

February 9, 2026

National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, G Block Bandra – Kurla Complex Bandra (E), Mumbai – 400 051 Scrip Code: EVERESTIND	BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai – 400 001. Scrip Code: 508906
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Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Change in Senior Management Personnel

Dear Sir/Madam,

Pursuant to the Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, we would like to inform the exchanges that Mr. Lakshmana Rao Challa has been appointed as Head Manufacturing Operations & Supply Chain Management – Fibre Cement Plants of the Company with effect from February 9, 2026 and he would be a part of the senior management team. The requisite details in terms of the Listing Regulations and aforesaid circular are attached in “Annexure A”.

Kindly take the same on record.

Thanking you,

Yours faithfully,

For Everest Industries Limited

Amruta Avasare
Company Secretary & Compliance Officer
Membership No.: A18844

Encl.: A/a

Annexure A

Sr. No.	Particulars	Details
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment of Mr. Lakshmana Rao Challa as Head Manufacturing Operations & Supply Chain Management - Fibre Cement Plants of the Company with effect from February 9, 2026.
2	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/re-appointment;	February 9, 2026
3	Brief profile (in case of appointment)	<p>Mr. Lakshmana Rao Challa brings over 27 years of rich experience in operations in building materials and the automotive industry. He has successfully led greenfield and brownfield manufacturing setups, multi-plant operations, and large-scale technology transfers. His expertise includes manufacturing, projects, materials formulation, testing and certification, quality assurance, supply chain, operational excellence (Lean Six Sigma), product and process engineering, P&L management, ESG compliance, and high-performance team development, with a strong track record of driving efficiency, innovation, and sustainable growth.</p> <p>His professional journey includes leadership roles at Saint-Gobain, Aluplast GmbH, DCM Shriram Group (Fenesta), and Hwaseung Group (HSI Automotives). In his most recent role, he was a Founding and Executive Committee member, serving as Head of Operations of the Home Solutions Business at Saint-Gobain India.</p> <p>Mr. Lakshmana is an alumnus of the Central Institute of Plastics Engineering & Technology (CIPET). He holds a Degree in Mechanical Engineering from the Institute of Engineers (India) and PGDBA in Operations Management from Symbiosis, Pune. He has further enhanced his leadership capabilities through an Executive Development Program in Leadership & Change Management from</p>

		XLRI, Jamshedpur along with extensive international technical training across Germany, Austria, France, the UK, Switzerland, China and South Korea.
4	Disclosure of relationships between Directors (in case of appointment of a Director)	Not Applicable