

August 07, 2018

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Dear Sir /Madam,

**Scrip Code: 502219****Symbol: BOROSIL****Series: EQ****Sub: Transcript of Institutional Investors and Analysts Conference Call**

We enclose transcript of conference call with Institutional Investors and Analysts which was held on July 25, 2018.

You are requested to take the same on record.

Thanking you.

Yours faithfully,  
**For Borosil Glass Works Limited**  
**Gita Yadav**  
**Company Secretary****Encl: as above**



**“Borosil Glass Works Limited  
Q1 FY2019 Earnings Conference Call”**

**July 25, 2018**



**ANALYST: MR. ROHAN GUPTA – EDELWEISS SECURITIES LIMITED**

**MANAGEMENT: MR. SHREEVAR KHERUKA - MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER - BOROSIL GLASS WORKS LIMITED**  
**MR. SWADHIN PADIA – CHIEF FINANCIAL OFFICER - BOROSIL GLASS WORKS LIMITED**

**Moderator:** Ladies and gentlemen good day and welcome to the Borosil Glass Works Limited Q1 FY2019 earnings conference hosted by Edelweiss. As a reminder all participant lines will be in the listen only mode and there will be an opportunity for you to ask the questions after the presentation concludes. Should you need assistance during the conference call please signal for an operator by pressing “\*” then “0” on your touchtone telephone. This conference is being recorded. I now hand the conference over to Mr. Rohan Gupta from Edelweiss. Thank you and over to you Sir!

**Rohan Gupta:** Thank you Vikram. Good evening ladies and gentleman. On behalf of Edelweiss, I welcome all the participants logged in for this conference call of Borosil Glass Works Ltd. From the management, we have Mr. Shreevar Kheruka and Mr. Swadhin Padia to discuss their quarterly result performance and the industry trends. Good evening gentlemen.

**Shreevar Kheruka:** Good evening.



The net impact on this has an increase of sales by approximately Rs.6 Crores. Without the benefit of this impact, the growth would have been 38%, which is still a very appreciable number. The scientific products in fact have been the key beneficiary of this Ind-AS change. Although it shows 46% growth without Klasspack in the presentation, net of the Ind-AS change, the growth was 12.6%, which is in line with our medium-term outlook. In our estimates, the market share remains well over 60%. In fact, we believe that we have gained some market share this quarter. Klasspack has added new customers to its list over the last year and efforts to get empaneled with other leading pharma company in the country continues. This can create a moat around our business, as our customers will limit the number of the approved suppliers.

During Q1 FY2019, Klasspack achieved a sale of close to INR 10 Crores, which was a growth of 40% over the first quarter last year. In LabQuest, we have begun doing product design and development through our 100% subsidiary Borosil Technologies. All this being included the total Lab Ware portfolio recorded sales of INR 44.8 Crores in the first quarter, a growth of 45% on the same period in the previous year. Net of Ind-AS changes this growth would have been 19%. The consumer product portfolio achieved a revenue of INR 63 Crores in this quarter, which is a growth of 47% over

Q1 last year. Net of Ind-AS changes, the growth would have been 19%. Sales in consumer products are 63

crores within stores. Our team is also increasing its thrust on e-commerce sales, which can become a very meaningful channel in the medium term.

Coming to EBITDA margins; EBITDA from operations were standing at about INR 13.8 Crores, although net of Ind-AS, the figure would have been INR 11.6 Crores. The operating EBITDA margin has increased from 8.4% to 12.8%. The company has begun reaping the benefits of operating leverage. Q1 is the lowest in general. We find, we have been able to increase our margins in a meaningful manner and that certainly bodes well for the coming few quarters.

In L'aran, we have been talking about an expansion as well as improvement in the efficiency by



improved. We have registered a growth in the EBITDA margin in Lurah from almost 1% to 13%, in the first quarter. Borosil registered a PAT of INR.10.5 Crores as compared to INR5 Crores in the first

company completed the upgrade of the Jaipur factory, which manufactures Larah. Efficiency gains are expected to improve the Larah cost structure. Higher volumes will also translate into optimizing freight cost by utilizing more full truckloads. We expect to improve EBITDA margins to between 15% and 20% over the next three years.

