

11th December, 2025

To Department of Corporate Services BSE Limited 25 th Floor, P.J. Towers, Dalal Street, Fort, Mumbai 400 001 Scrip Code: 519528	To The Listing Department National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra (E) Mumbai – 400 051 NSE Symbol: NORBTEAEXP
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Sub : Intimation of Resignation of Company Secretary & Compliance Officer / Key Managerial Personnel (KMP) of the Company. (With effect from 23rd December, 2025)

Ref : Regulation 30 of SEBI (Listing Obligation and Disclosure Requirements Regulations) 2015

Dear Sir/Madam,

The Company Secretary of the Company Mr. Niraj Tiwari, has tendered his resignation vide letter dated December 11, 2025, from the post of Company Secretary & Compliance officer (**copy enclosed**). On behalf of the Board the same has been accepted by the Managing Director and shall be placed before the next meeting of the Board.

He will be released from his duties from closure of business hours on 23rd December, 2025.

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 and SEBI circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024 is attached as **Annexure-A**.

You are requested to take the above on your records.

Thanking you,

Yours faithfully,

For Norben Tea & Exports Limited

Manoj Kumar Daga
Managing Director

Encl: As above.

Annexure – A

Information as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 and SEBI Circular SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024

SI No.	Particulars	Disclosures
1.	Reason for Change	Resignation to Pursue career opportunities.
2.	Date of appointment/cessation (as applicable)	w.e.f. Closure of business hours on 23 rd December, 2025.
3.	Brief profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

Date: 11/12/2025

From:
Niraj Tiwari,
Designation: Company Secretary & Compliance Officer

To
The Board of Directors,
Norben Tea & Exports Ltd.
15B Hemanta Basu Sarani,
3rd Floor, Kolkata 700 001

Subject: Resignation

Respected Sir/Madam

I would like to tender my Resignation from the post of Company Secretary & Compliance Officer at M/s Norben Tea & Exports Ltd and also from the Company to pursue career opportunities outside Kolkata.


I am grateful for providing me a learning experience to pursue my personal and professional goals. I have truly enjoyed and got many opportunities during my tenure with M/s Norben Tea & Exports Ltd.

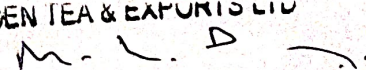
My last working day with the Company will be from closure of business hours on 23rd December, 2025. I would put in all my sincere efforts to handover the work in the meantime to ensure a smooth transition period.

I would be grateful if you could confirm receipt of my letter and of my leaving date.

Once again thank you for your continuous support.

Yours faithfully,


Niraj Tiwari

Accepted.
For NORBEN TEA & EXPORTS LTD

Mg. Director