



**SYSCHEM (INDIA) LIMITED**  
**Regd. Off.:** Village BARGODAM, Tehsil Kalka, Distt.  
Panchkula (Haryana) Tel.No.:0172-5070472; CIN:  
L24219HR1993PLC032195,  
Website: [www.syschem.in](http://www.syschem.in); Email: [info@syschem.in](mailto:info@syschem.in)

Date: 11.06.2025

To,  
The Gen Manager  
Corporate Relationship Dept.  
BSE Limited  
PJ Tower, Dalal Street, Mumbai- 400 001  
**Equity Scrip Code: 531173**

**Kind Att: Head –Listing Department**

**Subject: Outcome of the Meeting of the Compensation Committee/ Nomination and Remuneration Committee for Grant of Options under “Syschem ESOS Scheme – 2024”**

Dear Sir/Madam,

Pursuant to **Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**, we wish to inform you that the **Compensation Committee/ Nomination and Remuneration Committee** of the Board of Directors of the Company, at its meeting held today i.e. Wednesday that is 11<sup>th</sup> of June, 2025, has approved the grant of stock options to eligible employees of the Company under the Scheme namely” **Syschem India Limited Employee Stock Option Scheme-2024**” after obtaining in-principle approval from BSE Limited.

**The details of the Stock Options Granted:**

<b>S. No</b>	<b>Particulars</b>	<b>Details</b>
1.	Type of Securities	Stock Options convertible into Equity Shares
2	Number of Options Granted	10,00,000 (Ten Lakhs )
3	Exercise Price per Option	Exercise Price will be same as face value that’s Rs.10

4	Total Number of Employees Covered	9 (Nine) Employees are eligible for the same.
5	Vesting Period	Minimum of 1 (One) year and maximum of 4 (Four) years.
6	Exercise Period	After Vesting, Options can be Exercised either wholly or partly, during the exercise window, within the overall exercise period of 4 (Four) years from the date of respective Vesting, through Cash Mechanism after submitting the Exercise application along with payment of the Exercise Price, applicable taxes and other charges,
7	Lock-in Period, if any	There would not be any lock-in period for the shares issued consequent upon exercising the options under the "Syschem India Limited Employees Stock Option Scheme- 2024

The meeting commenced at 4:35 P.M. and concluded at 6:23 P.M.

You are requested to kindly take the above information on your record and disseminate the same on your website.

Thanking You,

**For Syschem (India) Limited**

Shikha Kataria  
Company Secretary  
M.NO:57304