

09th February, 2026

The Manager
The Department of Corporate Services
BSE Limited
Jijibhoy Towers,
Dalai Street, Fort
Mumbai — 400 001

Scrip Code: 531147

The Manager
The Listing Department
National Stock Exchange of India Limited
Exchange Plaza,
Bandra-Kurla Complex, Bandra East
MUMBAI 400 051

Scrip Symbol: ALICON

Dear Sir,

Sub: **Employee Stock Option Scheme (ESOS)**

In continuation to our letter dated 29th January, 2026 informing the stock exchanges about the meeting of the Board of Directors of Alicon Castalloy Limited, scheduled to be held on 13th February, 2026, to inter alia consider and approve unaudited financial results for the third quarter and nine months' period ended on 31st December, 2025, we wish to inform you that in the said Board meeting, Directors may consider and approve

- the Employee Stock Option Scheme (ESOS) in accordance with the provisions of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations 2021 read with the Companies Act, 2013.

Please take the above on record

Thanking you,

Yours faithfully,
For ALICON CASTALLOY LIMITED

VIMAL GUPTA
CHIEF FINANCIAL OFFICER