

April 09, 2025

The Manager
Dppt. Of Corporate Services
BSE Limited
Phirozee Jeejeebhoy Tower, Dalal Street
Mumbai 400 001
BSE Scrip Code: 532395

Listing Department
National Stock Exchange of India Limited
Exchange Plaza, 5 Floor, Plot C/1, G Block
Bandra – Kurla Complex, Bandra(E),
Mumbai 400 051
NSE Symbol: AXISCADES

Dear Sir,

Sub: Outcome of Board Meeting – Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform that the Board of Directors of the Company, in its meeting held today i.e. April 09, 2025 has *inter-alia* transacted the following matters:

- Approved the appointment of Mr. K.P. Mohanakrishnan as Deputy Chief Executive Officer (Deputy CEO) and Senior Management Personnel (SMP) of the Company w.e.f. April 09, 2025; and
- Approved the designation of Mr. Muralikrishnan as Chief Operating Officer (COO) of the group and Senior Management Personnel (SMP) of the Company w.e.f. April 09, 2025.

The relevant details pertaining to the above, as required under Regulation 30 of the SEBI Listing Regulations, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, is enclosed as "Annexure-I".

The meeting started at 6:00 PM (IST) and concluded at 8:09 PM (IST).

Kindly take the above information on record.

Yours truly,

For **AXISCADES Technologies Limited**

Sonal Dudani
Company Secretary & Compliance Officer

AXISCADES Technologies Limited

(formerly AXISCADES Engineering Technologies Limited)

CIN No.: L72200KA1990PLC084435

Reg. Office: Block C, Second Floor, Kirloskar Business Park, Bengaluru -560024, Karnataka, INDIA
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Annexure-I

SN	Particulars	Information	
1	Name of Senior Management Personnel	Mr. K.P. Mohanakrishnan	Mr. Muralikrishnan
2	Reason for change	Appointed as Deputy Chief Executive Officer (“Deputy CEO”)	Designated as Chief Operating Officer (“COO”)
3	Date and term of appointment	Date – April 09, 2025 Term – Not applicable	Date – April 09, 2025 Term – Not applicable
4	Brief Profile	<p>Mr. K.P. Mohanakrishnan holds a Mechanical Engineering Degree and a master’s in business administration. He completed his certificate program from IIM Kozhikode on “Financial Risk Management” and currently pursuing “CEO Program” from IIM Kozhikode reflecting his deep commitment to continuous learning and professional growth. He has over three decades of experience, of which close to about 25 years in Aerospace & Defense Industry covering both International and Domestic Markets.</p> <p>He joined Tata Advanced Materials Ltd as Sr. Engineer-Sales & Marketing and rose to the position of DGM –Business Development & Program Management, heading Business & Program Management team of Aerospace Division. Later, he worked with CADES Digitech where he headed the Manufacturing Business Vertical</p>	<p>Mr. Muralikrishnan holds a Mechanical Engineering Degree and have master’s in general management. He has completed Post Graduate program in Digital Transformation.</p> <p>He started his professional journey with Esquire Engineering Solutions, where he headed the product design and engineering services for more than 100 Steel, Auto, Industrial, Defence and Aerospace Customers and for the \$ 15 million parent group Best & Crompton Engineering Limited.</p> <p>In 2009, he moved to AXISCADES Technologies Limited as Vice President and headed Engineering services for a global major of Mining and Construction Machinery customer with a business of size \$ 22 million,</p>

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		<p>and drove strategic manufacturing relationships. In 2014, he moved to Mahindra Aerostructures as Sr.GM – Business Development & Program Management and was responsible for Business Development – Generating & Concluding business, Contract Negotiation & Conclusion, Relationship Management, Strategy & growth Plans. In Program Management – Deliveries (Sales-Topline), Risk & Mitigation, Receivables, Customer Inventory Management, etc for Bottomline improvements. During his tenure, he secured more than \$300Mn+ long term contracts & has generated a strong business pipeline across customers from North America, UK, Europe, UAE, Japan etc. and was nominated in MASPL’s “Future Leaders” program for his consistent performance over the years.</p> <p>Mohanakrishnan concluded long term contracts and delivered multi-million-dollar businesses across the Global Aerospace & Defense Industry but including strong pipelines to support the business growth. He has been a founding team member in his previous organisations and has led it through growth, market expansion, transformation &</p>	<p>4 global delivery centres and customer sites in India, US and Europe. He was also the recipient of Chairman award for excellence.</p> <p>In 2019, he moved to Cyient Limited as Head of Digital Engineering Services and was responsible for Digital Trans-formation, AI & GenAI Coworker development, Automation, Talent Acquisition and Talent Transformation, New services and competence development, thought leader-ship article development in entire Product Development Life Cycle PDLC involving Mechanical, Electrical & Electromechanical Design, Analysis & Simulation, Digital Manufacturing, Technical Publications and Digital Aftermarket across Aero & Defence, Rail Transport, Automotive & Mobility, Healthcare and Life Sciences, Plant Engineering & Sustainability Business Units across North America, Europe and Asia Pacific.</p> <p>He is a proven leader and was responsible for driving \$200M in Digital</p>
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		<p>delivering sustainable success. He was deeply involved in operations covering delivery, planning, inventory management, people management (both in talent acquisition and retention), crisis management, business & financial risk mitigations. His responsibility on execution led him to work with various levels within the organization & drive the team members to provide holistic solutions to meet customer's timeline and expectations. His leadership philosophy is rooted in collaboration, integrity, and relentless pursuit of excellence.</p>	<p>Engineering Services across global industries, spearheading AI-driven transformation, talent development, and new service innovations. He has expertise in end-to-end product development, ERP and strategic execution. He is a collaboration champion recognised with multiple excellence awards. He has held CEO, CTO, VP positions in various organisations.</p>
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