

INDIA PESTICIDES LIMITED

An ISO 9001:2015, 14001:2015, 45001:2018 and 10002:2018 Company

CIN No. L24112 UP1984PLC006894

GSTIN- 09AAACI3591D1Z0



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Date: 12.01.2026

To, The Manager, Listing Department BSE Limited P. J. Towers, Dalal Street, Mumbai-400001 Scrip Code: 543311 ISIN: INE0D6701023	To, The Manager, Listing & Compliance Department National Stock Exchange of India Ltd. Exchange Plaza, Plot no. C/1, G Block, Bandra- Kurla Complex, Mumbai-400051 Symbol: IPL
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Dear Sir/Madam,

Sub: Intimation of In - Principle approval received for listing of up to a maximum number of 2879088 Equity Shares of Rs. 01/- each to be issued under India Pesticides Employee Stock Option Plan 2023.

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, BSE Limited has issued In-Principle approval letter vide ref no: DCS/ESOP/IP/TS/3998/2025-26 dated 12th January, 2026 for the listing of up to a maximum number of 28,79,088 Equity Shares of Rs. 01/- each to be allotted to the employees of the Company under India Pesticides Employee Stock Option Plan 2023.

The In-principle approval letters received from BSE Limited are enclosed.

The above information is also available on the website of the Company at www.indiapesticideslimited.com

Kindly take the above information on records and acknowledge.

Thanking you,

Yours faithfully,
For India Pesticides Limited



(NARENDRA OJHA)
Company Secretary and Compliance Officer
Encl.: As above

DCS/ESOP/IP/TS/3998/2025-26

January 12, 2026

To,
The Company Secretary
India Pesticides Limited
35-A, Civil Lines, Bareilly,
Uttar Pradesh - 243001

Dear Sir/Madam,

**Re: Application of In-principle approval for 28,79,088 Equity shares of Rs. 1/- each to be issued under
"India Pesticides Employees Stock Option Plan 2023"**

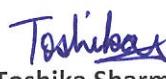
We acknowledge the receipt of your letter on the captioned matter regarding in-principle approval for issue and allotment of 28,79,088 Equity shares of Rs. 1/- each to be allotted by the Company, upon exercise of stock options in terms of Securities Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, together with copy of statement under Regulation 10(b) and other enclosures and subsequent submissions by the Company. In this regard, the Exchange is pleased to grant in-principle approval for issue and allotment of a maximum of 28,79,088 Equity shares, which are likely to arise out of exercise of options as and when exercised under the Scheme subject to the Company fulfilling the following conditions:

1. The Company shall notify the Exchange as per the format prescribed under Regulation 10(c) of Securities Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 together with listing application after the shares were allotted and the same are credited to the beneficiaries account or share certificates have been dispatched, as may be applicable.
2. Payment of fees as may be prescribed from time to time.
3. Receipt of statutory and other approvals and compliance of guidelines issued by the statutory authorities including SEBI, RBI, and MCA etc.
4. Compliance to all guidelines/regulation/directions of the Exchange or any statutory authorities, documentary requirements from time to time.
5. Compliance of all conditions of Listing Agreement as on date of Listing.
6. Compliance to the Companies Act, 1956 / 2013 and other applicable laws.
7. Submissions of documents as given in the Checklist available on the BSE website under link <http://www.bseindia.com/static/about/downloads.aspx?expandable=2>

The Exchange reserves its right to withdraw its in-principle approval at any later stage if the information submitted to the Exchange is found to be incomplete / incorrect / misleading / false or for any contravention of Rules, Bye-laws and Regulations of the Exchange, Listing Agreement, Guidelines/Regulations issued by statutory authorities etc. Kindly note that the Exchange will issue trading permission from time to time upon receipt of notification under Regulation 10(c) and subject to the compliance of the conditions as stated above.

Yours faithfully,


Marian Dsouza
Assistant Vice President


Toshika Sharma
Deputy Manager