

January 12, 2026



The Manager (Listing)  
 The Stock Exchange, Mumbai,  
 P. J. Towers, Dalal Street,  
 Mumbai-400001

**Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligation and Disclosure Requirements) 2015 ("SEBI Listing Regulations").**

**Ref. - Scrip Code 531041**

Dear Sir/ Madam,

Pursuant to the provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find attached herewith a copy of Postal Ballot Notice dated 14<sup>th</sup> November, 2025 seeking approval of Members of the Company by way of Ordinary Resolution regarding the Appointment of Director and Whole Time Director of the Company.

The Company has engaged services of Skyline Financial Service Pvt. Ltd. and National Securities Depository Limited for the purpose of e-voting facility to all its members. The schedule of events for Postal Ballot (remote e-voting) to be conducted are mentioned hereunder:

Sr. No.	Event Details	Date
1	Cut-off date for determining the list of members eligible for remote e-voting and for sending of Postal Ballot Notice to members*	Friday, 09 <sup>th</sup> January, 2026
2	E-voting Commencement date and time	Tuesday, the 13 <sup>th</sup> January, 2026 at 9:00 a.m. (IST)
3	E-voting End date and time	Thursday, the 12 <sup>th</sup> February, 2026 at 5:00 p.m. (IST)
4	Declaration of Results of Postal Ballot	On or before i.e. Saturday 14 <sup>th</sup> February, 2026

**\*The said Notice is being sent today i.e. 12" January 2026, only through electronic mode to those members whose email addresses are registered with the Company/Registrar and Share Transfer Agent/Depositories and whose names appear in the Register of Members as on Friday, 9<sup>th</sup> January 2026 ("Cut-off date").**

A Soft copy of the Postal Ballot Notice can also be accessed at the Company's website at <https://www.competent-maruti.com/>, the website of the Skyline Financial Service Pvt Ltd at <https://www.skylinerta.com/> and on the website of National Securities Depository Limited <https://www.evoting.nsdl.com/>

You are requested to take the same on record.

Thanking you,  
 You're faithfully

For Competent Automobiles Co. Limited

Dinesh Kumar

Company Secretary

M.No:- F5175

Encl.: As above.

**POSTAL BALLOT NOTICE**

(Pursuant to Section 108 and 110 of the Companies Act, 2013 read with Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014)

To the Members of the Company,

*Notice* is hereby given that pursuant to the provisions of Section 108, 110 and other applicable provisions, if any, of the Companies Act, 2013 (**“the Act”**) read with Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014 (**“the Rules”**) (including any statutory amendment(s), modification(s) or re-enactment thereof for the time being in force) and General Circular Nos. 14/2020 dated 8<sup>th</sup> April, 2020 and 17/2020 dated 13<sup>th</sup> April, 2020 read with other relevant circulars, including General Circular No. 09/2024 dated 19<sup>th</sup> September, 2024 issued by the Ministry of Corporate Affairs (**“MCA Circulars”**), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (**“Listing Regulations”**), Secretarial Standard on General Meetings (**“SS-2”**) issued by the Institute of Company Secretaries of India and other applicable laws, rules and regulations, if any, the resolutions as set out below are proposed to be passed by the Members of the Company, by way of postal ballot only through voting by electronic means (**remote e-voting**):

**SPECIAL BUSINESS**

1. To appoint Mr. Kamal Kant Kumar (DIN: 11366068) as a Director of the Company and in this regard, to pass the following resolution as an **Ordinary resolution**:

**“RESOLVED THAT** pursuant to the provisions of Sections 152, 161 and other applicable provisions, if any, of the Companies Act, 2013 (“the Act”) and the Rules made thereunder and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**Listing Regulations**”) (including any statutory modification(s) or re-enactment thereof, for the time being in force) and the provisions of the Articles of Association of the Company, Mr. Kamal Kant Kumar (DIN: 11366068) be and is hereby appointed as Director of the Company whose period of office shall be liable to determination by retirement of Director by rotation.”

