



Regd Office:  
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www.chemplastsanmar.com  
CIN L24230TN1985PLC011637

January 10, 2026

BSE Limited Department of Corporate Services Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400 001 Scrip Code - 543336	National Stock Exchange of India Limited Exchange Plaza, Bandra-Kurla Complex, Mumbai- 400 051 Scrip Symbol: CHEMPLASTS
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Dear Sir/Madam,

**Sub: Outcome of Board Meeting held on January 10, 2026 - Intimation pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")**

This is to inform you that as recommended by the Nomination and Remuneration Committee, the Board of Directors at its meeting held today, have approved the following appointment of Directors, subject to the approval of the shareholders of the Company and such other approvals as may be required:

- a) Reappointment of Mr Ramkumar Shankar (DIN:00018391) as Managing Director of the Company for 2 (two) months from February 1, 2026
- b) Appointment of Mr S Ganeshkumar (DIN:00088163) as Director of the Company with effect from April 1, 2026
- c) Appointment of Mr S Ganeshkumar (DIN:00088163) as Managing Director of the Company for a period of 3 (three) years with effect from April 1, 2026
- d) Re-appointment of Mr Aditya Jain (DIN: 00835144), Mr Sanjay Vijay Bhandarkar (DIN: 01260274), Dr (Mrs) Lakshmi Vijayakumar (DIN: 09115998) and Mr Prasad Raghava Menon (DIN: 00005078) as Independent Directors of the Company for the second term of five consecutive years from April 26, 2026

All the above Directors have confirmed that they are not debarred from holding the Office of Directorship by virtue of any order passed by SEBI/Ministry of Corporate Affairs or any other such authority.

Details with respect to the appointment of aforesaid Directors as required under Regulation 30(6) read with Schedule III Part A Para A (7) of the Listing Regulations and SEBI Circular SEBI/HO/CFD-PoD-1/CIR/P/2023/123 dated July 13, 2023, are furnished in Annexure A.



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The Board meeting commenced at 11.30 AM and concluded at 12.10 PM.

This is for your information and records.

Thanking you,

Yours faithfully,

For CHEMPLAST SANMAR LIMITED

M Raman  
Company Secretary & Compliance Officer  
Memb. No. ACS 6248

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**Annexure A**

**Details with respect to change in Directors of the Company as required under Regulation 30(6) read with Schedule III Part A Para A (7) of the Listing Regulations and SEBI Circular SEBI/HO/CFD-PoD-1/CIR/P/2023/123 dated July 13, 2023:**

**Mr Ramkumar Shankar**

<b>S. No</b>	<b>Particulars</b>	<b>Details</b>
1.	Name of the Director	Mr Ramkumar Shankar
2.	Reason for change viz appointment, re-appointment, resignation, removal, death or otherwise	<p>Reappointment as Managing Director of the Company.</p> <p>Mr Ramkumar Shankar was appointed as Managing Director of the Company for a period of 5 (five) years from February 1, 2021, and he holds office of Managing Director upto January 31, 2026.</p> <p>Mr Ramkumar Shankar is eligible for reappointment as Managing Director of the Company. However, he has expressed his desire to be relieved from the position of Managing Director from the close of the current financial year 2025-26. Accordingly, as recommended by the Nomination and Remuneration Committee and approved by the Board of Directors at its meeting held on January 10, 2026, Mr Ramkumar Shankar has been reappointed as the Managing Director of the Company for a period of two months from February 1, 2026, to March 31, 2026, subject to the approval of the Shareholders of the Company.</p> <p>The reappointment of Mr Ramkumar Shankar as Managing Director of the Company for 2 (two) months from February 1, 2026, is intended to avail his services as Managing Director up to the close of the current financial year 2025-26.</p>

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3.	Effective date of Appointment / Cessation (as applicable) & Term of Appointment/re-appointment	February 1, 2026  2 (two) months with effect from February 1, 2026.
4.	Brief Profile (in case of appointment)	Mr Ramkumar Shankar, 58 years, is a qualified Chartered Accountant, Cost Accountant and has completed Advanced Management Programme from Indian School of Business. Mr Ramkumar Shankar has about 37 years of industrial experience in varied capacities. He has been heading the chloro – vinyl business of the Company since 2013. He is the Managing Director of the Company from February 1, 2021, during which period he has managed the Company successfully notwithstanding several challenges faced by the industry in which the Company operates. He is also the Managing Director of Chemplast Cuddalore Vinyls Limited (CCVL), a wholly owned subsidiary of the Company and he holds the office of Managing Director in CCVL upto March 31, 2026. He was the president of Alkali Manufacturers Association of India and is currently President of The Madras Chamber of Commerce and Industry.
5.	Disclosure of relationships between Directors (in case of appointment of a director)	Nil

