

**Date: 08<sup>th</sup> April, 2025**

To,  
BSE Limited  
Department of Corporate Services,  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai 400001.  
BSE Scrip Code: 533014

Dear Sir/Madam,

**Sub: Intimation about Change in Senior Management Personnel (SMP) – Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)**

Dear Sir/Madam,

With reference to the captioned subject, we would like to inform you that Mr. Krishnan VR, Deputy General Manager (Head-HR), designated as Senior Management Personnel (SMP) of the Company has resigned from the said post on 08<sup>th</sup> April, 2025 due to personal reasons. It is further informed that there is no other material reason for the resignation other than the reason mentioned above.

The resignation of aforesaid SMP has been accepted by the Company and he will be relieved from the services at the closure of office hours on May 08, 2025.

The details of changes as required under Regulation 30 of SEBI (LODR) Regulations, 2015 read with Section V-A of Chapter V of Master Circular issued vide circular no. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023 and SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 is enclosed herewith as Annexure-A and a copy of resignation letter tendered by Mr. Krishnan VR is attached as Annexure-B.

This intimation shall also be available on the website of the Company i.e. [www.sicagen.com](http://www.sicagen.com)

You are requested to kindly take the same on record.

Thanking You,  
Yours faithfully,  
For **Sicagen India Limited**

**ANKITA**  
**JAIN**  
Digitally signed  
by ANKITA JAIN  
Date: 2025.04.08  
17:25:20 +05'30'

Ankita Jain  
**Company Secretary**

**Sicagen India Ltd.**

Registered & Corporate Office:

4<sup>th</sup> Floor, Spic House, 88, Mount Road, Guindy, Chennai 600 032 INDIA

Tel: +91 44 4075 4075 | Fax: +91 44 4075 4099 | [info@sicagen.com](mailto:info@sicagen.com)

CIN.: L74900TN2004PLC053467 | [www.sicagen.com](http://www.sicagen.com)

**Annexure-A**

**Disclosures required to be given pursuant to SEBI circular SEBI/HO/CFD/CFD-PoD  
1/P/CIR/2023/123 dated 13<sup>th</sup> July 2023.**

Sr. No.	Details of events that needs to be provided	Information of such event(s)
1.	Reason for change viz. <del>appointment</del> , resignation, <del>removal</del>	Mr. Krishnan VR, Deputy General Manager (Head-HR), designated as Senior Management Personnel (SMP) has submitted his resignation on 8 <sup>th</sup> April 2025, due to personal reasons. He will be relieved from the services at the closure of office hours on 8 <sup>th</sup> May, 2025.
2.	Date of <del>appointment</del> /cessation (as applicable) and <del>term of appointment</del>	Resignation dated 8 <sup>th</sup> April 2025 and relieving date will be on 8 <sup>th</sup> May, 2025.
3.	Brief Profile (In case of appointment)	Not applicable
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable

**Sicagen India Ltd.**

Registered & Corporate Office:

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CIN.: L74900TN2004PLC053467 | [www.sicagen.com](http://www.sicagen.com)

Date: 08Apr25

To,

Mr. Nanda Kumar Varma,  
Wholetime Director,  
Sicagen India Limited

From,

Krishnan VR  
Head-HR  
Emp #: 13119  
Sicagen India Limited

Dear Mr. Varma,

With a very heavy heart, I hereby resign from my position as Head-HR, at Sicagen India Limited.

I take this opportunity to convey my extreme gratitude and wishes to you, for all the professional & personal respect, and support provided to me during my stint here, and would be forever grateful for that.

This decision has been incredibly difficult for me as my time at Sicagen had been both professionally rewarding and personally fulfilling, and also had the honour to work with you.

I look forward to staying in touch and wish Sicagen continued success in all future endeavours.

Requesting you to relieve me at the earliest.

Thank You,

*Krishnan VR*

Krishnan VR  
9840858632

*Resignation accepted. Can be relieved on 8/05/2025.*

For Sicagen India Limited

*Nandakumar Varma*

Nandakumar Varma  
Whole Time Director