

BSE Limited The Corporate Relationship Department, 1 st Floor, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001 Scrip Code – 500185, 974246, 974247, 974248 ,974249 and 974250	National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra (East), Mumbai – 400 051 Symbol - HCC
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Dear Sir/Madam,

Sub.: Intimation under Regulation 30 and Regulation 51 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Appointment of Directors

Pursuant to the provisions of Regulation 30 and Regulation 51 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, kindly take note that based on the recommendations of the Nomination and Remuneration Committee of the Company, the Board of Directors vide its Circular Resolutions passed on June 09, 2023, have:

1. appointed Mr. Aditya Pratap Jain (DIN: 08115375) as an Additional (Non-Executive-Non-Independent) Director of the Company, liable to retire by rotation, with effect from June 07, 2023.
2. appointed Mr. Arun Karambelkar, Non-Executive-Non-Independent Director (DIN: 02151606) as an Independent Director of the Company, not liable to retire by rotation, for a period of five consecutive years with effect from June 07, 2023.

The abovementioned appointments are subject to obtaining approval of the Members of the Company in the ensuing General Meeting or three months from the date of their appointment, whichever is earlier as per Regulation 17(1C) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The disclosures pursuant to SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 09, 2015 have been enclosed herewith as “Annexure A”.

Kindly take the above on record.

Thanking you,

Yours faithfully,

For Hindustan Construction Company Ltd.

Nitesh Kumar Jha
Company Secretary

Encl.:a/a

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1. Appointment of Mr. Aditya Pratap Jain (DIN: 08115375) as an Additional (Non-Executive-Non-Independent) Director of the Company, liable to retire by rotation

Sr. No.	Particulars	Details
1.	Reasons for change viz. appointment, resignation, removal, death or otherwise	Appointment
2.	Date of appointment/cessation (as applicable) & term of appointment	Appointment of Mr. Aditya Pratap Jain (DIN: 08115375) as an Additional (Non-Executive-Non-Independent) Director of the Company with effect from June 07, 2023, liable to retire by rotation, subject to obtaining of approval of the Members of the Company in the ensuing General Meeting or three months from the date of his appointment, whichever is earlier as per Regulation 17(1C) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
3.	Brief Profile (in case of appointment)	<p>Mr. Aditya Pratap Jain is a Law Graduate from Delhi University and has done his Post Graduate Diploma in Personnel Management from the National Institute of Personnel Management, Calcutta in 1994. He started his career as an Executive Trainee with National Thermal Power Corporation and was the Gold Medalist of his batch.</p> <p>He has a rich experience of over 32 years in reputed Public Sector, Multinational and Private Sector organizations. Having worked across a diverse industry spectrum ranging from Project-based organizations, Manufacturing and the Telecom Sector. Mr. Aditya Pratap Jain has in-depth exposure to all facets of Human Resources Strategy, Development, Processes and Operations. He joined the HCC Group in October 2007 and was responsible for providing HR leadership to all the HCC Group Companies till March 2022 with a major focus on expansion, competency development, change initiatives and management.</p> <p>Mr. Aditya Pratap Jain has also been associated with ABB, Alstom India, Tata Teleservices Limited, Tata Tea Limited and has been a stalwart in the field of Human Resources.</p>
4.	Disclosure of relationships between Directors (in case of appointment of Director)	Mr. Aditya Pratap Jain is not related to any Director of the Company
5.	Information required pursuant to BSE Circular No. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24 dated June 20, 2018 ("Circulars")	Mr. Aditya Pratap Jain is not debarred from holding the office of Director by virtue of any SEBI order or order of any other such Authority as required under the Circulars.

2. Appointment of Mr. Arun Karambelkar, Non-Executive-Non-Independent Director (DIN: 02151606) as an Independent Director of the Company

Sr. No.	Particulars	Details
1.	Reasons for change viz. appointment, resignation, removal, death or otherwise	Appointment
2.	Date of appointment/cessation (as applicable) & term of appointment	Appointment of Mr. Arun Karambelkar, Non-Executive-Non-Independent Director (DIN: 02151606) as an Independent Director of the Company, not liable to retire by rotation, for a period of five consecutive years with effect from June 07, 2023, subject to obtaining approval of the Members of the Company in the ensuing General Meeting or three months from the date of his appointment, whichever is earlier as per Regulation 17(1C) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
3.	Brief Profile (in case of appointment)	<p>Mr. Arun Karambelkar was appointed as a Non-Executive, Non-Independent Director of the Company with effect from June 23, 2021, and his appointment was regularized in the 95th Annual General Meeting of the Company held on September 23, 2021.</p> <p>Mr. Karambelkar was on the Board of Directors of Hindustan Construction Company Ltd. (HCC) as Whole Time Director between April 2011 and April 2014. Subsequent to this, he was the President & CEO of HCC E&C Business from April 2014 till April 2018.</p> <p>At HCC, Mr. Karambelkar was responsible for managing business growth through strategic financial initiatives across HCC's market-segments: namely Hydro Power, Transportation, Water Solutions, Nuclear Power, Industrial Construction, Ports & Marine Works, etc.</p> <p>Mr. Karambelkar possesses a rich and diverse experience of over 37 years in various industries such as automobiles, engineering, and electronics. During his career of over 27 years at HCC, he was involved in the strategic functions of Procurement & Sub-contracting, managing HCC's construction equipment fleet worth US \$ 330 million (Rs 1500 crore). The driving force in the application of benchmark ERP practices for Materials Management, he was instrumental in introducing e-Procurement at HCC. Under his leadership, HCC was awarded SAP's 'Best Innovation' award for creative use of their Materials Management module.</p> <p>In 2010, the Indian Institute of Material Management (IIMM), Mumbai, recognized his contribution to the field of Materials Management and Supply Chain by awarding him the prestigious 'UNITOP AWARD.'</p>

		<p>He is life-time member of IIMM since 1982, was a member of Western Region Committee and the National Councillor also.</p> <p>Mr. Karambelkar is a silver medallist with a Bachelor of Engineering (Mechanical) from Mumbai University and a top ranker in Masters in Materials Management from Pune University.</p> <p>Presently, Mr. Karambelkar is on the Board of Capacit'e Infraprojects Limited, that provides an end-to-end construction service for buildings and factories across sectors (including design and building services).</p>
4.	Disclosure of relationships between Directors (in case of appointment of Director)	Mr. Arun Karambelkar is not related to any Director of the Company
5.	Information required pursuant to BSE Circular No. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24 dated June 20, 2018 ("Circulars")	Mr. Arun Karambelkar is not debarred from holding the office of Director by virtue of any SEBI order or order of any other such Authority as required under the Circulars.