Most of you are aware of the new scheme of amalgamation that the company and board has approved. We had discussed this over a call with many of you last month. The details are available in the investor presentation uploaded on our website. As I mentioned then, this is subject to the approval of shareholders and all relevant authorities and we expect that it will take about 9 to 12 months to implement.

Another point to note is that in July this year, we have increased Borosil stake in Klasspack to 70.2% from 60.28%.

In conclusion, I would like to say that my team and I continued to be excited about what lies ahead for Borosil. We feel confident about building a strong business with a long runway of growth accompanied by improved margins.

Another point I would like to share is that we have recently tied up with the Indian Olympic Association for a period of six years as a hydration partner. We believe that we must support our Indian athletes who go out and represent the nation in various disciplines such as track and field, judo, wrestling, boxing etc. We believe that this will be a good association for Borosil as well as for IOA in the times to come and we expect that both entities will derive a lot of benefits from this association. I

**Shreevar Kheruka:** Thanks for your questions. I will answer the first one. We have achieved efficiency improvements in Lurah. One of the biggest benefits that we have with the new production line and the superior technology that we have used is that we are able to draw a higher pull from the furnace. We are able to expand the product portfolio. Earlier we were providing only one shape in plates called fluted rings. Now with the new technology, we will be able to successfully offer two other designs. The additional number of ed shapes of plates and cups and saucers and bowls is definitely adding to the variety of the products available in the market. That is helping us to grow the market to refer to another question, which you had about where the growth is coming from.

**Varun:** Shreevar sorry, could just touch upon the quality as well, it would be helpful.

**Shreevar Kheruka:** Yes, so we have improved the quality of the upstream product that is called whiteware. We have added a couple of very high-end new tempering lines, which have certainly improved the strength as well our capability in producing new shapes with consistency. We believe that the quality has improved substantially and we are now benchmarking ourselves with the best players in the international market. We are quite satisfied with the improvements in the quality and the general feedback we have got from the trade is also similar. That has also perhaps reflected in the improved numbers.

**Varun:** Got it. Sure. Thank you.

**Shreevar Kheruka:** So, coming to the other two questions on channel and whether we are gaining share from competitors or whether growth is coming from category growth. I believe that most of our growth is coming from category growth. I do not know the numbers for competitors yet, as they have not declared their results yet. However, my sense is that even the competitors are growing.

**Varun:** And what exactly is driving category growth? Obviously, GST has had some impact on unorganized players, but beyond that could you explain a bit about what is driving the growth?

**Shreevar Kheruka:** It is good question and I do not have a specific answer for you on that. I definitely think that the availability of the product, both ours and that of the competitors is helping to grow the market. There is a multiplier effect which happens where the consumers come across the products and even the retailers tell them about the benefits of Opal compared to the problems in Bone China or Melamine for that matter. In the case of bone china, India has recently imposed an antidumping duty from China, that is bone china from the country China. As a result of that prices might have gone up and that is helping category substitution.

As far as the e-commerce is concerned, we have put a team together to focus on this channel. Earlier we were selling only through Amazon. Now we are on Flipkart as well and a few other listings are

happening as we speak. I think we are now much more focused on e-commerce and that is driving the growth in a very healthy manner for us.

**Varun:** And what is the aspiration for online channels in the near-term?

**Surender Khurana:** I cannot give you a number. I think overall e-commerce should end up being 10% to 15% of the sales in the next couple of years.

**Varun:** Thank you.

**Moderator:** Thank you Sir. We have the next question from the line of Prakash Kapadia from Anived Portfolio Managers. Please go ahead.