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**Mr S Ganeshkumar**

<b>S. No</b>	<b>Particulars</b>	<b>Details</b>
1.	Name of the Director	Mr S Ganeshkumar
2.	Reason for change viz appointment, re-appointment, resignation, removal, death or otherwise	Appointment as Director and Managing Director of the Company with effect from April 1, 2026
3.	Effective date of Appointment / Cessation (as applicable) & Term of Appointment/re-appointment	April 1, 2026  3 (three) years with effect from April 1, 2026, not liable to retire by rotation
4.	Brief Profile (in case of appointment)	<p>Ganeshkumar, 57 years, is currently the CEO and Managing Director of TCI Sanmar Chemicals S.A.E., Egypt ("TCI Sanmar") (since 23<sup>rd</sup> February 2022).</p> <p>TCI Sanmar is engaged in the manufacture and sale of Caustic Soda, PVC and Calcium Chloride Granules having its, fully integrated world-class balanced manufacturing facility for producing Caustic Soda, Poly Vinyl Chloride (PVC) and Calcium Chloride Granules. TCI Sanmar is the largest integrated producer of Caustic Soda and PVC in the entire Middle East and North Africa (MENA) region with the state-of-the-art technologies.</p> <p>Prior to joining TCI Sanmar, Ganeshkumar was the President and Chief Operating Officer of Raymond Limited Lifestyle Business (2020-2022) and was the CEO – Global Operations of JK Files (India) Limited (a subsidiary of Raymond Limited) (2016-2020). As the CEO of JK Files, he was in-charge of its Engineering Business and was instrumental for the turnaround of its business.</p>

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	<p>During 2013-2016, he was the Managing Director &amp; Country Head – India of Arysta Life Science India Limited. Arysta is one of the leading marketers of Crop Protection and Bio Solutions provider in Agri. Input Space.</p> <p>He had a long stint at Mosaic India Private Limited spanning over 11 years (2002-2013), and he was the Director, India Distribution Business &amp; Lead Marketing-AP therein.</p> <p>Prior to 2002, he was with Eicher Tractors, Faridabad and with Monsanto India Limited, one of world leaders in agricultural technology and life sciences.</p> <p>Mr S Ganeshkumar completed his B. Sc (Electronics Science) from the University of Poona and B. Tech (Automobile Engineering) from Anna University. He also completed specialised programs in Advanced Management, Strategic Leadership and M&amp;A from AIMA – Harward Business School, Cornell University and NUS, Singapore.</p> <p>His experience spans across Chemicals and Petrochemicals, Lifestyle (Fabrics, Men's Fashion, Consumer Retail, B2C Marketing), Engineering, Crop Protection, Bio Solutions, Seeds, Fertilizers, Life Sciences &amp; Tractors. His experience spread across various businesses, has exposed him to manage multiple functions including Operations, Sales, Marketing, P&amp;L Management at leading Indian Corporations (Eicher, Raymond) and Multi-National Companies (Monsanto, Cargill/ Mosaic, Arysta), in addition to TCI Sanmar.</p>
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5.	Disclosure of relationships between Directors (in case of appointment of a director)	Nil
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**Mr Aditya Jain**

<b>S. No</b>	<b>Particulars</b>	<b>Details</b>
1.	Name of the Director	Mr Aditya Jain
2.	Reason for change viz appointment, re-appointment, resignation, removal, death or otherwise	Re-appointment as Independent Director of the Company for the Second Term of 5 (five) consecutive years.
3.	Effective date of Appointment / Cessation (as applicable) &  Term of Appointment/re-appointment	April 26, 2026  Second term of 5 (five) consecutive years, not liable to retire by rotation
4.	Brief Profile (in case of appointment)	Mr Aditya Jain, 65 years, holds a Bachelor's degree in mechanical engineering from Birla Institute of Technology, Ranchi University, and master's degree in business administration from Henley – The Management College, Brunel University.  Mr Aditya Jain established IMA (International Market Assessment) India, an economic and business research Company in 1994. He continues to serve as its Chairman and Editorial Director. Previously he worked with Lazard, an investment bank, as Vice President and Head of M&A. He has advised Companies on their India strategy; deposed as an expert witness at commercial litigations and given testimony at Parliamentary proceedings. He provides briefings to Company Boards, speaks at emerging market seminars, and has lectured on Business Policy as Adjunct Faculty at the Indian

