



Ref. : JCIL/BSE/2025
Date : December 9, 2025

To
The Secretary,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400 001

Dear Sir,

Scrip Code: 500147

Sub.: Approval of Central Government received for application made under Section 196 read with Schedule V of the Companies Act, 2013 for appointment of Mr. Frederic Rene Martin as Managing Director

This is in furtherance to our letter dated September 23, 2025, wherein we had informed about the intention of the Company to make an application to the Central Government seeking an approval for the appointment and remuneration of Mr. Frederic Rene Martin (DIN : 11210964) as the Managing Director of the Company.

Pursuant to the provisions of Regulation 30 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith a copy of the letter received from the Central Government approving the application for the appointment of Mr. Frederic Rene Martin (DIN : 11210964) as Managing Director of the Company for the period of 3 (three) years, i.e. from August 1, 2025 to July 31, 2028.

Please note that the said approval letter from the Central Government has been received today, i.e., December 9, 2025, via email.

Kindly take the same on record and acknowledge the receipt.

Thanking you,

Yours faithfully,
For John Cockerill India Limited

Vivek Mukund Bhide
Director
DIN: 02645197



Encl : as above

John Cockerill India Limited

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www.johncockerillindia.com • CIN: L99999MH1986PLC039921

johncockerill.com

No. AB7493491/2025 - CL-VII
भारत सरकार /Government of India
कॉर्पोरेट कार्य मंत्रालय /Ministry of Corporate Affairs

पांचवींमंजिल,ए'विंग ,शास्त्री भवन,
5th Floor, A Wing, Shastri Bhawan,
डॉ .राजेन्द्रप्रसाद रोड नई ,दिल्ली 110001
Dr. Rajendra Prasad Road, New Delhi - 110001
Dated:09th December, 2025

To,
John Cockerill India Limited,
CIN: L99999MH1986PLC039921
Unit No. 1902, 19th Floor, Aurum Q2 IT Parc,
TTC Industrial Area, Thane Belapur Road, Navi Mumbai,
Thane, Maharashtra, India, 400710
Email : haresh.vala@johncockerill.com

SUB: - Application for seeking approval of the Central Government for appointment of Sh. Frederic Rene Martin (DIN: 11210964) as Managing Director filed by M/s John Cockerill India Limited (L99999MH1986PLC039921) vide SRN AB7493491 dated 30.09.2025-reg

Sir,

Please refer to the application filed by M/s John Cockerill India Limited vide SRN AB7493491 dated 30.09.2025 on the above-mentioned subject. In this connection, the approval of Central Government is conveyed under section 196 read with Clause (e) of Part (I) of Schedule V of the Companies Act, 2013, for the appointment of Sh. Frederic Rene Martin (DIN: 11210964) as Managing Director in the company for a period of three years (01.08.2025 to 31.07.2028) subject to the condition that the appointee holds a valid Employment Visa throughout his tenure in India.

2. The aforesaid Managerial Personnel shall give an undertaking to the Company that he shall not so long as he functions as such become interested or otherwise concerned directly or through spouse and or minor children in any selling agency of the company in future without the prior approval of the Central Government. This appointment shall be conditional upon the furnishing of such an undertaking and shall cease in the event of the contravention of the same.

3. The Headquarter of the aforesaid Managerial Personnel shall be fixed at the place where he has to regularly stay for attending to his duties.

4. The above approval has been accorded without prejudice to any changes in the Government's policy or any action that may be taken in pursuance of the provisions of the Companies Act, 2013 or of any amendments thereto that may be enacted by Parliament from time to time.

5. The expatriate Managerial Personnel shall come to India on proper employment visa. The approval by this Ministry should not be construed as covering any

requirement of security clearance, for which the Company/appointee shall remain responsible.

6. The approval in this letter is under and in respect of the provisions of the Companies Act, 2013 and should not be construed to convey the approval of the Central Government or any other statutory authority under it, under any other law or regulations for the time being in force in respect, whereof the company will no doubt take appropriate action, required by law.

7. I am to add that in regard to the powers of Management or any such other matter, the above appointment will be governed by the relevant provisions of the Act.

8. This letter is issued with the approval of the competent authority.

Yours faithfully,



(Savita Sharma)
Assistant Director

Email: savita.sharma@sfio.nic.in

Copy to :

1. The Registrar of Companies, Mumbai.
2. Guard File.