**Prakash Kapadia:** Thanks for taking my questions. I have two questions. On the Opal Ware space, 'Opal Ware' has potential and we are expanding distribution and we are launching newer products. Yet despite the small base why cannot the growth be higher? What are the biggest challenges in the Opal Ware space to grow faster than what we are currently doing? That is the first question and in terms of – the 100 odd Glassware brands.

**Prakash Kapadia:** And over the last 18 months, what has been the growth in terms of our retail reach and what is the potential? Do you have a particular number you in mind for this year in terms of our reach?

**Shreevar Kheruka:** Our distribution numbers are shares in the presentation. We have about 200 odd distributors and more than 10000 retail outlets. I anticipate that we would increase our distribution by maybe 7 to 10% in terms of both distributors as well as retail outlets over the next two to three years each year.

**Prakash Kapadia:** For retail outlets, what is the potential for growth? Could 20000, 25000 outlets be meaningful?

**Shreevar Kheruka:** There is no specific third-party data available for retail reach in our categories. According to our own internal estimate is at about 18000 to 20000 retailers for this product category. However, in most cases like in large cities you have 10 retail outlets right next to each other. Not all 10 of them will stock the products. So, you can never get 100% of that. I think if we can go to 13000 to 14000, then we would be in a good position.

**Prakash Kapadia:** Understood. Thanks. All the best. I will come back if I have more questions.

**Moderator:** Thank you Sir. We have a question from the audience. The question is, "What is the potential for growth in the retail outlets?"

**Shreevar Kheruka:** Our estimates are internal. We think Bone China would be about INR 600 to 700 Crores, and Melamine about INR 300 to 400 Crores, although my market information is Melamine is not growing at all maybe even declining. Similarly, in Bone China my understanding is that the companies in India are doing well primarily because the imports have really reduced.

**Sourabh Shah:** So, these are the small markets. It sounds like the steel market is the really big one. You are at INR 500 Crores in the Opal ware space and melamine and bone china combined sounds like 1000 Crores. Maybe that move from steel has to come in to really give you the growth from a multiyear perspective, right?

**Shreevar Kheruka:** That is right. It will happen across categories or especially in Opal. I hear of many examples of people even at lower ends of the income strata buying Opal in place of steel. These are largely anecdotal, but I certainly think that opal is becoming a mass market product.

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been able to improve their realization or not. We are amongst the first to have declared results and will have to wait and watch. But at the moment, my information is that there have not been any substantial changes in the last quarter.

**Sourabh Shah:** Great. Thanks again and best of luck.

**Modarot:** Thank you Sir. We have the next question from the line of Pravin from Edelweiss Broking. Please go ahead.

**Pravin:** Congratulations on a very good set of numbers. Can you give some details on the scientific portfolio excluding Klasspack, where you have delivered very healthy numbers? Can you give a breakup of where you got how much of the growth from?

**Shreevar Kheruka:** So, as I shared with you in the opening remarks, the scientific portfolio numbers which are shared on slide #3 shows a 46% growth and we have made a note at the bottom that we adopted Ind-AS 115. Without taking that into account the actual growth in scientific was 13%. Klasspack would remain the same at 39%. So overall the labware or scientific products division growth would be at 19%. The growth of 13% odd in lab glassware is more or less in line with the long-term trends. There has been no specific contributor to this. It is just overall market growth.

**Pravin:** Just coming to Opal, the competition has three different price points with three different brands. Are we planning something similar?

**Shreevar Kheruka:** As I mentioned earlier we have improved the quality of our products after installing new production lines. We have launched a new series called the moon series, which is with premium packaging as well and that is priced about 15% to 20% higher than our current price points. I believe that the early market response has been very good but we have to still wait and watch. We are not calling it a separate brand because we believe that may confuse consumers. The name is Moon, but it is still sold as Larah by Borosil. We have got good traction and a good order book. So, at the moment we are not



**Pravin:** And lastly Sir on your existing customer ware business, there also we had seen good numbers. Can you give some details like how the storage segment and the microwaveable segment has done?

