



RALLIS INDIA LIMITED
A **TATA** Enterprise

February 9, 2026

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai – 400 001
Scrip Code: **500355**

National Stock Exchange of India Limited
Exchange Plaza
Bandra-Kurla Complex Bandra (E)
Mumbai – 400 051
Symbol: RALLIS

Dear Sir/Madam,

Sub: Appointment of Mr. Ashok Sharma (DIN: 02766679) as an Additional Director (Non-Executive, Independent)

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we wish to inform that the Board of Directors of the Company on February 9, 2026, based on the recommendation of the Nomination and Remuneration Committee, have approved the appointment of Mr. Ashok Sharma (DIN: 02766679) as an Additional Director in Independent capacity, for an initial term of 5 (five) years commencing from February 10, 2026 up to February 9, 2031 (both days inclusive), subject to approval of the shareholders.

The details as prescribed under SEBI Listing Regulations read with SEBI Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are enclosed as Annexure A.

This is for your information and records.

Thanking you,

Yours faithfully,
For Rallis India Limited

Sariga P Gokul
Company Secretary & Compliance Officer



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Annexure A

Disclosure in terms of Regulation 30 of the SEBI Listing Regulations read with SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024:

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Mr. Ashok Sharma (DIN: 02766679) as an Additional Director in Independent capacity.
2.	Date of appointment / re-appointment/ cessation (as applicable) & term of appointment/ re-appointment	Date of appointment: February 10, 2026 Term of appointment: Appointed as a Non-Executive, Independent Director for an initial term of 5 (five) years commencing from February 10, 2026 up to February 9, 2031 (both days inclusive), subject to approval of the shareholders.
3.	Brief profile (in case of appointment)	Please refer Annexure B
4.	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Ashok Sharma is not related to any of the Directors of the Company.
5.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd. with ref. no. NSE/CML/2018/24, dated June 20, 2018	Mr. Ashok Sharma is not debarred from holding the office of Director by virtue of any SEBI Order or any other such Authority.

Annexure B



Ashok Sharma

Mr. Ashok Sharma is a seasoned business leader with over three decades of experience in strategy, operations, business excellence and leadership roles across Indian and multinational organizations. He holds a Bachelor's degree in Mechanical Engineering from Veermata Jijabai Technological Institute (VJTI), Mumbai, and a Master's degree in Management Studies from Jamnalal Bajaj Institute of Management Studies (JBIMS), Mumbai. He has also completed multiple leadership and executive education programs at leading global institutions including IIMs, ISB, Harvard, INSEAD, Yale and IMD Switzerland, and is a certified Business Coach from the Worldwide Association of Business Coaches (WABC).

Mr. Sharma was associated with the Mahindra & Mahindra group from 1998 to 2024, during which he led diverse functions such as sales, channel, marketing, business excellence, quality and strategy. He also served as a Director / Managing Director & CEO of Mahindra Agri Solutions Limited from 2011 to 2023 and has chaired / served on the boards of several Mahindra Group entities. He has been instrumental in shaping and driving Mahindra Agri businesses' vision of Delivering Farm Tech Prosperity. He was instrumental in setting up the R&D of Mahindra Agri Solutions Limited, building a strong team of quality breeders, and strengthening the sales channel, which resulted in a strong pipeline of blockbuster products. He was instrumental in setting up JVs with International partners for the Agro chemical and Seed Potato business.

Mr. Sharma had also held successful leadership positions in various Indian and multinational corporations like Godrej & Boyce Manufacturing Co., Videocon International, and Daewoo Electronics.