

United Spirits Limited

Registered Office:
UB Tower
#24, Vittal Mallya Road,
Bengaluru 560 001

Tel: +91 80 2221 0705
Fax: +91 80 2224 5253
www.diageoindia.com

9th February 2026

BSE Limited
Listing Department
Dalal Street,
Mumbai 400 001
Scrip Code: 532432

National Stock Exchange of India Limited
Exchange Plaza, C-1 Block G,
Bandra Kurla Complex,
Bandra East, Mumbai- 400051
Scrip Code: UNITDSPR

Dear Sirs,

Subject: Notice of Postal Ballot - Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Further to our stock exchange announcement dated 20th January 2026, please find enclosed the Postal Ballot Notice seeking approval of members for the appointment of Ms. Julie Bramham (DIN: 08415737) as Director (Non-Executive Non-Independent Director) of the Company.

In compliance with the relevant circulars of the Ministry of Corporate Affairs, the aforesaid Postal Ballot Notice is being sent electronically only to those members, whose e-mail addresses are registered with the Company/Depositories and whose names are recorded in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the Depositories as on the Cut-off date i.e., Friday, 30th January 2026.

The Company has engaged the services of National Securities Depository Limited ('NSDL') to provide remote e-voting facility to its members.

The remote e-voting period commences on Tuesday, 10th February 2026, at 9.00 a.m. IST and ends on Wednesday, 11th March 2026, at 5.00 p.m. IST. The remote e-voting module shall be disabled by NSDL for voting thereafter.

The said postal ballot notice may also be accessed on the Company's website i.e., www.diageoindia.com and on NSDL website at www.evoting.nsdl.com

The results of the remote e-voting by Postal Ballot will be announced on or before Friday, 13th March 2026.

The above is for your information and records.

Thank you,

For United Spirits Limited

Pragya Kaul
Company Secretary & Compliance Officer

Encl: as above



UNITED SPIRITS LIMITED**Corporate Identity Number:** L01551KA1999PLC024991**Registered Office:** "UB Tower", No. 24, Vittal Mallya Road, Bengaluru – 560 001**Tel:** 080-2221 0705; **Fax:** 080-2224 5253;**Website:** www.diageoindia.com; **e-mail:** investor.india@diageo.com**NOTICE OF POSTAL BALLOT**

Notice is hereby given to the Members of United Spirits Limited ('the Company'), pursuant to sections 108 and 110 of the Companies Act, 2013 (including any statutory modifications or re-enactment thereof for time being in force) ('the Act'), read with Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014 as amended ('the Rules') and in accordance with the guidelines as prescribed by the Ministry of Corporate Affairs ('MCA') for holding of general meeting/postal ballot process through e-voting vide the General Circular No. 03/2025 dated 22nd September, 2025 and other applicable circulars issued by the Ministry of Corporate Affairs ('MCA Circulars') and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ('LODR Regulations'), Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India ('SS-2') and other applicable provisions of the Act, Rules, Circulars and Notifications issued thereunder (including any statutory modifications or re-enactment thereof for the time being in force and as amended from time to time), that the resolution as set out in this Notice is proposed for consideration by the Members of the Company for passing through Postal Ballot by way of voting through electronic means only.

The Members shall exercise their right to vote on the matters included in the Notice of Postal Ballot by electronic means i.e., through e-voting services provided by National Securities Depository Limited ('NSDL'). The e-voting period commences on **Tuesday, 10th February 2026, at 9.00 a.m. IST and ends on Wednesday, 11th March 2026, at 5.00 p.m. IST**. Members are requested to carefully read the instructions given in this Postal Ballot Notice and record their assent (FOR) or dissent (AGAINST) through the remote e-voting process not later than **5.00 p.m. IST on Wednesday, 11th March 2026**. Remote e-voting will be blocked by NSDL immediately thereafter and will not be allowed beyond the said date and time.