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	<p>Institute of Foreign Trade and the International Management Institute.</p> <p>He has over the years authored more than a thousand articles in the domain of economics, politics, international affairs, and business practices. He is the Editor of IMA's quarterly country report and CFO Connect, a monthly magazine for the Finance Function, as well as IMA's principal economic commentator. His writings frequently focus on the economic role of governments.</p> <p>He is currently on the Boards of Samhi Hotels Limited, International Market Assessment (India) Private Limited, CFO Collective Private Limited and Aravali Forum Research Foundation.</p> <p>He is also an Independent Director of Chemplast Cuddalore Vinyls Limited, a wholly owned subsidiary Company of Chemplast Sanmar Limited.</p> <p>He previously served on the Boards of Shriram Transport Finance Company Limited, Mahanagar Telephone Nigam Limited, Engineers India Limited, BMR Advisers, Certification Engineers International Limited and Indosolar Limited.</p>
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		<p>He is the Chairman of Nomination and Remuneration Committee, Stakeholders Relationship Committee and Risk Management Committee of Chemplast Sanmar Limited.</p> <p>His expertise includes Finance, Business Strategy &amp; Development, General Management &amp; Human Resources, Economic Affairs and Corporate Governance.</p>
5.	Disclosure of relationships between Directors (in case of appointment of a Director)	Nil

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**Mr Sanjay Vijay Bhandarkar**

<b>S. No</b>	<b>Particulars</b>	<b>Details</b>
1.	Name of the Director	Mr Sanjay Vijay Bhandarkar
2.	Reason for change viz appointment, re-appointment, resignation, removal, death or otherwise	Re-appointment as Independent Director of the Company for the Second Term of 5 (five) consecutive years.
3.	Effective date of Appointment / Cessation (as applicable) & Term of Appointment/re-appointment	April 26, 2026  Second term of 5 (five) consecutive years, not liable to retire by rotation
4.	Brief Profile (in case of appointment)	Mr Sanjay Vijay Bhandarkar, 57 years, holds a Bachelors' degree in commerce from University of Pune and has completed postgraduate Diploma in management from XLRI Jamshedpur.  He has over three decades of corporate finance, advisory and investment banking experience. He is an Independent non-executive Director on the Board of three listed Companies i.e., Tata Consultancy Services Limited, The Tata Power Company Limited and HDFC Asset Management Company Limited and on the Board of unlisted Companies i.e., Tata Projects Limited, Newage Power Private Limited and National Investment and Infrastructure Fund Limited as a shareholder Nominee Director.  He is also on the Investment Committee of the South Asia Growth Fund II and III of GEF

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	<p>Capital Partners as an external IC member. He is on the advisory Board of 1Crowd, a seed capital stage online investing platform which has also raised a SEBI approved fund for seed stage investing. He was on the Investment Committee of a SEBI registered seed capital fund called Contrarian Vriddhi as an external IC member. The fund has fully invested in its corpus.</p> <p>He started his career with ICICI in 1990 and Isec, the joint venture between ICICI and JP Morgan, and then spent two years with Peregrine Capital. He was part of the founding team of Rothschild India in 1998 and played a key role in establishing Rothschild as a well-recognised and respected pure play advisory investment banking firm in India. He led the Rothschild India business from December 2005 to June 2016 when he stepped down from his fulltime role.</p> <p>His focus at Rothschild was on M&amp;A as well as equity capital market advisory for Indian and international Companies. He led the teams that worked closely with the Government of India on the 3G and BWA spectrum auctions, the first e-auctions done in India, and on the restructuring of the Enron and GE owned Dabhol power project, one of the largest and most complex restructurings to date.</p>
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		<p>He is the Chairman of Audit Committee and Member of Nomination and Remuneration Committee and Risk Management Committee of Chemplast Sanmar Limited.</p> <p>His expertise includes Finance including audit and taxation, Business Strategy &amp; Development and Corporate Governance.</p>
5.	Disclosure of relationships between Directors (in case of appointment of a Director)	Nil

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**Dr (Mrs) Lakshmi Vijayakumar**