**Shreevar Kheruka:** So, we do not split the numbers, but I can tell you that storage is driving the growth for us. And microwaveable is also growing in double digits, but the storage segment is definitely the growth driver for the consumer portfolio along with Larah.

**Pravin:** Okay. Thank you, Sir. Thank you for taking my question. All the best.

**Moderator:** Thank you. We have the next question from the line of Nitesh Kumar Jain from HUL. Please go ahead.

**Nitesh Kumar Jain:** Sir can we have a bifurcation what is manufactured in-house and what is outsourced for manufacturing and what is the revenue in terms of that?

**Shreevar Kheruka:** I cannot give you any further bifurcation than already given. I can just tell you that all the products for Opal and Klasspack are manufactured in house. In the scientific products most of the products are manufactured in-house but in the consumer products of Borosil, there are some which are manufactured in-house and some which are outsourced. Beyond that I cannot give you exact details.

**Nitesh Kumar Jain:** Okay, another question was regarding the demerger, why they have not directly demerged into a new company against consolidating into one company and then going in for demerging?

**Shreevar Kheruka:** We were advised PwC and from all perspectives from regulatory as well as the tax perspective, this was the most efficient way to do it.

**Nitesh Kumar Jain:** Okay the real estate what we are developing in the company, will remain with Gujarat Borosil Work or it will be moved to Borosil?

**Shreevar Kheruka:** No. Whatever real estate assets Borosil Glass Works Ltd currently has, will move into Hopedale Tableware Ltd which will then be renamed Borosil Limited.

**Nitesh Kumar Jain:** Okay, any plan for developing that real estate?

**Shreevar Kheruka:** No, we are not in the developing business.

**Nitesh Kumar Jain:** So, what is the reason for forming a different subsidiary?

**Shreevar Kheruka:** There are certain good reasons, which I cannot get into in great detail during this call. However, in order to the highest price we can get for that asset, we would need to take some permissions and those

permissions come in the name of the company. We did not want the permissions to come in the name of the parent company that is Borosil Glass Works Ltd.

Just to add, I was saying that as a part of this merger, demerger, Gujarat Borosil will also become a separate company on a standalone basis without any holding from Borosil Ltd. That is clear I hope.

**Nitesh Kumar Jain:** Thank you Sir.

**Moderator:** Thank you Sir. We have the next question from the line of Ankit Kedia from Centrum Broking. Please go ahead.

**Ankit Kedia:** Sir on distribution, you said currently we have 10000 touch points and 200 distributors. What is the overlap with the Borosil new ranges and microwaveable products?

**Shreevar Kheruka:** As far as Opal is concerned, we are probably in about 6000 retail outlets. Very few outlets will have all the ranges and it depends on the type of outlet. Most of the outlets will have vision glasses and mixing bowls which are a part of the core range. As far as the new ranges such as storage and hydra and 'L'arah' are concerned there will be a skew. I would say that there would be overall 60% to 70% overlap amongst many of these product categories.

**Ankit Kedia:** And Sir how are the synergy benefits coming in? Typically, the same sales guys will sell a larger bouquet of products at each retail touch point. So what synergy benefit have you been driving out of that?

**Shreevar Kheruka:** It is good question, I think. There are two types of synergies. One as you rightly pointed out is the leverage of the sales teams. While the sales persons' salary costs and travel costs remain more or less the same, we are now able to sell a much a bigger bouquet of products than in the past. The second synergy, which is possibly even more meaningful, is in marketing. We market the products and brand as Borosil and build consumer trust around the name. Consumers remember Borosil and even though we may have done a marketing campaign for our lunch box, when people see Borosil on a steel bottle there is brand name recognition. So, I would say these are the two key synergies, which are driven by building a bouquet of products.

**Ankit Kedia:** Sure, Sir coming to the marketing, what is the marketing budget for this year and will we have a separate ad campaign for Opal ware category or will it again be a common ad campaign like the no plastic campaign we have done?

