



Ref. No. GIL/CFD/SEC/26/167/SE

10th February 2026

BSE Limited
Scrip Code: 500300

National Stock Exchange of India Limited
Symbol: GRASIM

Dear Sir / Madam,

Sub: Grant of Stock Options - Grasim Industries Limited Employee-Stock Option and Performance Stock Unit Scheme 2022

Ref: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

This is to inform that the Nomination and Remuneration Committee of the Board of Directors of the Company at its meeting held on 10th February 2026, has granted 2,676 Stock Options in aggregate, comprising of 1,720 Employees Stock Options ("ESOPs") and 956 Performance Stock Units ("PSUs") to the eligible employee of the Company, under the Grasim Industries Limited-Employee Stock Option and Performance Stock Unit Scheme 2022 ("**Scheme**"). The Scheme is implemented through the Grasim Employees' Welfare Trust.

The grant details are as follows:

Number of Stock Options granted	Particulars	No. of Units
	ESOPs (A)	1,720
	PSUs (B)	956
	Total Stock Options (A+B)	2,676
Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity)	Yes	
Vesting Period	1. For ESOPs - 33% each, over 3 years. The first vesting being on completion of one year from the date of grant. 2. For PSUs - 100% vesting at the end of 3 years from the date of grant.	
Exercise Period	Stock Options to be exercised within 5 years from the date of vesting	



Exercise Price	<ol style="list-style-type: none">1. For ESOPs - Rs. 2,926.30 /- per Option, based on the "Market Price" on 9th February 2026, in accordance with applicable SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 20212. For PSUs - Rs. 2/- per PSU
Performance Condition	The vesting of all ESOPs and PSUs are subject to the performance condition.

This is for your information and record.

Thanking you,

Yours sincerely,

For Grasim Industries Limited

Neelabja Chakrabarty
Company Secretary and Compliance Officer
ACS- 16075

Cc:

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