

Date: 11.12.2025

To,
BSE Limited
PhirozeJeejeebhoy Towers
Dalal Street,
Mumbai-400001
Scrip Code: BSE-540795

National Stock Exchange of India Ltd Exchange Plaza, 5th Floor, Plot No. C/1 G-Block, Bandra-Kurla Complex, Bandra(East) Mumbai-4000501 Trading Symbol: DYCL

Sub: Intimation of Grant of Employee Stock Options under Dynamic Cables Limited - Employee Stock Option Plan 2024 ("DCL - ESOP 2024")

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations), as amended, we hereby inform that the Nomination and Remuneration Committee of the Board of the Company has passed a resolution by way of circulation on December 11, 2025 and has approved the grant of 2,00,000 (Two Lakhs) Employee Stock Options("Options") to the eligible employees under DCL - ESOP 2024.

The details as required under Regulation 30 read with Schedule III of the Listing Regulations and SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are enclosed herewith as an Annexure - A.

The above-mentioned information is also available on the website of the Company at $\underline{www.dynamiccables.co.in}$

This is for your information and records.

Thanking you,

Yours faithfully

For Dynamic Cables Limited

Naina Gupta Company Secretary and Compliance Officer M. No. A56881

Encl: As above

Dynamic Cables Limited



Annexure-A

The details as required under Regulation 30 read with Schedule III of the Listing Regulations and SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 -

Sr. No	Particulars	Description
1.	Brief details of options granted	Grant of 2,00,000 (Two Lakhs) Options to the Eligible Employees of the Company pursuant to DCL - ESOP 2024 by the Nomination and Remuneration Committee.
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes, the Scheme is in compliance with Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
3.	Total number of shares covered by these options	2,00,000 (Two Lakhs) equity shares having face value of Rs. 10/- (Rupees Ten only) each fully paid-up.
4.	Pricing Formula	The Exercise price is Rs. 324/- (three hundred and twenty-four) per option as decided by the Nomination and Remuneration Committee.
5.	Options Vested	Not applicable at this stage
6.	Time within which option may be exercised	All vested options shall be exercised within a maximum period of 3 (three) years from the date of vesting.
7.	Options exercised	
8.	Money realized by exercise of options	
9.	The total number of shares arising as a result of exercise of option	Not applicable at this stage
10.	Options Lapsed	1 2 2 2 2 2
11.	Variation of terms of options	
12.	Brief details of significant terms	The DCL - ESOP 2024 is administered by the Nomination and Remuneration Committee.
		The grant of Options is based upon the eligibility criteria as mentioned in the DCL - ESOP 2024.
		The Options shall vest not earlier than minimum period of 1 (One) year and not later than maximum period of 5 (Five) years from the date of grant of respective options, at the discretion of and in the manner prescribed by the Nomination and Remuneration Committee and set out in the Grant Letter.
		The shares issued upon exercise of Options shall be freely transferable and shall not be subject to any lock-in restrictions after such exercise, except as required under the applicable laws / regulatory authority from time to time.
13.	Subsequent changes or cancellation or exercise of such options	
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not applicable at this stage

Dynamic Cables Limited

CIN: L31300RJ2007PLC024139