

January 8, 2026

The Manager  
Corporate Relationship Department  
**BSE Limited**  
1<sup>st</sup> Floor, New Trading Wing,  
Rotunda Building,  
P J Towers, Dalal Street, Fort,  
Mumbai - 400001

The Manager  
Listing Department  
**National Stock Exchange of India Limited**  
Exchange Plaza, 5<sup>th</sup> Floor,  
Plot No. C-1, Block G,  
Bandra Kurla Complex, Bandra (E),  
Mumbai - 400051

The Secretary  
**The Calcutta Stock Exchange Limited**  
7, Lyons Range,  
Kolkata - 700001

**BSE Security Code: 500043**

**NSE Symbol: BATAINDIA**

**CSE Scrip Code: 10000003**

Dear Sir/Madam,

**Subject: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

**Re: Introduction of a Voluntary Retirement Scheme at Bata Shatak Unit, Hosur**

The Board of Directors of Bata India Limited has today, i.e. on January 8, 2026, considered and approved introduction of a Voluntary Retirement Scheme (VRS) for all eligible workmen at the Bata Shatak Unit, Hosur. The Company believes that implementation of the VRS will be mutually beneficial to the workmen and the Company.

Status of implementation of the aforesaid VRS and financial impact thereof will be ascertained and communicated in due course, as per the Company's Policy for Determination of Materiality of an Event/information.

Other disclosures in terms of the SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 that are not applicable to the above have not been separately commented upon.

We request you to take the same on record.

Thanking you,

Yours faithfully,  
**For BATA INDIA LIMITED**

**NITIN BAGARIA**  
*AVP – Company Secretary & Compliance Officer*

**BATA INDIA LIMITED**

CIN: L19201WB1931PLC007261

Registered Office: 27B, Camac Street, 1<sup>st</sup> Floor, Kolkata-700016, West Bengal || Tel.: (033) 22895796 || Fax: (033) 22895748  
E-mail: in-customer.service@bata.com || Website: www.bata.in