Special Business**ITEM NO. 1****Appointment of Ms. Julie Bramham (DIN: 08415737) as a Director (Non-Executive Non-Independent Director) of the Company**

To consider and, if thought fit, to pass the following resolution as Ordinary Resolution:

"RESOLVED THAT in accordance with, the provisions of sections 149 and 152 and other applicable provisions, if any, of the Companies Act, 2013 ('the Act') and the Rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) and applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('LODR Regulations'), Ms. Julie Bramham (DIN: 08415737), who was appointed by the Board of Directors based on the recommendation of Nomination and Remuneration Committee as an Additional Director (Non-Executive, Non-Independent) of the Company with effect from 21st January 2026 and who holds office up to the date of ensuing Annual General Meeting of the Company in terms of section 161 of the Act and in respect of whom the Company has received a notice in writing from a Member under section 160 of the Act proposing her candidature for the office of Director of the Company, be and is hereby appointed as a Director (Non-Executive, Non-Independent) of the Company and whose office shall be liable to retire by rotation.

RESOLVED FURTHER THAT the Board be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution and to delegate all or any of its powers herein conferred to any Director, Company Secretary or any other officer(s) of the Company.”

By Order of the Board of Directors

Pragya Kaul
Company Secretary
Membership No. – A17167

Place: Bengaluru

Date: 20th January 2026

Registered Office:

“UB Tower”, No. 24, Vittal Mallya Road, Bengaluru – 560 001

Corporate Identity Number: L01551KA1999PLC024991

Tel: 080-2221 0705; **Fax:** 080-2224 5253;

Website: www.diageoindia.com

E-mail: investor.india@diageo.com

NOTES:

1. Pursuant to section 102 of the Act, an Explanatory Statement setting out material facts and reasons for the proposed resolution is appended hereto.
2. In compliance with the MCA Circulars, the Notice is being sent only by electronic mode to those members whose names appear in the Register of members / List of Beneficial Owners maintained by the Company and as received from National Securities and Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) ('Depositories') as on Friday, 30th January 2026 being the cut-off date, and whose e-mail IDs are registered with the Company / Depositories. A person who is not a member as on the cut-off date should treat this Notice of Postal Ballot for information purpose only.
3. In compliance with provisions of section 108 and section 110 and other applicable provisions of the Act read with the Companies (Management and Administration) Rules, 2014, the Company is pleased to offer e-voting facility to all the members of the Company as on the cut-off date. For this purpose, the Company has an agreement with NSDL for facilitating e-voting to enable the members to cast their votes electronically.
4. The voting rights of Members shall be in proportion to their shares of the paid-up equity share capital of the Company as on the cut-off date fixed for the purpose.
5. Members may please note that the Postal Ballot Notice will also be available on the Company's website at www.diageoindia.com and on websites of the stock exchanges where equity shares of the Company are listed i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively, and on NSDL website at <https://www.evoting.nsdl.com/>
6. All the documents referred to in the Notice and Explanatory statement shall be available for inspection through electronic mode from **Tuesday, 10th February 2026 to Wednesday, 11th March 2026**, basis the request being sent on investor.india@diageo.com mentioning their name, Folio no. / Client ID and DP ID, and the documents they wish to inspect, with a self-attested copy of their PAN card attached to the email.
7. The postal ballot e-voting schedule is given in the table below:

Commencement of voting (Start date)	Close of voting (End date)	Results announcement date
Tuesday, 10 th February 2026	Wednesday, 11 th March 2026	On or before Friday, 13 th March 2026

8. Members holding shares in physical mode and who have not updated their email addresses with the Company are requested to update their email addresses by writing to the Company at investor.india@diageo.com or bglsta@integratedindia.in along with the copy of the signed request letter mentioning the name and address of the member, self-attested copy of the PAN card, and self-attested copy of any document (eg.: Driving License, Election Identity Card, Passport) in support of the address of the member. Members holding shares in dematerialised mode are requested to register / update their email addresses with the relevant Depository Participants. In case of any queries / difficulties in registering the e-mail address, members may write to investor.india@diageo.com or bglsta@integratedindia.in
9. The Company has appointed Mr. Sudhir V. Hulyalkar, Company Secretary in Practice (FCS No. 6040 and CP No. 6137) failing him Mr. Sudhindra K S, Practicing Company Secretary (FCS No. 7909 & CP No. 8190) to act as the Scrutinizer, for conducting the Postal Ballot process, in a fair and transparent manner.
10. The Scrutinizer will submit his report to the Chairperson or any other person authorized by him after completion of the scrutiny and the results of the e-voting by Postal Ballot will be announced on or before Friday, 13th March 2026. The resolution, if passed by requisite majority shall be deemed to have been passed on Wednesday, 11th March 2026 being the last date specified by the Company for e-voting.
11. The declared results along with the report of the Scrutinizer shall be forwarded to the BSE Limited and National Stock Exchange Limited and shall be uploaded on the website of the Company i.e., www.diageoindia.com and website of NSDL at <https://www.evoting.nsdl.com/>