**Shreevar Kheruka:** Yes, we will have a separate ad campaign for Opal. In fact, going forward, our marketing expense may be 13% or 14% of revenues. So, it is a substantial number.

Year	Number of People (Millions)
1970	205
1975	215
1980	225
1985	235
1990	245
1995	255
2000	265
2005	275
2010	305

**Student Reaction**      Although the newspaper's story would indicate that the majority of the students agree with the position of the newspaper, the students' responses show that they are not. The students' responses show that they are not in agreement with the position of the newspaper. The students' responses show that they are not in agreement with the position of the newspaper. The students' responses show that they are not in agreement with the position of the newspaper.

**Witness-Interview:** We are keeping close in contact with a-forenamed because the procedure needs to improve. There will definitely be some improvement to justice, but I do not think it will be sufficient as usual. In the previous investigation, it was not in the best direction.

The *Journal of Management Inquiry* is an international, multidisciplinary journal devoted to the study of management in organizations. The journal is required reading for all management scholars and practitioners. The journal is published quarterly by Sage Publications. The journal is indexed/abstracted in the following sources:

**Wissenschaftler:** Ich habe versucht, die Leute zu den anderen zu bringen, aber das war nicht möglich. Ich habe versucht, sie zu überzeugen, aber das war nicht möglich. Ich habe versucht, sie zu überzeugen, aber das war nicht möglich.



**Instructions:** Write your response to the prompt. You must respond to the prompt in **complete sentences** and **show your thinking** about the prompt.

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**Witness-Charles**     "Well, all happened with him just about four months ago. Right in middle of June  
-just about the same, something like that. He told me that he was going to  
-possibly, maybe, take that information home

[illegible]

[www.biodid.org/publications/abstracts/abstract001.htm](http://www.biodid.org/publications/abstracts/abstract001.htm)

Witnessed the second deposition being taken by the undersigned, to the effect that the above-named person is the owner of the premises described in the foregoing instrument.

**“Well, in the last year we have certainly gotten a lot of people who wanted to know more about the program. I would estimate 2,000 people. We are in over the number of people who are in the program. We are in the number of people who are in the program.”**

© 2000 Blackwell Science Ltd *Journal of Internal Medicine* 247: 399–405

**Moderator:** Thank you Sir. We have the next question from the line of Rakesh Jain from Asit C Mehta. Please go ahead.

**Rakesh Jain:** Congrats on a good set of numbers and thanks for the opportunity. Sir my first question is on Klasspack, Sir last quarter we knew that we are operating at 65% utilization and that is almost similar kind of revenue in the current quarter, so why do we see a dip in the EBITDA margins from 9 to 3%. Secondly, in what timeframe can we expect the Klasspack margins replicating our core SIP division margins?

**Shreevar Kheruka:** So that is the good question again. One of the challenges when we add new customers, is that their orders for some more challenging products for us to manufacture. We saw some level of material losses in that product development space during this quarter. We have also recruited some fresh talent to strengthen the capability in our production department. This will also help to improve our efficiency. So, while on the front end we had a very successful first quarter with 40% growth, although of course the base is low we had weaker margins because we had higher production losses. I think this will improve in the next quarter and in the quarters going forward. This will be a focus area for us.

To answer your question about the margins of Klasspack being replicated to SIP my sense is that it is going to take at least 12 to 24 months until it comes close. I am not sure it will ever be hit those margins because this is more of a B2B business. SIP has the characteristics of a B2C business. So Klasspack may not hit the same number, but it will be a good number.

**Rakesh Jain:** Could you break down the growth for SIP and CPD into volume and value growth?

**Shreevar Kheruka:** It is almost impossible to do that because we have so many products. We have over 1000 SKUs in each of the two divisions. It is very difficult to break that down in a meaningful manner, so that is why we do not do it at the moment.

