

Emami* PAPER MILLS

9th January, 2026

The Secretary
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street
Mumbai- 400 001
Scrip Code: 533208

The Secretary
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra (E)
Mumbai – 400 051
NSE Symbol-EMAMIPAP

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Appointment of Whole-time Director

With reference to our earlier disclosures dated 2nd December, 2025 and 9th December, 2025 respectively and pursuant to Regulation 30 and other applicable Regulations, if any, of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, kindly be informed that the shareholders of the Company have approved the appointment of Shri Sushil Kumar Khetan (DIN:00358577) as a Whole-time Director, designated as Whole-time Director & Chief Executive Officer (CEO) of the Company for a period of 3 years w.e.f. 6th December, 2025 by way of Postal Ballot (Remote E-voting) held on 8th January, 2026.

In terms of SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 read with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the information pertaining to the aforesaid appointment as required is enclosed herewith.

You are requested to take the above information in your record.

For Emami Paper Mills Limited,



Mukesh Kr Agarwal
VP (Finance) & Chief Financial Officer

Enclosed: As Above



EMAMI PAPER MILLS LIMITED

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CIN: L21019WB1981PLC034161

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Details as required under Regulation 30 of SEBI LODR read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11,2024

Sl. No.	Particulars	Details
1.	Name of the Director	Shri Sushil Kumar Khetan
2.	DIN	00358577
3.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment of Shri Sushil Kumar Khetan as a Whole-time Director designated as Whole-time Director & CEO of the Company.
4.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	6 th December,2025. Appointment of Shri Sushil Kumar Khetan as Whole-time Director & CEO of the Company for a period of 3 years w.e.f 6 th December,2025 as per the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors of the Company and subsequent approval of the shareholders of the Company through Postal Ballot (remote e-voting) on 08 th January,2026.
5.	Brief profile (in case of appointment);	A seasoned Chartered Accountant (AIR-13), Company Secretary, and dynamic professional with over 37 years of rich experience spanning Paper Mill Operations, Paper & Paperboard Projects, Finance, and Management Accounting. He possesses wide exposure in the domains of Strategy, Business Development, Legal & Taxation, Commercial, Costing, Internal Control Procedures, Human Resource Management, Information Technology and allied functions, with strong expertise in real-time business decision-making and identifying ROI drivers. A proven strategic planner, he brings the ability to improve operations, accelerate business growth, and maximize profits through achievements in cost reduction,



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		productivity enhancement, efficiency and quality improvements, and financial discipline. He is a keen analyst with exceptional relationship management and negotiation skills to align business goals with sustainable growth.
6.	Disclosure of relationships between Directors (in case of appointment of a director)	Not Applicable
7.	Information as required pursuant to BSE Circular with ref. no. LIST/ COMP/ 14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/ CML/ 2018/24, both dated 20th June 2018.	Shri Sushil Kumar Khetan is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