12. The instructions for shareholders for e-voting are as under:

Information and instructions for Remote e-voting by Individual Shareholders holding shares of the Company in demat mode:


Step 1: Access to NSDL e-Voting system**A) Login method for e-Voting for Individual shareholders holding securities in demat mode**

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.


Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none"> For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the “Beneficial Owner” icon under “Login” which is available under “IDeAS” section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select “Register Online for IDeAS Portal” or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience.



NSDL Mobile App is available on



App Store



Google Play

Individual Shareholders holding securities in demat mode with CDSL	<ol style="list-style-type: none"> 1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing my easi username & password. 2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3) If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****.
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - c) How to retrieve your 'initial password'?
 - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**

6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on "[Forgot User Details/Password?](#)" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) "[Physical User Reset Password?](#)" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution / Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to sudhir.compsec@gmail.com or investor.india@diageo.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "**Upload Board Resolution / Authority Letter**" displayed under "**e-Voting**" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "[Forgot User Details/Password?](#)" or "[Physical User Reset Password?](#)" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on : 022 - 4886 7000 or send a request to Mr. Falguni Chakraborty, Deputy Manager, NSDL at evoting@nsdl.com.

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to bglsta@integratedindia.in; investor.india@diageo.com.
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) with your respective Depository Participant (DP). If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. Login method for e-Voting for Individual shareholders holding securities in demat mode.
3. Alternatively, shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

Item No. 1

Appointment of Ms. Julie Bramham (DIN: 08415737) as a Director (Non-Executive Non-Independent Director) of the Company

Pursuant to sections 149, 152 and 161 of the Companies Act, 2013 and Articles of Association of the Company, the Board of Directors at their meeting held on 20th January 2026, based on the recommendation of Nomination and Remuneration Committee and subject to approval of members, approved appointment of Ms. Julie Bramham (DIN: 08415737), as an Additional Director (Non-Executive, Non-Independent) of the Company, with effect from 21st January 2026.

The Company has received following statutory disclosures / declarations:

- i. Form DIR-8 – intimating the Company that she stands free from any disqualification, under section 164(1) and 164(2) of the Act;
- ii. Declaration that she is not debarred from holding the office of director by virtue of any SEBI Order or any other such authority and given her consent to act as Director of the Company;
- iii. A notice in writing by a member proposing her candidature under section 160(1) of the Act;
- iv. Form MBP-1 – disclosing her concerns or interests in other company(ies) in terms of section 184(1) of the Act.

The Board noted that Ms. Julie Bramham is employed with Diageo Group for more than two decades, and she is currently Managing Director, Global Luxury & Marketing Transformation Director of Diageo plc. She has rich experience in building Diageo's global luxury business, transforming brands and digital forward thinking strategy, leadership, etc. as more particularly set forth in her profile below. Accordingly, the Board is of the view that her extensive understanding of the FMCG business would add value and provide meaningful insights to the Company.

Further, the Board based on recommendation of Nomination and Remuneration Committee has determined that the appointment of Ms. Julie Bramham would be beneficial to the Company.

Ms. Julie Bramham is not inter-se related to any other Director or Key Managerial Personnel of the Company. She does not hold equity shares of the Company by herself or on a beneficial basis.

As per provisions of Regulation 17(1C) of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, approval of the shareholders has to be obtained at the next general meeting or within a time period of three months from the date of appointment, whichever is earlier.

Except Ms. Julie Bramham being an appointee, none of the Directors or Key Managerial Personnel or their relatives are concerned or interested, financially or otherwise in this resolution, except to the extent of their shareholding, if any.