2. To appoint Mr. Kamal Kant Kumar (DIN: 11366068) as a Whole Time Director, designated as an Executive Director of the Company and in this regard, to pass the following resolution as an **Ordinary resolution**:

**“RESOLVED THAT** pursuant to the provisions of Sections 196, 197, 198 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 (**“the Act”**) and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (**“the Listing Regulations”**) and the provisions of the Articles of Association of the Company and subject to such other approval(s), consent(s), permission(s) and based on the recommendation of the Nomination and Remuneration Committee and approval of the Board of the Directors, Mr. Kamal Kant Kumar (DIN: 11366068) be and is hereby appointed as Whole-Time Director, designated as Executive Director of the Company for a period of 5 (five) years w.e.f. 14<sup>th</sup> November, 2025, on the following terms and conditions including remuneration:

**I. Duties and responsibilities:**

Subject to the superintendence, control, and direction of the Board, Mr. Kamal Kant

Kumar shall have general control, management, and superintendence of the business and affairs of the Company, to enter into contracts, on behalf of the Company, and to do and perform all such acts, deeds, and things as may be necessary or desirable in the ordinary course of business.

- II. **Compensation:** Rs.10,00,000/- (Rupees Ten Lakh Only) per month.
- III. **Car Facility:** Free use of the Company's car with driver for official purposes of the Company.
- IV. **Mobile Facility:** Free use of mobile for official purposes.

**V. Retirement by Rotation:**

The office of Mr. Kamal Kant Kumar shall be liable to determination by retirement of Director by rotation.

**vi. Minimum Remuneration:**

Notwithstanding anything to the contrary herein contained, where in any financial year during the currency of his tenure, in the event of loss or inadequacy of profits, the Company will pay the above compensation, subject to the applicable laws.

**RESOLVED FURTHER THAT** the Board of Directors of the Company be and is hereby authorised to vary, alter, and modify the terms of appointment including remuneration of Mr. Kamal Kant Kumar, as it may deem fit as per the provisions of the Act and to do all such acts, deeds and things as may be considered necessary, desirable or expedient to give effect to the above resolution and for the matter connected therewith or incidental thereto."

**By Order of the Board of Directors  
For Competent Automobiles Co. Ltd.**

Place: New Delhi  
Date: 14.11.2025

**Dinesh Kumar**  
Company Secretary  
M. No. F5175

**Notes:**

1. The Statement, pursuant to the provisions of Section 102(1) in respect of special business specified in this Notice is annexed hereto and forms part of this Notice.
2. In compliance with the MCA Circulars, this Postal Ballot Notice is being sent only through electronic mode to those Members whose names appear on the Register of Members/ Register of Beneficial Owners as on **Friday, 9<sup>th</sup> January, 2026 ("Cut-Off Date")** received from the Depositories and whose e-mail address is registered with the Company/ Registrar and Share Transfer Agent/ Depository Participants/ Depositories. Physical copies of the Postal Ballot Notice along with postal ballot forms and pre-paid business reply envelopes are not being sent to Members for this Postal Ballot.
3. The Company has engaged the services of Skyline Financial Services Private Limited, Registrar and Share Transfer Agent & National Securities Depository Limited as the agencies to provide e-voting facility.
4. Members may note that the aforesaid Postal Ballot Notice is available on the Company's website at [www.competent-maruti.com](http://www.competent-maruti.com), website of the Stock Exchange i.e. BSE Limited at [www.bseindia.com](http://www.bseindia.com). The Notice is also being disseminated on the website of Skyline Financial Services Private Limited and National Securities Depository Limited (Agencies for providing the remote e-voting facility) at [www.skylinerta.com/](http://www.skylinerta.com/) <https://www.evoting.nsdl.com>.
5. The voting rights of the members shall be reckoned in proportion to the paid-up value of equity shares held by them as on close of business hours on **Cut- Off date i.e. Friday, 9<sup>th</sup> January, 2026**. Only those members holding shares either in physical form or in dematerialized form as on the cut-off date shall only be considered eligible for the purpose of remote e-voting and those members shall be entitled to cast their vote by remote e-voting. Any person who is not a member as on cut-off date should treat this notice for information purpose only.

