

January 9, 2026

Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (East), Mumbai – 400 051

Listing Department
BSE Limited
Phiroze Jeejeebhoy Towers, Dalal Street,
Fort, Mumbai – 400 001

Symbol: WEWORK

Scrip Code: 544570

Dear Sir/ Madam,

Subject: Voting Results and Scrutinizer's Report on Postal Ballot

This is further to our intimation dated December 9, 2025, submitting the Postal Ballot Notice along with the Explanatory Statement seeking approval of the Members of the Company through remote e-voting for the following special business:

Sno.	Particulars	Type of Resolution
1.	Ratification and Amendment of the WeWork India Management Limited 2018 Equity Incentive Plan	Special Resolution
2.	Ratification and Amendment of the WeWork India Management Limited 2021 Equity Incentive Plan	Special Resolution
3.	Alteration of Articles of Association of the Company	Special Resolution

In this regard, we wish to inform you that all the above special resolutions have been duly passed with the requisite majority on January 8, 2026.

Pursuant to Regulation 44(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are enclosing herewith the voting results of the business transacted by way of Postal Ballot along with the Scrutinizer's Report on the remote e-voting as **Annexure A** and **Annexure B**, respectively. The voting results along with the Scrutinizer's Report are also being made available on the Company's website at <https://wework.co.in/investors-relations/general-meetings/#proceedings> and on the website of the National Securities Depository Limited at www.evoting.nsdl.com.

You are requested to kindly take the same on record.

Yours faithfully,

For WeWork India Management Limited

Udayan Shukla
Company Secretary & Compliance Officer
Membership No.: F11744

Encl.: As above

Annexure A – Voting Results

Pursuant to Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

S. No.	Particulars	Details
1	Name of the Company	WeWork India Management Limited
2	Date of the Postal Ballot	January 8, 2026
3	E-voting period	Commenced on December 10, 2025, at 09:00 a.m. (IST) Concluded on January 8, 2026, at 05:00 p.m. (IST)
4	Record Date/Cut-off date	December 5, 2025
5	Total Number of Shareholders on cut-off date	54,380
6	No. of Shareholders present in the meeting either in person or through proxy:	
	Promoters and Promoter Group:	Not Applicable
7	Public:	Not Applicable
	No. of shareholders attended the meeting through Video conferencing:	
7	Promoters and Promoter Group:	Not Applicable
	Public:	Not Applicable
8	Number of Resolutions passed	3

Resolution (1)								
Resolution required: (Ordinary / Special)				Special				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				Ratification and Amendment of the WeWork India Management Limited 2018 Equity Incentive Plan				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	66739902	66739902	100.0000	66739902	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total		66739902	100.0000	66739902	0	100.0000	0.0000
Public-Institutions	E-Voting	42111657	36288720	86.1726	13929128	22359592	38.3842	61.6158
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total		42111657	36288720	86.1726	13929128	22359592	38.3842
Public- Non Institutions	E-Voting	25171700	21019921	83.5062	21017518	2403	99.9886	0.0114
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total		25171700	21019921	83.5062	21017518	2403	99.9886
Total		134023259	124048543	92.5575	101686548	22361995	81.9732	18.0268
Whether resolution is Pass or Not.							Yes	

Resolution (2)								
Resolution required: (Ordinary / Special)				Special				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				Ratification and Amendment of the WeWork India Management Limited 2021 Equity Incentive Plan				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	66739902	66739902	100.0000	66739902	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total		66739902	100.0000	66739902	0	100.0000	0.0000
Public-Institutions	E-Voting	42111657	36288720	86.1726	15069938	21218782	41.5279	58.4721
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total		42111657	36288720	86.1726	15069938	21218782	41.5279
Public- Non Institutions	E-Voting	25171700	21019891	83.5060	21017408	2483	99.9882	0.0118
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total		25171700	21019891	83.5060	21017408	2483	99.9882
Total		134023259	124048513	92.5575	102827248	212221265	82.8928	17.1072
Whether resolution is Pass or Not.							Yes	