Brief Profile:

Ms. Julie Bramham is a global luxury and consumer leader with 25 years of experience shaping some of the world's most iconic brands and driving commercial growth across international markets. She brings deep expertise in driving brand and commercial transformation, global go-to-market strategy, innovation, digital and AI-enabled marketing, and large-scale organisational change.

She is currently Managing Director of the Diageo Luxury Group, where she led the creation of a \$1bn global luxury business spanning private client operations, a portfolio of immersive Scotch brand homes, and a global pipeline of luxury spirits innovation. She oversees a highly engaged team of more than 500 people and holds responsibility for Diageo's global marketing transformation agenda, ensuring the organisation is future-ready in capability, operating model and digital adoption.

Previously, she served as Global Brand Director for Johnnie Walker, Diageo's flagship £2.4bn brand, which she successfully repositioned as a modern luxury icon, delivering sustained double-digit growth and opening the £185m Johnnie Walker Princes Street global experience centre. As CMO of Diageo India, she led the portfolio strategy developing propositions for '3 Indias', delivered ~30% growth of Premium+ International brands, pioneered brand turnarounds including McDowell's No.1 whisky, Signature and Antiquity and developed a strong Innovation pipeline including Luxury Indian Spirits such as Godawan.

Earlier, in her role as GM for Innovation in Europe, she created and launched multiple “new-to-world” brands and global recruitment platforms including Gordon’s Pink, Tanqueray Sevilla and Rockshore lager.

Ms. Julie Bramham brings board-ready strengths in transformation, brand strategy, consumer insight, digital innovation, culture leadership and commercial governance. Her NED experience includes the Royal Challengers Bangalore IPL franchise and the Netherlands British Chamber of Commerce.

She is recognised for her inspiring, inclusive leadership and is an active member of WACL and Walpole. Julie also serves as the Royal Warrant Holder on behalf of Diageo for the Tanqueray & Gordon Company and the Pimm’s Company.

The relevant details, pursuant to regulation 36(3) of the LODR Regulations and Secretarial Standard on General Meetings issued by The Institute of Company Secretaries of India, in respect of Director seeking appointment is annexed.

The Board of Directors recommends the resolution as set out as Item No.1 in the Notice for approval of Members as an Ordinary Resolution.

By Order of the Board of Directors

Pragya Kaul
Company Secretary
Membership No. – A17167

Place: Bengaluru

Date: 20th January 2026

Registered Office:

“UB Tower”, No. 24, Vittal Mallya Road, Bengaluru – 560 001

Corporate Identity Number: L01551KA1999PLC024991

Tel: 080-4544 8000; **Fax:** 080-39856862;

Website: www.diageoindia.com

E-mail: investor.india@diageo.com

Annexure

Disclosure relating to Directors pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Clause 1.2.5 of the Secretarial Standards on General Meetings:

Name of Director	Ms. Julie Bramham
DIN	08415737
Age	51 years
Date of first appointment on the Board	Effective 21 st January 2026
Expertise in specific functional Areas/ Experience	Kindly refer the explanatory statement to the resolution.
Brief resume	Kindly refer the explanatory statement to the resolution.
Qualifications	<ul style="list-style-type: none"> BA (Hons) Business Management, Leeds Metropolitan University — First Class Harvard Business School — Digital Leadership (2023) The Marketing Academy Fellowship — McKinsey CMO to CEO (2023)
Terms and conditions of appointment	Appointment as Non-Executive, Non-Independent Director with effect from 21 st January 2026, liable to retire by rotation
Last drawn remuneration details along with remuneration sought to be paid	Ms. Julie Bramham has not drawn any remuneration from the Company. Further, she will not receive any sitting fees, commission or stock options from the Company. She shall be entitled to draw expenses incurred for travelling / boarding to participate in Board / Committee Meetings and other Company related work in her capacity as the Non-Executive, Non-Independent Director of the Company.
No. of Board meeting attended	Not applicable
List of directorships in other Companies (excluding body corporates)	Nil
Listed entities from which the Director has resigned from Directorship in the past three years	Nil
Memberships / Chairmanships of committees of other companies (excluding body corporates)	Nil
Number of Equity Shares held in the Company (including shareholding as a beneficial owner)	Nil
Inter-se relationship with other Directors and Key Managerial Personnel of the Company	Not related to any director of the Company