

PAOS INDUSTRIES LTD.

CIN:L24100PB1990PLC049032

Registered Office: Village Pawa, G.T. Road, Near Civil Airport, Ludhiana-141 120 (Pb)

07.08.2025

To
Corporate Relationship Department
BSE Limited
Floor 25, Feroze Jeejeebhoy Towers,
Dalal Street, Mumbai-400001
Phone:022-22721233-34

Scripts Code: 530291 ISIN: INE791C01012

Subject: Outcome of Board Meeting under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Meeting Commenced at: 03:10 P.M.

Meeting concluded at: 03:35 P.M.

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, it is hereby informed to the exchange that the Board in its meeting held today i.e, Thursday, 07th August, 2025 has inter-alia considered and approved the following:

1. The Board of Directors of the company based on recommendation of Nomination and Remuneration Committee and subject to approval of shareholders of the Company has appointed Mrs. Komal Bhalla (DIN 09106916) as an Additional Director (Non-Executive Independent) on the Board for a term of 5 (five) years w.e.f 07th August, 2025.
2. The Board approved the appointment of Mr. Sagar Borase (DIN: 11220136) as an Additional Director (Non-Executive, Non-Independent Director) liable to retire by rotation, subject to approval of the shareholders w.e.f 07th August, 2025.
3. The Board of Directors took note on the resignation of Mrs. Meenu Uppal (DIN: 07144268) from the post of the Independent Director of the company with effect from 05th August, 2025, vide her resignation letter dated 05th August, 2025. Further, the resignation letter, as received from Mrs. Meenu Uppal, is enclosed as Annexure IV for your reference.

The details as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 w.r.t. Appointment & Resignation of KMP and Director are enclosed in "Annexure I, II and III.

The above information is also available on the website of the Company: -
www.paosindustries.in

You are requested to kindly take this information on record and disseminate the same.

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Thanking You,
For PAOS Industries Limited

Daljeet Singh
Company Secretary and Compliance Officer
M. No: A42211

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Annexure I

Details pursuant to SEBI Circular dated July 13, 2023 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015:

Sr. No.	Particulars	Details
1	Name of Director	Komal Bhalla
2	Reason for change	Appointment as an Additional Director (Non-Executive Independent)
3	Date of Appointment	07 th August, 2025
4	Term of Appointment	Appointment as an Additional Director (Non-Executive Independent) for a term of 5 years effective w.e.f 07 th August, 2025 subject to approval of shareholders.
5	Brief profile	Educational Qualifications: - She is Company Secretary by profession. Work Experience: - Mrs. Komal Bhalla has experience of more than 9 years in management. She has valuable knowledge of The Companies Act and other applicable laws to company.
6	Disclosure of relationships between appointee and directors	Mrs. Komal Bhalla fulfils the criteria required under the provisions of the Companies act, 2013 and the Rules framed thereunder and the SEBI Listing Regulations and she is not related to any of the promoters, Members of the Promoter Group and Directors of the Company. Further, she is not debarred from holding the office of Director by virtue of any order of Securities and Exchange Board of India (SEBI) or any other such authority.

Annexure II

Details pursuant to SEBI Circular dated July 13, 2023 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015:

Sr. No.	Particulars	Details
1	Name of Director	Sagar Borase
2	Reason for change	Appointment as an Additional Director (Non-Executive)
3	Date of Appointment	07 th August, 2025
4	Term of Appointment	Appointment as an Additional Director (Non-Executive Independent) for a term of 5 years effective w.e.f 07 th August, 2025 subject to approval of shareholders.

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5	Brief profile	Mr. Sagar Borase B.E. in Mechanical Engineering with over 13 years of experience in Manufacturing Operations, Quality Management, and TPM/WCM implementation across leading MNCs, including Hindustan Unilever Ltd and Hindustan Coca-Cola Beverages Pvt Ltd. Proven track record in Factory Management, Industrial Relations (IR) Handling, Total Productive Maintenance (TPM), World Class Manufacturing (WCM), Quality Assurance, Good Manufacturing Practices (GMP), and Environment, Health & Safety (EHS) compliance. Currently seeking to leverage my leadership in high-volume FMCG manufacturing to drive operational excellence, productivity, and innovation in a senior plant management role.
6	Disclosure of relationships between appointee and directors	Mr. Sagar Borase fulfils the criteria required under the provisions of the Companies act, 2013 and the Rules framed thereunder and the SEBI Listing Regulations and he is not related to any of the promoters, Members of the Promoter Group and Directors of the Company. Further, he is not debarred from holding the office of Director by virtue of any order of Securities and Exchange Board of India (SEBI) or any other such authority.

Annexure III

Details pursuant to SEBI Circular dated July 13, 2023 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015:

Sr. No.	Particular	Details
1	Name	Meenu Uppal
2	Designation	Independent Director
3	Reason for change viz. Resignation, appointment, removal, death or otherwise;	Resignation of Mrs. Meenu Uppal as Non-Executive Independent Director of the Company.
4	Date of cessation/ appointment	05 th August, 2025
5	Brief profile (in case of appointment);	Not Applicable
6	Disclosure of relationships between directors (in case of appointment of a Director);	Not Applicable
7	Names of listed entities in which the resigning director holds directorships, indicating the category of directorship and membership of board committees, if any.	Nil

To

The Board of Directors
PAOS INDUSTRIES LIMITED
Village Pawa, G.T. Road,
Near Civil Airport,
Ludhiana -141120

Sub: **Resignation from the Post of Independent Director of the Company with immediate effect**

Dear Sir/Madam,

I, Meenu Uppal having DIN:07144268, observing certain anomalies in company operations, hereby tender my resignation from the position of Independent Director of the Company with immediate effect from today i.e. 05-08-2025. You are requested to take on record my resignation and arrange to file the same with the Registrar of Companies/Ministry of Corporate Affairs under intimation to me. Please treat this most urgent.

Thanking You

Yours truly

Meenu Uppal

Meenu Uppal

DIN:07144268

B-34-2200/20, Namdev Colony,

Opposite Civil City, New Chander Nagar,

Ludhiana-141 001, Punjab

Date: 05-08-2025

Place: Ludhiana

Copy to: Registrar of Companies, Punjab & Chandigarh,
1st Floor, Corporate Bhawan, Sector-27-B, Chandigarh