Resolution (3)								
Resolution required: (Ordinary / Special)				Special				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				Alteration of Articles of Association of the Company				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	66739902	66739902	100.0000	66739902	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total		66739902	100.0000	66739902	0	100.0000	0.0000
Public- Institutions	E-Voting	42111657	36288720	86.1726	36288720	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total		42111657	36288720	86.1726	36288720	0	100.0000
Public- Non Institutions	E-Voting	25171700	21019880	83.5060	21018772	1108	99.9947	0.0053
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total		25171700	21019880	83.5060	21018772	1108	99.9947
Total		134023259	124048502	92.5574	124047394	1108	99.9991	0.0009
Whether resolution is Pass or Not.							Yes	

For WeWork India Management Limited

Udayan Shukla
Company Secretary & Compliance Officer
Membership No.: F11744



***Umesh Parameshwar Maskeri
Practicing Company Secretary***

No 304, Geetanjali Heights, Plot No.77, Sector 27
Near Presentation Convent School, Nerul East, Navi Mumbai-400 706
Mobile: 09930178352; Email: umeshmaskeri@gmail.com

SCRUTINIZER'S REPORT

[Pursuant to Section 108 and 110 of the Companies Act, 2013
read with Rule 20 and Rule 22 of the Companies
(Management and Administration) Rules, 2014]

January 9, 2026

To
The Chairman
WeWork India Management Limited
6th Floor, Prestige Central
36 Infantry Road, Shivaji Nagar
Bengaluru-560001

Dear Sir,

1. Appointment of Scrutinizer

I, Umesh P. Maskeri, Practicing Company Secretary, was appointed as a Scrutinizer by the Board of Directors of WeWork India Management Limited ("The Company") at their meeting held on December 9, 2025, pursuant to the provisions of Section 110 of the Companies Act, 2013 read with the Rule 22 of the Companies (Management and Administration) Rules, 2014 to scrutinize the votes cast electronically i.e. through Postal Ballot on the items of business set out in the Notice of Postal Ballot dated December 9, 2025 issued by the Company.

2. Relaxations granted by Ministry of Corporate Affairs

In terms of the Circulars issued by the Ministry of Corporate Affairs ("MCA") vide General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 8, 2021, 03/2022 dated May 5, 2022, 11/2022 dated December 28, 2022, 09/2023 dated September 25, 2023, 09/2024 dated September 19, 2024, 03/2025 dated September 22, 2025, companies were advised to take all decisions requiring members' approval, through the mechanism of postal ballot / e-voting in accordance with the provisions of the Act and Rules made thereunder. Further, the Company was permitted to send Postal Ballot Notice by email to all its shareholders who have registered their email addresses with the Company or depository / depository participants and the communication of assent / dissent of the members took place through the remote e-voting system. Accordingly, the Company conducted the Postal Ballot through remote e-voting in compliance with the aforesaid MCA Circulars.



3. Dispatch of Notice of Postal Ballot

The Company completed the dispatch of Notice by e-mail on Tuesday, December 9, 2025 to all the members as on the cut-off date i.e. Friday, December 5, 2025 whose e-mail addresses were registered with the Company/ RTA/ Depositories. In compliance with MCA circulars, no physical copies of this Notice along with postal ballot forms and pre-paid business envelopes were dispatched to the members.

4. Publication of advertisement in Newspapers:

The Company published the advertisements in Financial Express (English) and Vishwavani (Kannada) news papers on December 10, 2025 regarding the completion of the dispatch of Notice and also specifying the matters prescribed in the Rules with regard to remote e-voting.

5. Remote e-Voting facility: EVEN 137881

In compliance with the provisions of Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and pursuant to Section 108 and 110 of the Companies Act, 2013 read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014, the Company had provided Remote E-Voting facility to cast vote on the resolution through the electronic voting platform of National Securities Depository Limited ("NSDL") under EVEN 137881.

