

December 07, 2025

Department of Corporate Services
BSE Limited
Phiroze Jeejeebhoy Towers Dalal Street,
Mumbai - 400001

Scrip Code: 544395

Listing Department
National Stock Exchange of India Limited
C-1, Block G, Bandra -Kurla Complex
Bandra (East), Mumbai- 400051

Scrip Symbol: STLNETWORK

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 (“SEBI Listing Regulations”) – Approval for Grant of Stock Options under STL Networks Limited - Employee Stock Option Scheme-2025 (“SNL ESOS 2025”)

Dear Sir/ Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (“SEBI Listing Regulations”) we wish to inform that Nomination and Remuneration Committee of the Company by way of circular resolution on December 07, 2025, has approved a total grant of 24,67,918 (Twenty Four Lacs Sixty Seven Thousand Nine Hundred Eighteen) Stock Options under STL Networks Limited - Employee Stock Option Scheme-2025.

The requisite details in compliance with Regulation 30 read with Schedule III of the SEBI Listing Regulations and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are enclosed herewith as “**Annexure-A**”.

The same shall also be available on the Company's website at <https://inveniatech.com/>.

We request you to kindly take this on your record.

Thanking You,

For STL Networks Limited

Meenal Bansal
Company Secretary and Compliance Officer
Membership No.- ACS 35091
Encl: a/a

STL Networks Limited

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Registered office : 4th Floor, Godrej Millennium, Koregaon Park Road 9, STS 12/1, Pune, Maharashtra 411001 | investors@inveniatech.com

Annexure-A

STL Networks Limited - Employee Stock Option Scheme-2025 (“SNL ESOP 2025”)

S. No.	Particulars	Details
1.	Brief details of options granted	24,67,918 Stock Options have been granted under SNL ESOP 2025
2.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable)	Yes
3.	Total number of shares covered by these options	Equity Shares equivalent to 24,67,918 options covered under SNL ESOP 2025. Each stock option is convertible into one fully paid-up equity shares having face value of ₹ 2 each.
4.	Pricing Formula	The said Options are being granted at a Face Value of the equity share i.e., ₹ 2 (Rupees Two Only) each fully paid-up.
5.	Options vested	The Options granted under the Scheme would Vest not earlier than the minimum Vesting Period of 1 (One) year and shall vest within a period of 3 (three) years from the Grant Date.
6.	Time within which option may be exercised	The Exercise Period for Vested Options shall be a maximum of 5 (Five) years commencing from the date of each Vesting or such other shorter period as may be prescribed by the Committee at the time of Grant.
7.	Options exercised	Not Applicable
8.	Money realized by exercise of Options	
9.	The total number of shares arising as a result of exercise of option	
10.	Options lapsed	
11.	Variation of terms of options	
12.	Brief details of significant terms	Each Option conferring a right upon the Employees to apply for one Share in the Company in accordance with the terms and conditions as may be defined under the SNL ESOS 2025.
13.	Subsequent changes or cancellation or exercise of such Option	Not Applicable
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	