



KANCO TEA & INDUSTRIES LIMITED

Registered Office : "Jasmine Tower", 3rd Floor
31 Shakespeare Sarani, Kolkata - 700 017, India, Telefax : 2281-5217
E-mail : contact@kancotea.in, Website : www.kancotea.in
Corporate Identity Number (CIN)-L15491WB1983PLC035793

Ref: KTIL/ Regulation_30

8th January, 2026

To,
The Manager,
Corporate Affairs Department,
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street,
Mumbai – 400 001

Scrip Code/ID-541005/KANCOTEA

Dear Sir,

Sub: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015-Para A of Part A of Schedule III.

We wish to inform that upon recommendation of the Nomination and Remuneration Committee, the Board of Directors by circulation has appointed Mr. Achyout Dutta, as Manager, Lakhmian Tea Estate with effect from 08/01/2026. He is an experienced planter having 20 years of experience in management of various tea estates of tea companies of repute having exposure in field management, manufacturing, administration, Manpower management, etc with a strong focus on achieving adhering to timelines, optimizing budgets and enhancing productivity.

The details as required under Schedule III - Para A (7C) of Part A of Regulation 30 of the SEBI (LOOR) Regulations,2015 is hereby enclosed as "Annexure A"

Thanking You,

Yours Faithfully,
For Kanco Tea & Industries Limited

Charulata Kabra
Company Secretary and Compliance Officer
Membership No: F9417

Encl:a/a



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Annexure A

Details of Mr. Achyout Dutta as required under Schedule III - Para A (7C) of Part A of SEBI (LODR) Regulations.

Reason for Change viz. appointment, resignation, removal, death or otherwise.	Appointment
Date of appointment/ resignation (as applicable) and term of appointment	8 th January, 2026.
Brief Profile:	He is an experienced planter having 20 years of experience in management of various tea estates of tea companies of repute having exposure in field management, manufacturing, administration, Manpower management, etc with a strong focus on achieving adhering to timelines, optimizing budgets and enhancing productivity
Disclosure of relationship between directors:(In case of Appointment of Director)	Nil
Letter of Resignation along with detailed reason for resignation	Not Applicable