

FFL/SEC/2026/

January 07, 2026

The BSE Limited
Corporate Relationships Department
1st Floor, New Trading Ring,
Rotunda Building, P J Towers,
Dalal Street, Fort,
Mumbai – 400 001.

Scrip Code: 523672

Subject: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations, 2015") - Resignation of Senior Management Personnel.

Dear Sir,

This is to inform you that Mr. Pankaj S Pattam (Vice President - Operations), designated as a Senior Management Personnel of the Company in terms of Regulation 16(1) (d) of Listing Regulations, 2015, has tendered his resignation from the services of the Company. The management has accepted his resignation and consequently, he stands relieved from the services of the Company after the close of office hours on January 7, 2026.

The details as required under Regulation 30 of the Listing Regulations, 2015 read with Schedule III, Part A Para A clause 7 read with SEBI Master Circular dated November 11, 2024 are given in **Annexure A**.

Further, in terms of Schedule III, Part A Para A clause 7 (C) of the Listing Regulations, the letter of resignation received from Mr. Pankaj S Pattam (Vice President - Operations) is also enclosed as **Annexure B**.

This is for your information and record.

Thanking you,

Yours faithfully,

For Flex Foods Limited

(Himanshu Luthra)
Company Secretary

Encl: As Above

BRCA CERTIFIED COMPANY

Annexure – A

Details under Regulation 30 of the Listing Regulations, 2015 read with read with SEBI Master Circular dated November 11, 2024

Sr. No.	Particulars	Details
1	Reason for change viz. appointment, resignation, removal, death or otherwise.	Resignation of Mr. Pankaj S Pattam (Vice President - Operations), designated as a Senior Management Personnel of the Company due to personal and family reasons.
2	Date of appointment-/cessation / (as applicable) & term of appointment/re-appointment	The close of office hours on January 7, 2026
3	Brief Profile (in case of appointment)	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable

BRCA CERTIFIED COMPANY

8th December, 2025

To,
Mr. Rahul Razdan,
Whole-time Director & CEO,
Flex Foods Limited.

Subject: Resignation from the services of Vice President – Operations.

Dear Sir,

I hereby tender my resignation from the services as the Vice President – Operations of the Company due to personal and family reasons and request the management to relieve me from the services of the Company effective from the close of office hours on January 7, 2026.

There is no other material reason of my resignation other than as stated above.

I am sincerely grateful for the opportunity to serve the organisation and for the constant support and cooperation extended to me during my services.

Thank you once again for the trust and opportunities given to me. I wish the organisation continued success and growth in the future.

Thanking you,



(Pankaj S Pattam)