



Ref: SEC/SE/2025-26
Date: May 07, 2025

To,
Corporate Relations Department
BSE Ltd.
Phiroze Jeejeebhoy Towers
Dalal Street,
Mumbai- 400001

Listing Department
National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor
Plot No. C/1, G Block Bandra Kurla Complex
Bandra (E), Mumbai – 400051

BSE Scrip Code: 500096

NSE Scrip Symbol: DABUR

Sub: Submission of information under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Re: Re-appointment of Independent Director

Dear Sir/ Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform you that the Board of Directors of the Company in its meeting held today, i.e., on May 07, 2025, based on the recommendation of Nomination and Remuneration Committee, have:

- approved the re-appointment of Mr. Mukesh Hari Butani (DIN: 01452839) as Non-Executive Independent Director on the Board of the Company for a second term of 5 (five) consecutive years with effect from January 01, 2026, to December 31, 2030, subject to the approval of shareholders of the Company in the ensuing Annual General Meeting.

Brief profile and other requisite details of Mr. Mukesh Hari Butani are given in Annexure 1, as required under Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023.

The Board meeting commenced at 01.20 PM and concluded at 03.35 PM.

This is for your information and records.

Thanking You,

Yours faithfully,

For Dabur India Limited

(Ashok Kumar Jain)

Group Company Secretary and Chief Compliance Officer

Encl: as above



Annexure 1

Mr. Mukesh Hari Butani (DIN: 01452839)

Sl.No.	Particulars	Disclosures
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Re-appointment as Non-Executive Independent Director on the Board of the Company for a second term of 5 (five) consecutive years with effect from January 01, 2026, to December 31, 2030, subject to the approval of shareholders of the Company in the ensuing Annual General Meeting.
2.	Date of appointment/ re-appointment /cessation (as applicable) & term of appointment/ re-appointment	
3.	Brief profile (in case of appointment)	<p>Mr Mukesh Hari Butani is a Commerce graduate from the University of Bombay and holds a bachelor's degree in law. He qualified as a Chartered Accountant in 1985 and practiced as a fellow member until 2010. Since then, he enrolled as an Advocate and is a member of Bar Council of Delhi.</p> <p>He is the founder and managing partner of BMR Legal, a law firm specializing in the areas of corporate international tax, transfer pricing and indirect tax, with expertise in litigation services, controversy management, strategic transaction advisory and tax policy. With specialization in domestic corporate international tax and transfer pricing, he has over three decades of experience in advising multinationals and Indian conglomerates on a wide range of matters relating to FDI policy, business re-organizations, cross-border tax structuring, tax controversy and regulatory policy.</p> <p>He is an acknowledged expert in the area of international tax policy, controversy and advocacy and has assisted several senior counsels and has to his credit several landmark judicial pronouncements and depositions before expert committees. He has been deposed as an expert witness on contentious cross-border tax treaties, and Transfer Pricing matters in foreign jurisdictions. His most recent authorships include Transfer Pricing–The Indian Landscape, Two Decades On (2021), Taxpayer Rights – Deciphering the Indian Charter (2021) and co-editing credits to the General Anti-Avoidance Rules: The Final Tax Frontier (2021). He has</p>



		been recognized by national and international fora, and rankings such as the IBLJ A-Star List, the Legal500, Chambers & Partners Icon Rankings, Star for Benchmark Litigation, among others consistently for over a decade.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Mukesh is not related to any of the Directors of the Company.
5.	Information as required under Circular No. LIST/COMP/14/ 2018-19 and NSE/CML/ 2018/24 dated June 20, 2018, issued by the BSE and NSE, respectively.	Mr. Mukesh is not debarred from holding the office of a director by virtue of any order of SEBI or any other such Authority.