<b>S. No</b>	<b>Particulars</b>	<b>Details</b>
1.	Name of the Director	Dr (Mrs) Lakshmi Vijayakumar
2.	Reason for change viz appointment, re-appointment, resignation, removal, death or otherwise	Re-appointment as Independent Director of the Company for the Second Term of 5 (five) consecutive years.
3.	Effective date of Appointment / Cessation (as applicable) &  Term of Appointment/re-appointment	April 26, 2026  Second term of 5 (five) consecutive years, not liable to retire by rotation
4.	Brief Profile (in case of appointment)	Dr (Mrs) Lakshmi Vijayakumar, 70 years, is the founder of SNEHA, an NGO in Chennai for the prevention of suicide. She is the Head, Department of Psychiatry, Voluntary Health Services, Adyar, Chennai. She is a member of the WHO's International Network for Suicide Research and Prevention. She is an Honorary Associate Professor in the University of Melbourne, Australia.  She was the Vice President of the International Association for Suicide Prevention (I.A.S.P.) for four years. She was awarded the Ringel Service award by IASP. She holds a Bachelor's degree in medicine, Bachelor of Surgery from the Madras University and a post graduate diploma in psychological medicine from Thanjavur Medical College, University of Madras. She holds a degree of Doctor of Philosophy (psychiatry of suicide)

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	<p>from the Tamil Nadu Dr. M.G.R. Medical University, Chennai. She is registered as a medical practitioner with the Tamil Nadu Medical Council. She has been conferred the Honorary Fellowship of the Royal College of Psychiatrists and of the Collegium Regium Medicorum Edinburgense.</p> <p>She was one of the editors of the WHO's report "Preventing Suicide – A global imperative" published in 2014.</p> <p>She has received numerous awards in India such as For The Sake Of Honour, Bharathi Virudu, Women Doctor of the year, JLF women's award, Excellence in Health Care award from the HINDU, World of women 2023 etc. She has actively worked on policies for decriminalization of suicide, media guidelines for reporting of suicide and developing a national suicide prevention strategy for India.</p> <p>She has published widely in peer reviewed journals and has authored several chapters. She is a reviewer for numerous journals and has edited two books.</p> <p>She is an Independent Director of Chemplast Cuddalore Vinyls Limited, a wholly owned subsidiary of Chemplast Sanmar Limited. She is also a member of Corporate Social Responsibility Committee of</p>
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		Chemplast Sanmar Limited and its wholly owned subsidiary Chemplast Cuddalore Vinyls Limited.  Her expertise includes General Management, Human Resources and Corporate Governance.
5.	Disclosure of relationships between Directors (in case of appointment of a Director)	Nil

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**Mr Prasad Raghava Menon**

<b>S. No</b>	<b>Particulars</b>	<b>Details</b>
1.	Name of the Director	Mr Prasad Raghava Menon
2.	Reason for change viz appointment, re-appointment, resignation, removal, death or otherwise	Re-appointment as Independent Director of the Company for the Second Term of 5 (five) consecutive years.
3.	Effective date of Appointment / Cessation (as applicable) &  Term of Appointment/re-appointment	April 26, 2026  Second term of 5 (five) consecutive years, not liable to retire by rotation
4.	Brief Profile (in case of appointment)	Mr Prasad Raghava Menon, 79 years, holds a B. Tech in Chemical Engineering from Indian Institute of Technology, Kharagpur.  He has over 50 years of diverse experience in some of the premier multinational and Indian Companies, across the Chemical and Power industries. He started his career with the ICI (India) Ltd and served for over 20 years, followed by Nagarjuna Fertilizers. He joined the Tata Group in the year 2000 and served as Managing Director of Tata Chemicals and thereafter of Tata Power.  He served as a non-executive non-Independent Director on a number of Tata Companies including Tata Industries, Tata Chemicals, TRF Ltd and as Chairman of Tata Projects, Tata consulting Engineers and Tata-Sia Airlines (Vistara). He was also an Independent Director on the Board of Axis Bank, SKF

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	<p>Ltd, Singapore Tourism Board and Dr Reddys Labs.</p> <p>He is currently Independent Director of other listed Companies i.e., Neuland Laboratories Ltd and Data Patterns India Ltd.</p> <p>He has been actively involved in various Advisory Boards in the areas of Academics, climate change and wildlife conservation such as Advisory Council of IITB-Monash Research Academy; Grantham Institute in London and the Wildlife Trust of India.</p> <p>He continues to serve on the Governing Council of the Centre for Environment Education (CEE) and the Advisory Board of Kaivalyadham Yoga Institute.</p> <p>He is a member of the Audit Committee of Chemplast Sanmar Limited.</p> <p>His expertise includes Business Strategy &amp; Development and Finance including taxation, General Management, Human Resources and Corporate Governance.</p>	
5.	Disclosure of relationships between Directors (in case of appointment of a director)	Nil