



Mirza International Limited

Registered & Head Office:
A-71, Sector-136, Noida
Uttar Pradesh, India-201301
Ph. +91 0120 7158766
CIN : L19129UP1979PLC004821
Email : marketing@mirzaindia.com
Website : www.mirza.co.in

January 7, 2026

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| BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai 400 001 Scrip Code: 526642 | National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (East), Mumbai 400 051 NSE symbol: MIRZAINT |
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Sub.: Intimation of In-principle approval received for issuance of up to a maximum of 25,00,000 Equity Shares of face value of Rs. 2/- each of Mirza International Limited to be issued under "MIL Employees Stock Option Scheme 2025".

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, National Stock Exchange of India Limited (NSE) and BSE Limited (BSE) vide their letter Ref: NSE/LIST/50548 and DCS/ESOP/IP/NB/3986/2025-26 dated January 6, 2026, have issued In-principle approval for the issuance of upto a maximum of 25,00,000 Equity Shares of Rs. 2/- each under MIL Employees Stock Option Scheme 2025. The In-principle approval letters received from NSE and BSE are enclosed herewith.

Request you to take the same on your records.

Thanking you.

For Mirza International Limited

Harshita Nagar
Company Secretary and Compliance Officer

Encl.: As above.

Off The Hook
LONDON

Thomas Crick
Est. 1830

oaktrak

Ref: NSE/LIST/50548

January 06, 2026

The Company Secretary
Mirza International Limited

Dear Madam,

Sub: In - Principle approval for listing upto a maximum of 25,00,000 equity shares of face value of Rs. 2/- each of Mirza International Limited to be issued under “MIL EMPLOYEES STOCK OPTION SCHEME 2025”.

We are in receipt of your letter along with Statement under Regulation 10(b) as required under SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 and subsequent correspondences thereto, seeking in - principle approval for listing of a maximum of 25,00,000 equity shares of face value of Rs. 2/- each to be allotted to the employees of the Company under the “MIL EMPLOYEES STOCK OPTION SCHEME 2025” of the Company. In this regard, the Exchange is pleased to grant in-principle approval for the above equity shares to be allotted on exercise of options as and when exercised subject to fulfilling the following listing conditions:

1. Notification to the Exchange as per Regulation 10 (c) together with listing application only after allotment of securities and credit to the beneficiaries account or dispatch of share certificates, as may be applicable.
2. Receipt of statutory and other approvals and compliance of guidelines issued by the statutory authorities including SEBI, RBI, MCA, etc.
3. Compliance with all the guidelines, regulations, directions of the Exchange or any statutory authorities, documentary requirements from time to time.
4. Compliance of all conditions of SEBI (LODR) Regulations, 2015 as on date of listing.
5. Compliance to the Companies Act, 1956, Companies Act, 2013 and other applicable laws.
6. Submissions of documents as given in the enclosed list (as per annexure).

The Exchange reserves its right to withdraw its in-principle approval at any later stage if the information submitted to the Exchange is found to be incomplete/incorrect/ misleading/false or in contravention of any Rules, Bye-laws and Regulations of the Exchange, Listing Regulations, Guidelines/ Regulations issued by statutory authorities, etc.

Kindly note that the Exchange will issue approval for listing and trading of equity shares subject to the compliances as stated above.

Yours faithfully,
For National Stock Exchange of India Limited

Ankita Gupta
Manager

P.S. Checklist of all the further issues is available on website of the exchange at the following URL: http://www.nseindia.com/corporates/content/further_issues.htm

The National Stock Exchange of India (NSE) has announced the launch of NEAPS mobile application. The app can be downloaded from the App Store/ Play store with the name “NEAPS APP”

Annexure:

1. Certified true copy of statement under Regulation 10(c) as per the format prescribed in SEBI regulations/circulars.
2. NSDL/CDSL credit and/or dispatch of physical certificate confirmation by the R & T agent.
3. Certified true copy of Board resolution of allotment of shares.
4. List of allottees specifying the name of the allottee, number of shares allotted for the same.
5. Details of employees who have been granted options / shares in excess of 1% of share capital (in case of ESOPs) or 5% (in case of ESPS) of options / shares issued in one year.
6. Confirmation as to whether any Directors have been issued shares pursuant to ESOP/ESPS. If so, details of the issue to the Directors.

DCS/ESOP/IP/NB/3986/2025-26

January 06, 2026

To,
The Company Secretary,
Mirza International Ltd.
A-71, Sector 136, Gautam Buddha Nagar,
Noida, Uttar Pradesh - 201305

Dear Sir / Madam,

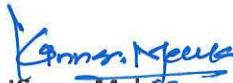
Subject: Application of In-principle approval for 25,00,000 Equity shares of Rs. 02/- each to be issued under "MIL Employees Stock Option Scheme 2025."

We acknowledge the receipt of your letter on the captioned matter regarding in-principle approval for issue and allotment of 25,00,000 Equity shares of Rs. 02/- each to be allotted by the Company, upon exercise of stock options in terms of Securities Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, together with copy of statement under Regulation 10(b) and other enclosures and subsequent submissions by the Company. In this regard, the Exchange is pleased to grant in-principle approval for issue and allotment of a maximum of 25,00,000 Equity shares, which are likely to arise out of exercise of options as and when exercised under the Scheme subject to the Company fulfilling the following conditions:

1. The Company shall notify the Exchange as per the format prescribed under Regulation 10(c) of Securities Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 together with listing application after the shares were allotted and the same are credited to the beneficiaries account or share certificates have been dispatched, as may be applicable.
2. Payment of fees as may be prescribed from time to time.
3. Receipt of statutory and other approvals and compliance of guidelines issued by the statutory authorities including SEBI, RBI, and MCA etc.
4. Compliance to all guidelines/regulation/directions of the Exchange or any statutory authorities, documentary requirements from time to time.
5. Compliance of all conditions of Listing Agreement as on date of Listing.
6. Compliance to the Companies Act, 1956 / 2013 and other applicable laws.
7. Submissions of documents as given in the Checklist available on the BSE website under link <http://www.bseindia.com/static/about/downloads.aspx?expandable=2>

The Exchange reserves its right to withdraw its in-principle approval at any later stage if the information submitted to the Exchange is found to be incomplete / incorrect / misleading / false or for any contravention of Rules, Bye-laws and Regulations of the Exchange, Listing Agreement, Guidelines/Regulations issued by statutory authorities etc. Kindly note that the Exchange will issue trading permission from time to time upon receipt of notification under Regulation 10(c) and subject to the compliance of the conditions as stated above.

Yours faithfully,


Kinnar Mehta
Assistant Vice President

TS


Nilima Burghate
Deputy Manager