

10th October, 2025

The Secretary
BSE Ltd.
Corporate Relationship Department, 1st Floor
New Trading Ring, Rotunda Building, P. J. Tower
Dalal Street, Fort,
Mumbai-400001
BSE Scrip Code: 502420

The Manager
Listing Department
National Stock Exchange of India Ltd.
Exchange Plaza, C-1, Block G, 5th Floor,
Bandra-Kurla Complex
Bandra (E), Mumbai-400051
NSE Symbol: ORIENTPPR

Dear Sir(s),

Sub: Changes in Senior Management Personnel of the Company – Disclosure under Regulation 30 of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)

Pursuant to Regulation 30 read with Schedule III, Part A, Para A (7) of the SEBI Listing Regulations, we hereby inform you that the Company has appointed Dr. Yusuf Ali Solanki as Chief Human Resource Officer (CHRO) (designated as Senior Management Personnel of the Company as per Regulation 16(1)(d) of SEBI Listing Regulations) with effect from 10th October, 2025.

The detailed disclosure as required under Regulation 30 of the SEBI Listing Regulations read with the SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024, is attached as Annexure - I.

Thanking you,

For ORIENT PAPER & INDUSTRIES LIMITED

(R.P. Dutta)
Company Secretary
ACS 14337

Encl: as above

Annexure I

Details with respect to changes of Senior Management Personnel under Regulation 30(6) read with Para A(7) of Part A of Schedule III of the SEBI Listing Regulations and SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024

| Sl. No. | Details of events that need to be provided | Information of such event(s) |
|---------|--|---|
| 1. | Name of the person appointed | Dr. Yusuf Ali Solanki |
| 2. | Reason for change viz. resignation, appointment, re-appointment, removal, death or otherwise | Chief Human Resource Officer (CHRO) |
| 3. | Date of cessation / appointment / re-appointment (as applicable) & term of appointment / re-appointment | 10 th October, 2025 The term of appointment shall commence from 10 th October, 2025 and shall continue until his resignation or upon attaining the age of retirement (as per the Company's policy), whichever is earlier. |
| 4. | Brief profile (in case of appointment) | Dr. Yusuf Ali Solanki has over two decades of proven expertise in human resource management, organizational transformation, and business excellence. A Ph.D. in Management and MBA (HR), he has held leadership positions across paper, cement, power, and mining sectors with renowned organizations such as Emami Paper Mills, Goldstone Cements Limited, Lafarge India Private Limited / Nuvoco Vistas Corporation Limited, Prism Cement Limited and ACC Ltd. Dr. Solanki has consistently driven HR strategy, capability building, industrial relations, and culture transformation, with a strong focus on digital HR, employee engagement, and sustainability. His leadership has earned prestigious recognitions, including Top HR Icon 2024, Great Place to Work Certification, and CII HR Excellence Awards . Known as a trusted advisor and thought leader, he is passionate about creating inclusive, high-performing, and future-ready organizations. |
| 5. | Disclosure of relationships between directors (in case of appointment of a director) | Not Applicable |