Applicable	Not Applicable	Not Applicable

Particulars	Mr. Mahesh Patil	Ms. Sneha Suhas
Reason for change viz. appointment/re-appointment/ resignation, removal, death or otherwise	Mr. Mahesh Patil tendered his resignation as Chief Investment Officer of the Company due to personal reasons.	Appointment as Chief Technology Officer and designated as SMP of the Company.
Date of appointment/ re-appointment/cessation (as applicable) & terms of appointment/ re-appointment	Effective from close of business hours of January 7, 2026.	Effective from January 8, 2026 Terms of appointment: Full Time Employment
Brief Profile	Not Applicable	Ms. Sneha Suhas brings over 25 years of extensive experience across diverse technology leadership roles. She has been the Chief Technology Officer of Aditya Birla Capital Digital Ltd. (ABCD) since September 2024. Prior to joining ABCD, she led technology functions at several leading BFSI institutions including Standard Chartered Bank, IDBI First Bank, Mahindra & Mahindra Financial Services, and ICICI Bank. She holds a B.E. in Computer Engineering and an MBA in IT & Systems.
Disclosure of relationship between Directors (in case of appointment of a Director)	Not Applicable	Not Applicable

Date: 07th Jan 2026

To,
The Managing Director & CEO
Aditya Birla Sun Life AMC Limited

Dear Sir,

Sub: Resignation from the Position of Chief Investment Officer

I hereby tender my resignation from the position as the Chief Investment Officer of Aditya Birla Sun Life AMC Ltd to pursue my personal goals, with effect from the close of business hours on January 7, 2026. I will be serving the applicable notice period and ensure a smooth transition. Request to accept the resignation.

I take this opportunity to convey my sincere gratitude to the Board Members and the Management of the company for the trust and opportunities extended to me during my 21 years of association with the organisation. It has been a privilege to work with the team and contribute to the Company's successful journey.

Best Wishes,



Mahesh Patil
CIO
Aditya Birla Sunlife AMC Ltd