**Rakesh Jain:** Any particular reasons we have faced PAT level losses in the Opal ware currently?

**Shreevar Kheruka:** That is easy to explain. When we invested in this new furnace and this new downstream technology, the interest and depreciation costs have increased quite substantially. I would point out one thing, which I think is meaningful - if you look at the EBITDA of Opal was Rs.3.3 Crores on a topline of Rs. 25.6 crores so that is almost say 14% odd. This is including an ad spend of virtually 15% of EBITDA. So, without the ad spend we have 28% or 27% to 28% EBITDA margin. Now the ad spends although incurred will be giving us more benefit in the next quarter, so I expect that this PAT level loss will reduce and be eliminated in the coming quarters.

**Rakesh Jain:** What is your target ad spends for Opal for the full year?

**Shreevar Kheruka:** I think about 13% to 14% of revenues.

**Rakesh Jain:** 13% to 14% and similarly would be for the core business?

**Shreevar Kheruka:** Yes.

**Rakesh Jain:** That's my question. Thank You so much.

**Moderator:** Thank you Sir. We have the next question from the line of Lakshmi Narayanan from Catamaran. Please go ahead.

**Lakshmi Narayanan:** Thanks for taking my question. In the previous calls your forward guidance for the year on opal revenue was around Rs.130 Crores and your target EBITDA margins two years down the road is around 25%? Now that you are doing extremely well are you increasing the guidance upwards both on EBITDA margins as well as revenues?

**Shreevar Kheruka:** As far as the EBITDA margins are concerned, I would not change my guidance. On revenue, the first quarter of the year has definitely seen a good pickup and we hope to beat that Rs.130 Crores number. I do not want to commit to that at the moment, but we definitely hope to beat that number. If I look at the longer-term outlook of 15% to 20% growth, I would stick to that for the time being.

**Lakshmi Narayanan:** The mix of GT and MT and e-commerce you said e-commerce will be around 15% of the revenues?

**Shreevar Kheruka:** No, what I said that is what we hope to achieve that. It is not there yet.

**Lakshmi Narayanan:** What is it right now?

**Shreevar Kheruka:** Right now it is around 10% to 12%.



**Shreevar Kheruka:** There is a definite trend in the market towards these gifts sets – in set of four, set of six, set of eight kind of gift and so on and we are capturing that trend. It is definitely innovative in terms of what you call the set and how you position it. I would say earlier this was 15% to 20% of revenue but now this will be more like 35% to 40% of revenues. You can see a marked increase there.

**Model-Builder** The user provides a model, which is used to generate a set of model instances. The model is used to generate a set of model instances, which are then used to generate a set of model instances.

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**Abstract:** The authors argue that the legal system is a central institution in the economy. It is responsible for the creation and enforcement of property rights, which are essential for economic growth. The authors also argue that the legal system is a source of corruption, and that this corruption is a major barrier to economic growth. The authors conclude that the legal system is a key factor in determining the success or failure of a country's economy.

100 days, a 200-day period, 300 days, and even 400 days, and the number of days would not be the same.

[illegible]

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[illegible]

**Wendy:** "Maybe you're the one who's afraid. When the Fire of Freedom-When comes, whether you want it or not."

[illegible]

Secondly any feedback on how the Cello products are doing?"

**Omkar Hadkar:**

I would not like to comment on the competitor.

**Shreevar Kheruka:**

Sure. That is it from my side.

**Omkar Hadkar:**

Thank you Sir. We have the next question from the line of Hitesh Kumar from AKSA Capital. Please go ahead.

**Moderator:**

Thanks for the opportunity. I wanted a clarification on the advertisement spend guidance that you have shared. For FY2018, we had an ad spend of about Rs.24 Crores on a topline of about Rs.250 Crores. That was for consumer ware both Borosil and Opal together. Now even if we were to assume a modest 15% growth for the year, a 13% spend would be close to Rs.37 Crores. That is quite a

**Hitesh Kumar:**

substantial increase in ad spends. Is that what you are looking at this year?

