

ASSET MANAGEMENT

Ref. No.: ABSLAMCL/PS/104/2025-26

January 7, 2026

BSE Limited

Phiroze Jeejeebhoy Towers,
Dalal Street Mumbai - 400 001

Scrip Code: 543374

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block,
Bandra Kurla Complex,
Bandra (East), Mumbai - 400 051
Symbol: ABSLAMC

Dear Sir/ Ma'am,

Sub: Grant of Stock Options / Performance Stock Units (“PSUs”) under Aditya Birla Sun Life AMC Limited Employee Stock Option and Performance Stock Unit Scheme 2025 (“ESOP Scheme 2025”)

Pursuant to the provisions of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform that the Nomination, Remuneration and Compensation Committee of the Board of Directors of the Company, on January 7, 2026, has approved the following grant of Stock Options and PSUs to the eligible employee(s) under ESOP Scheme 2025:

Particulars	Stock Options	PSUs
Brief details of Stock Options/PSUs granted	9,82,768 Stock Options granted to the eligible employees pursuant to the ESOP Scheme 2025.	2,24,032 PSUs granted to the eligible employees pursuant to the ESOP Scheme 2025.
Total number of shares covered by the Stock Options/PSUs	9,82,768 equity shares (each Stock Option is convertible into 1 equity share of face value of ₹5 each)	2,24,032 equity shares (each PSU is convertible into 1 equity share of face value of ₹5 each)
Pricing formula/ Exercise Price	₹ 849.95	₹5
Stock Options / PSU's vested/ Vesting Schedule	Vesting spread over 3 tranches from the year 2027 till 2029. 1 st year 33.33% 2 nd year 33.33% 3 rd year 33.33%	Vesting spread over 3 tranches from the year 2027 till 2029. 1 st year 33.33% 2 nd year 33.33% 3 rd year 33.33%
Whether the Scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, as amended from time to time	Yes	
Time within which Stock Options / PSUs may be exercised	5 (five) years from the date of vesting.	

The Meeting commenced at 2:00 p.m. and concluded at 2:20 p.m.

We request you to take the aforesaid on records.

Thanking you.

Yours Sincerely,

For Aditya Birla Sun Life AMC Limited

Prateek Savla
Company Secretary & Compliance Officer
ACS 29500