

No. RITES/SECY/NSE

Date: February 09, 2026

<p>To लिस्टिंग विभाग, नेशनल स्टॉक एक्सचेंज ऑफ इंडिया लिमिटेड, एक्सचेंज प्लाजा, सी -1, ब्लॉक जी, बांद्रा - कुर्ला कॉम्प्लेक्स, बांद्रा (पूर्व), मुंबई - 400051</p> <p>Listing Department, National Stock Exchange of India Limited, Exchange Plaza, C-1, Block G, Bandra - Kurla Complex, Bandra (E), Mumbai - 400051</p>	<p>To कॉर्पोरेट संबंध विभाग, बीएसई लिमिटेड, रोटुंडा बिल्डिंग, पी जे टावर्स, दलाल स्ट्रीट, फोर्ट, मुंबई - 400 001</p> <p>Corporate Relationship Department, BSE Limited, Rotunda Building, P J Towers, Dalal Street, Fort, Mumbai - 400 001</p>
Symbol- RITES	Scrip Code- 541556

Subject: Change in Senior Management of the Company- Appointment of Shri Vinod Kumar Sharma, ITS (1999) as Chief Vigilance Officer (CVO) of the Company

Dear Sir/ Madam,

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and amendments thereof, this is to inform you that in terms of Ministry of Railways Order, Shri Vinod Kumar Sharma, ITS (1999) has assumed the charge of Chief Vigilance Officer of RITES on February 09, 2026, for an initial period of 03 years from the date of assumption of charge of the post or until further orders, whichever is the earlier.

Accordingly, the abovementioned official shall be part of the Senior Management Personnel of the Company with effect from February 09, 2026.

In this regard, relevant details pursuant to SEBI Circular are placed at **Annexure-A**.

Kindly take this information on record.

Thanking You,

Yours sincerely,
For **RITES Limited**

Ashok Mishra
Company Secretary & Compliance Officer
Membership No.: F6411

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Annexure-A

Change in Senior Management –Inclusion of Shri Vinod Kumar Sharma in the Senior Management of the Company

S. No.	Particulars	Details of Shri Vinod Kumar Sharma
1	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Appointment Inclusion of Shri Vinod Kumar Sharma in the Senior Management of the Company upon appointment as Chief Vigilance Officer of the Company.
2	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/re-appointment	February 09, 2026
3	Brief profile (in case of appointment)	Shri V.K. Sharma (ITS 1999) is a graduate in Electronic Engineering from Madan Mohan Malaviya University of Technology Gorakhpur. He possess more than 25 years of experience in Telecom Sector and has worked in various capacities in BSNL, BBNL, DoT and has handled installation, expansion, operation and maintenance of basic and mobile telecom services and has also monitored major Government projects such as NoFM. Prior to joining RITES, he was working as Business Area Head in Muzaffarpur, Bihar Telecom Circle, BSNL.
4	Disclosure of relationships between directors (in case of appointment of a director)	N.A.

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