and spend are more or less correct. We are looking at a couple of things have happened in this year, which has happened in Maharashtra and when I say plastic ban I consumer trend we see a pretty big move towards other materialize on this and saw it as the need of the hour. So, we development is that we have now partnered up with the ve that this is a partnership worth talking about. That will why we are guiding for higher ad spends. Both of these will ng of the company for years to come, so it is strategic move

**Shreevar Kheruka:**

Yes, that is right. Those estimates for a substantial increase in ad spends because driven this. One is the plastic ban, which mean for certain types of plastics. As a materials including glass. We had to capital increased our ad budget for that. The other Indian Olympic Association and we believe further increase our ad spends. So that is v really drive the positioning and the branding for us.

partnership:

**Hitesh Kumar:**

How much would you be spending on this

**Shreevar Kheruka:**

I am sorry I cannot share that with you.

**Hitesh Kumar:**

Do you have any other questions?

**Shreevar Kheruka:**

Thank you.

**Omkar Hadkar:**

Thank you, thank you.

**Moderator:**

Thank you. We have the next question ahead.

**Shreevar Kheruka:**

We have the next question ahead.





**Alana Shah:** Okay and my second question is about the two new subsidiaries, ARL and Borosil Technologies., They are both 100% subsidiaries. So, post amalgamation would these two companies be with the Hopewell, that will be renamed Borosil Limited?

**Shreevar Kheruka:** That is right. They will both move to Borosil Limited, which is Hopewell.

**Alana Shah:** Okay and the reason behind acquiring the real estate would be?

**Shreevar Kheruka:** Like I mentioned earlier in the call, in order to monetize the real estate, we need to get certain permissions. Permissions come in the name of the company. We will get a better realization for the real estate if we have the permissions. later we are not looking to develop the property. It is more

**Abstract:** The purpose of this study was to determine the effect of a 12-week, low-intensity, supervised walking program on the physical and psychological health of sedentary, middle-aged women. The study was a randomized, controlled trial. The subjects were 40 sedentary, middle-aged women who were randomly assigned to either a supervised walking program or a control group. The walking program consisted of 12 weeks of supervised walking, 3 times per week, for 30 minutes per session. The control group consisted of 20 women who did not participate in the walking program. The subjects were assessed at baseline and at 12 weeks for physical and psychological health. The physical health assessment included measurements of body mass index (BMI), waist circumference, and blood pressure. The psychological health assessment included measurements of self-esteem, anxiety, and depression. The results of the study showed that the walking program had a significant positive effect on the physical and psychological health of the subjects. The subjects in the walking program had significantly lower BMI, waist circumference, and blood pressure compared to the control group. The subjects in the walking program also had significantly higher self-esteem, lower anxiety, and lower depression compared to the control group. The results of this study suggest that a 12-week, low-intensity, supervised walking program can improve the physical and psychological health of sedentary, middle-aged women.

**Witnesses:** Thank you. That was the last question. I now have the conference room in Rio, Texas. Okay. We will be adjourning today. Thank you very much.

**Outline: Examples**

• **Example 1:** "The weather is too hot." → "Should we find a really long shadow and make a picnic." (The speaker is suggesting a picnic in a place with a long shadow, which is a place where the sun is not shining directly on them, making it cooler.)

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[illegible]

**William Douglas:** We believe this shows, first, people whom you usually see and hear from in 1988 to 1990. What percentage of that group?

[illegible]

115, which we have noted in the presentation. If you exclude that the growth is more in the 10% to 12% range that you have mentioned. So, there is nothing extraordinary that happened over there.

**Rohan Gupta:** Sir in Labware there was I think some dip in EBIT margins in the current quarter, so any particularly reason for that?

**Shreevar Kheruka:** I do not think there is anything meaningful there. There is no change.

**Rohan Gupta:** The margins have dropped to 17% in Labware while we have seen close to 22% margin in our Labware business last year.

**Shreevar Kheruka:** In Labware in general the first quarter is the weakest, so I would not be too concerned about that number. I think over the year it will take care of itself.

**Rohan Gupta:** Thanks Shreevar and