

January 9, 2026

Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (East), Mumbai – 400 051

Symbol: WEWORK

Dear Sir/ Madam,

Subject: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Alteration of Articles of Association of the Company

Pursuant to the provisions of Regulation 30 read with Schedule III - Part A, Para A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and in continuation of our intimation dated December 9, 2025, we wish to inform you that the Members of the Company have approved the alteration of the Articles of Association of the Company by amending Article 130 and inserting a new Article 130A, by way of a Special Resolution passed through Postal Ballot on January 8, 2026.

The requisite details of the alteration, in accordance with the SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155/2024 dated November 11, 2024, are provided as **Annexure A** to this letter.

This disclosure is also being hosted on the Company's website at <https://wework.co.in/investors-relations/shareholders-information/#stock-exchange-filings>.

You are requested to kindly take the above information on record.

Yours faithfully,

For WeWork India Management Limited

Udayan Shukla
Company Secretary & Compliance Officer
Membership No.: F11744

Encl.: Annexure A

Annexure A

Details of Alteration of Articles of Association of the Company

| Article No. | Existing Article | Proposed Article |
|--------------------|--|--|
| 130 | The Company may agree with any financial institution or any authority or person or State Government that in consideration of any loan or financial assistance of any kind whatsoever, which may be rendered by it to the Company, it shall till such time as the loan or financial assistance is outstanding have power to nominate one or more Directors on the Board of the Company and from time to time remove and reappoint such Directors and to fill in any vacancy caused by the death or resignation of such Directors otherwise ceasing to hold office. Such financial Directors shall not be required to hold any qualification shares. | The Company may agree with any financial institution or any authority or person or State Government, or any shareholder pursuant to any agreement or arrangement entered into with such shareholder, that in consideration of any loan or financial assistance of any kind whatsoever rendered to the Company, or in accordance with the terms of such agreement or arrangement, it shall, till such time as the loan or financial assistance is outstanding or the terms and conditions of such agreement or arrangement continue to remain in force, have power to nominate one or more Directors on the Board of the Company and from time to time remove and reappoint such Directors and to fill in any vacancy caused by the death or resignation of such Directors otherwise ceasing to hold office. Such Nominee Directors shall not be required to hold any qualification shares. |
| 130A | - | <p>Notwithstanding anything contained in these Articles, 1 Ariel Way Tenant Limited (“GlobalCo”, which expression shall be deemed to mean and include its successors and permitted assigns), for so long as it holds such number of Equity Shares of the Company aggregating to at least ten per cent (10%) of the paid-up equity share capital of the Company, shall have the right to nominate one (1) Non-Executive Director to the Board of the Company (the “GlobalCo Nominee Director”).</p> <p>Upon receipt of a written notice from GlobalCo nominating any person as the GlobalCo Nominee Director, the Board shall, in accordance with the provisions of the Act, these Articles and applicable laws, take all necessary steps to appoint such person as a</p> |

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| | <p>Director, including appointing such person as a Nominee Director and placing such nomination before the shareholders for approval at the next General Meeting or within a time period of three months from the date of appointment, whichever is earlier.</p> <p>GlobalCo shall be entitled, at any time and from time to time, to remove or replace the GlobalCo Nominee Director and to nominate another individual in his or her place, and the Board shall, subject to applicable laws, take all necessary steps to give effect to such removal and replacement.</p> <p>If and when GlobalCo ceases to hold such number of Equity Shares aggregating to at least ten per cent (10%) of the paid-up equity share capital of the Company, the rights of GlobalCo under this Article shall automatically and immediately cease, and the GlobalCo Nominee Director shall, subject to applicable laws, be deemed to have vacated office with effect from such date without requiring any amendment to these Articles or any further action by the Company.</p> |
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