

Greenlam/2025-26
February 09, 2026

The Manager

BSE Limited
Department of Corporate
Services Floor 25, P. J. Towers,
Dalal Street Mumbai - 400 001
Fax No. 022-2272-3121/1278/1557/3354
Email: corp.relations@bseindia.com
BSE Scrip Code: 538979

The Manager

National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex
Bandra (E)
Mumbai - 400 051
Fax No. 022-2659-8237/8238/8347/8348
Email: cmist@nse.co.in
NSE Symbol: GREENLAM

Sub: Intimation under Regulation 30 of the SEBI (LODR) Regulations, 2015: Appointment of Senior Management Personnel of the Company

Dear Sir/Madam,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Board of Directors of the Company through Circular Resolution passed today i.e. February 09, 2026, have approved appointment of Mr. Puneet Sharma as Chief Revenue Officer (India Business) in the category of Senior Management Personnel, on the recommendation of Nomination, Remuneration & Compensation Committee of the Company.

The details relating to the appointment and profile of the Senior Management Personnel as required under relevant SEBI Circular are enclosed herewith as Annexure A.

Kindly take the above information on record.

Thanking you,
Yours faithfully,

For **Greenlam Industries Limited**

Prakash Kumar Biswal

Company Secretary &
Senior Vice President-Legal

Encl. a/a

Annexure A

Disclosure of Information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with relevant SEBI Circular.

Appointment of Mr. Puneet Sharma in the category of Senior Management Personnel

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment
2.	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/ re-appointment;	<p>Date of appointment: 09/02/2026</p> <p>Term of Appointment: Mr. Puneet Sharma is a full-time employee of the Company.</p>
3.	Brief Profile (in case of appointment)	<p>Mr. Puneet Sharma is a commerce graduate from University of Rajasthan with an MBA from IIPM Delhi. He is a seasoned business leader with over two decades of experience across the building materials and infrastructure products space, with deep exposure to business strategy, P&L ownership, sales & marketing, channel management, and operations.</p> <p>Mr. Sharma brings deep expertise in overall business performance including strategic planning, product portfolio development, market expansion, and strengthening of distributor and customer relationships across geographies.</p> <p>Previously, Mr. Sharma also held leadership positions in reputed organizations within the building materials and allied sectors, where he managed large-scale businesses and diverse teams and his roles involved driving growth in competitive markets, setting up and scaling distribution networks, launching new products, and leading cross-functional initiatives covering manufacturing, supply chain, and commercial operations. Such broad experience has equipped him with a strong understanding of both market-facing and operational dimensions of the industry.</p> <p>Mr. Sharma has strong expertise in strategic thinking and is hands-on with execution excellence too. He is also known for his expertise of building high performance-oriented teams in all his previous associations with a focus on leadership development and organizational capability building.</p>
4.	Disclosure of relationship between directors (in case of appointment of a director)	Not Applicable