



10<sup>th</sup> December, 2025

To,  
**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai – 400001  
BSE Scrip Code: 512455

**National Stock Exchange of India Limited**  
Exchange Plaza, Bandra Kurla Complex,  
Bandra (East), Mumbai - 400051  
NSE Symbol: LLOYDSME

**Sub: Grant of Employee Stock Options under “Lloyds Metals and Energy Limited Employee Stock Options Plan – 2017”**

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Dear Sir / Madam,

Pursuant to Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**Listing Regulations**”), we wish to inform you that the Board of Directors of the Company at their meeting held on 10<sup>th</sup> December, 2025 has approved, the grant of 1,05,000 (One Lakh Five Thousand Only) Employee Stock Options (“**Options**”) under the “Lloyds Metals and Energy Limited Employee Stock Options Plan – 2017” (“**LLOYDS ESOP-2017**” / “**Plan**”).

The details required pursuant to with Regulation 30 of the Listing Regulations read with Clause B (10) of Annexure 18 of SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11<sup>th</sup> November, 2024 (“**Disclosure Circular**”) are enclosed hereto as **Annexure - A**.

The Board Meeting commenced at 04:03 P.M. (IST) and concluded at 05:13 P.M. (IST).

The same is also available on the website of the Company at [www.lloyds.in](http://www.lloyds.in).

The same may please be taken on record and suitably disseminated to all concerned.

Thanking you,  
Yours Sincerely,  
**For Lloyds Metals and Energy Limited**



Akshay Vora  
**Company Secretary**  
Membership No.: ACS43122

Encl.: as above

**Lloyds Metals and Energy Limited**

**R/O:** Plot No: A 1-2, MIDC Area, Ghugus,  
District Chandrapur – 442505, Maharashtra, India.  
**W** [www.lloyds.in](http://www.lloyds.in) | **E** [investor@lloyds.in](mailto:investor@lloyds.in)  
**CIN:** L40300MH1977PLC019594

**Corporate Office:**

A-2, 2<sup>nd</sup> Floor, Madhu Estate, Pandurang Budhkar Marg,  
Lower Parel (West), Mumbai – 400013, Maharashtra, India.  
**C/O No.:** +91-22-62918111 | **R/O No.:** +91-8411965300

### Annexure – A

*The details required pursuant to Regulation 30 of the Listing Regulations read with read with Clause B(10) of Annexure 18 of Disclosure Certificate*

Sr. No.	Particulars	Details
1.	Brief details of options granted	1,05,000 (One Lakh Five Thousand Only) Employee Stock Options (“ <b>Options</b> ”) have been granted by the Board of Directors (“ <b>Board</b> ”) in terms of the Lloyds Metals and Energy Limited Employee Stock Options Plan – 2017 (“ <b>LLOYDS ESOP-2017</b> ” / “ <b>Plan</b> ”)
2.	Whether the scheme is in terms of Securities and Exchange Board of India (Share Based Employee Benefits & Sweat Equity) Regulations, 2021	Yes
3.	Total number of shares covered by these options	1,05,000 (One Lakh Five Thousand Only) Options exercisable into not more than 1,05,000 (One Lakh Five Thousand Only) equity shares of face value of Re. 1/- (Rupee One Only) each fully paid-up
4.	Pricing formula	As per the LLOYDS ESOP-2017 the exercise price of the Options will be decided by the Board of Directors (“ <b>Board</b> ”).  The exercise price determined is Rs. 4/- per Option.
5.	Options vested	Not Applicable
6.	Time within which option may be exercised	All vested Options shall be exercisable within a maximum period of 3 (Three) years from the date of vesting of the respective Options.
7.	Options exercised	Not Applicable
8.	Money realized by exercise of options	Not Applicable
9.	The total number of shares arising as a result of exercise of option	Not Applicable
10.	Options lapsed	Not Applicable
11.	Variation of terms of options	Not Applicable
12.	Brief details of significant terms	Options granted shall have a Vesting period of minimum 1 (One) Year from the date of Grant and all Options granted shall Vest as per the Vesting schedule specified in the Grant Letter.
13.	Subsequent changes or cancellation or exercise of such options	Not Applicable
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable

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#### Lloyds Metals and Energy Limited

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