

December 11, 2025

The Secretary  
BSE Ltd.  
P J Tower, Rotunda Bldg,  
Dalal Street, Fort  
Mumbai-400 001

**Scrip Code – 500414**

**Sub: Intimation under Regulation 30 of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015**

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations), read with the SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 and the Company's Policy on Determination of Materiality for Disclosure of Events or Information and in continuation to our letter dated December 1, 2025 on the captioned subject, we wish to inform you that Mr. Varun Malik, General Manager – Marketing and Senior Management Personnel of the Company has, pursuant to his resignation letter dated December 1, 2025, resigned and left the Company w.e.f. the close of business hours of December 11, 2025 due to his personal reasons and to explore other professional opportunities.

Disclosure pursuant to Regulation 30 and Schedule III to the SEBI Listing Regulations read with aforesaid SEBI Circular with regard to change in Directors/ Key Managerial Personnel/ Senior Management is given in Annexure A.

You are requested to take the above on your records and bring to the notice of all concerned.

Thanking you  
Yours Faithfully  
**For Timex Group India Limited**

**Dhiraj Kumar Maggo**  
**Vice President -Legal, HR and Company Secretary**  
**ICSI Membership No – F7609**

**ANNEXURE-A**

**Details required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024**

Sl. No.	Disclosure Requirement	Information of such event(s)
1	Reason for change viz., <del>appointment, reappointment,</del> resignation, <del>removal, death or otherwise</del>	Mr. Varun Malik General Manager – Marketing and Senior Management Personnel of the Company has, vide his letter dated December 1, 2025, resigned from his services to the Company and left w.e.f. close of business hours December 11, 2025, due to his personal reasons and to explore other professional opportunities. A Copy of resignation is also attached herewith.
2	Date of <del>appointment/re-appointment/</del> cessation <del>(as applicable )</del> and term of <del>appointment/re-appointment</del>	December 11, 2025
3	Brief profile (in case of appointment)	Not applicable
4	Disclosure of the relationships between Director (in case of appointment of a director)	Not applicable

01<sup>st</sup> December 2025

To  
Deepak Chhabra,  
Managing Director,  
Timex Group India Ltd.

**Subject: Resignation from the services of TGIL due to personal reasons**

Sir,

As discussed, I would like to formally resign from my position as **General Manager – Marketing at Timex Group India Ltd.** due to personal reasons. This has been a difficult decision and comes after careful thought and consideration.

I am exploring other professional opportunities that align with my long-term goals, and therefore my last working day shall be **11th December 2025**.

Thank you for the opportunities provided, to work with the organization. I have enjoyed working for the company and appreciate the support provided me during my tenure with the company.

Thanking you



Varun Malik  
General Manager - Marketing

Accepted with last working day as 11<sup>th</sup> Dec'25.