6. Remote evoting period:

The Remote E-Voting facility opened at 09:00 A.M. on Wednesday, December 10, 2025 and closed at 05:00 P.M. (IST) on Thursday, January 8, 2026 .During this period, members of the Company, holding shares, as on the cut-off date i.e. December 05, 2025 were entitled to vote on the resolution set out in the Notice of Postal Ballot covered under the EVEN 137881.

7. Counting process:

The e-voting module for the said EVEN was disabled by NSDL on Thursday, January 08, 2026 at 05:00 P.M. and was unblocked thereafter by me in the presence of two witnesses who are not in employment of WeWork India Management Limited.

8. Responsibility of Management :

The Management of the Company is responsible for ensuring compliance with the requirements of Sections 108 and 110 of the Companies Act, 2013, read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014, and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), in relation to the items placed before the members for their approval as mentioned in the Notice of the Postal Ballot.

My responsibility as the Scrutinizer of the voting process of the Postal Ballot (through remote e-Voting) was restricted to scrutinizing the conduct of the e-Voting process in a fair and transparent manner and to preparing this Scrutinizer's Report of the votes cast in favour of and against the resolutions stated in the Notice, based on the votes cast through remote e-Voting by the shareholders.



9. The Summary of votes cast by Remote E-Voting on the resolutions is given below:

**Resolution No 1 : Special Business : Special Resolution
Ratification and Amendment of the WeWork India Management Limited 2018 Equity Incentive Plan**

Particulars	Number of Shareholders	Number of votes cast by them	Percentage of valid votes(%)
Votes in favour of the resolution	336	10,16,86,548	81.9732
Votes against the resolution	70	2,23,61,995	18.0268
Total	406	12,40,48,543	100.00
Invalid Votes	Nil	Nil	Nil

Result- The Resolution has been passed with requisite majority.

**Resolution No 2 : Special Business : Special Resolution
Ratification and Amendment of the WeWork India Management Limited 2021 Equity Incentive Plan**

Particulars	Number of Shareholders	Number of votes cast by them	Percentage of valid votes(%)
Votes in favour of the resolution	336	10,28,27,248	82.8928
Votes against the resolution	69	2,12,21,265	17.1072
Total	405	12,40,48,513	100.00
Invalid Votes	Nil	Nil	Nil

Result- The Resolution has been passed with requisite majority.

**Resolution No 3 : Special Business : Special Resolution
Alteration of Articles of Association of the Company**

Particulars	Number of Shareholders	Number of votes cast by them	Percentage of valid votes(%)
Votes in favour of the resolution	380	12,40,47,394	99.9991
Votes against the resolution	25	1,108	0.0009
Total	405	12,40,48,502	100.00
Invalid Votes	Nil	Nil	Nil

Result- The Resolution has been passed with requisite majority.



**Umesh Parameshwar Maskeri
Practicing Company Secretary**

10. Based on the aforesaid report, it is hereby concluded that Resolution Nos. 1, 2 and 3 as set out in the Notice of Postal Ballot have been passed with requisite majority. Accordingly, the voting results of the said postal ballot may be declared by the Chairman or any other person duly authorized by the Chairman.

Thanking you
Yours faithfully,

UMESH
PARAMESHWAR
MASKERI

Digitally signed by UMESH
PARAMESHWAR MASKERI
Date: 2026.01.09 15:55:35
+05'30'

Umesh Parameshwar Maskeri
Practicing Company Secretary
Certificate of Practice No 12704
ICSI DIN F004831G003209208
Peer Review Certificate No 6331/2024



Place : Mumbai
Date : January 9, 2026

Countersigned by
WeWork India Management Limited

Udayan Shukla
Company Secretary and Compliance Officer
Membership No : F11744

Place: Bengaluru
Date : January 9, 2026