

**January 10, 2026**

<b>The National Stock Exchange of India Ltd</b> Listing Department Exchange Plaza Bandra Kurla Complex, Bandra (East), Mumbai - 400 051	<b>BSE Limited</b> Department of Corporate Services Floor 25, Pheroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001
<b>Company Symbol: DMCC</b>	<b>Scrip Code : 506405</b>

**Sub:** Outcome of Board Meeting held on **January 10, 2026**

Dear Sir/Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements), 2015 ('Listing Regulations'), we wish to inform that the Board of Directors of the Company at its meeting held today i.e. on **Saturday, January 10, 2026** inter -alia:

1. Approved the appointment of Ms Saloni Jhaveri (DIN: 02872575) as an Additional Director, designated as a Non-Executive Independent Director of the Company, for a first term of 5 (five) consecutive years from January 10, 2026 to January 9, 2031, pursuant to the recommendation of the Nomination and Remuneration Committee and subject to approval of the Shareholders.
2. Pursuant to the provisions of Section 203 of the Companies Act, 2013 and Rules made thereunder and Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Schedule III, Part A, appointed Ms. Pallavi Pednekar as Company Secretary & Compliance Officer and Key Managerial Personnel of the Company - w.e.f. January 27, 2026.

The details with respect to aforementioned appointments as required under Regulation 30(6) read with SEBI Circular No SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are enclosed as **Annexure - I**.

The Meeting of the Board of Directors commenced at 11.35 a.m. (IST) and concluded at 01.40 p.m. (IST).

The aforesaid results are also being made available on the Company's website at [www.dmcc.com](http://www.dmcc.com)

Kindly take the same on your record.

Thanking you,

**For DMCC Speciality Chemicals Limited**

(Formerly known as "The Dharamsi Morarji Chemical Company Ltd")

**Sunil Kumar Goyal**  
**Chief Finance Officer**

**Encl:** As Above

**DMCC SPECIALITY CHEMICALS LIMITED**  
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## Annexure I

The details with respect to aforementioned appointments as required under Regulation 30(6) read with SEBI Circular No SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are as under:

Particulars	Details	Details
Name	Ms. Saloni Jhaveri	Ms. Pallavi Pednekar
Designation	Additional (Non-Executive Independent) Director	Company Secretary and Compliance Officer
date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	Appointed on January 10, 2026, for a first term of 5 (five) consecutive years from January 10, 2026 to January 9, 2031 subject to approval of Shareholders.	Appointed on January 10, 2026 with effect from January 27, 2026.
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Ms. Saloni Jhaveri (DIN:02872575) is appointed as Additional (Non-Executive Independent) Director of the company with immediate effect.	Ms. Pallavi Pednekar (ACS 33498) is appointed as Company Secretary & Compliance Officer and Key Managerial Personnel of the Company pursuant to Section 203 of the Companies Act, 2013.
Brief Profile (in case of appointment)	Ms. Saloni Jhaveri has over two decades of experience in private equity, mergers and acquisitions, corporate finance, and strategy, with professional experience in the United States and India. She has successfully executed and closed several cross-border and domestic transactions, including mergers, acquisitions, joint ventures, and private equity investments across multiple sectors. She currently heads Investor Relations at NIIF and is responsible for fundraising across all three funds and for managing relationships with global investors and key stakeholders, including representatives of the Government of India, global business leaders, and Embassies and Consulates. She has led successful fundraising from	Ms. Pallavi Pednekar holds a Bachelor's degree in Commerce, an LLB, and is a Qualified Company Secretary (ACS 33498). She has over 12 years of experience in secretarial and legal function, across various companies. She has served as Company Secretary at NGL Fine-Chem Limited and has also worked with Survival Technologies Private Limited.

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	<p>reputed international and domestic investors.</p> <p>Prior to NIIF, Ms. Saloni was a Partner at SKP Business Consulting and has previously worked with KPMG India, HDFC Private Equity, and Praxair (USA).</p> <p>Ms. Saloni holds a Bachelor's and Master's degree in Commerce from Sydenham College of Commerce and Economics and an MBA from The Pennsylvania State University.</p>	
Disclosure of relationships between directors (In case of Appointment of Director)	None	Not Applicable
Information as required pursuant to BSE Circular no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd. Circular no. NSE/CML/2018/24, dated June 20, 2018.	Based on the information available with the Company, Ms. Saloni Jhaveri is not debarred from holding the office of Director by virtue of any SEBI order or any other authority	Not Applicable

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