It is clarified herein that, all members of the Company as on cut-off date (including those Members who may not have received this Notice due to non-registration of their e-mail addresses with the Company/ Depositories/ Depository Participants/ Registrar and Share Transfer Agent) shall be entitled to vote on the aforementioned Resolution.

6. Pursuant to the applicable provisions of the Act and Rules made thereunder and the applicable provisions of the Listing Regulations, the Company can serve notice and other communication through electronic mode to those members who have registered their e-mail addresses either with the Company/ Depositories/ Depository Participants/ Registrar and Share Transfer Agent. To support the 'Green Initiative', members who have not registered their e-mail addresses, so far, are requested to register their e-mail addresses, in respect of Demat holdings with the Depository through their concerned Depository Participant and members who hold shares in physical form are requested to register their e-mail addresses with the Company's Registrar and Share Transfer Agent i.e. M/s Skyline Financial Services Private Limited by sending an e-mail at [admin@skylinerta.com](mailto:admin@skylinerta.com) or to the Company at [cs@competent-maruti.com](mailto:cs@competent-maruti.com). Further, those members who have already registered their e-mail addresses are requested to ensure that their e-mail addresses are valid or in case of change, update the same with their DP/RTA to enable service of notices/ Annual Report and other communications electronically to their e-mail addresses in future.
7. **The remote e-voting shall commence on Tuesday, the 13<sup>th</sup> January, 2026 at 9:00 a.m. (IST) and shall end on Thursday, the 12<sup>th</sup> February, 2026 at 5:00 p.m. (IST).**

The remote e-voting will not be allowed beyond the aforesaid date and time and the e-voting module shall be disabled by Skyline Financial Services Private Limited upon expiry of the aforesaid period.

8. The Board of Directors has appointed Shri Pramod Prasad Agarwal, Practicing Company Secretary (Membership No.: F4955), proprietor of M/s P. P. Agarwal & Co., Company Secretaries, New Delhi as Scrutiniser for conducting the Postal Ballot, through e-voting process, in a fair and transparent manner and they have communicated their willingness to be appointed and will be available for the said purpose. The Scrutiniser's decision on the validity of the votes cast in the Postal Ballot shall be final.
9. The Scrutiniser will submit his report, after the completion of scrutiny, to the Chairman & Managing Director of the Company or any person authorised by him. The results of e-voting will be announced on or before Saturday, 14<sup>th</sup> February, 2026, and will be displayed on the Company's website at [www.competent-maruti.com](http://www.competent-maruti.com) and the website of NSDL at [www.evoting.nsdl.com](http://www.evoting.nsdl.com). The results will simultaneously be communicated to the Stock Exchanges and will also be displayed at the registered office of the Company.
10. The resolution, if approved, by the members through Postal Ballot with requisite majority, shall be deemed to have been duly passed on the last date of remote e-voting i.e. Thursday, the 12<sup>th</sup> February, 2026.
11. All the documents referred to in this Postal Ballot Notice will be available for inspection electronically without any fee by the Members from the date of circulation of this Postal Ballot Notice until the last date of e-voting.

Members seeking to inspect such documents can send an e-mail to [cs@competent-maruti.com](mailto:cs@competent-maruti.com) mentioning his/ her/ its folio number/ DP ID and Client ID.

## 12. PROCEDURE FOR E-VOTING

### How do I vote electronically using NSDL e-Voting system?

*The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:*

#### Step 1: Access to NSDL e-Voting system

##### (A) Login method for e-Voting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated 9<sup>th</sup> December, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none"> <li>1. Existing <b>IDeAS</b> user can visit the e-Services website of NSDL Viz. <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> either on a Personal Computer or on a mobile. On the e-Services home page click on the <b>"Beneficial Owner"</b> icon under <b>"Login"</b> which is available under <b>'IDeAS'</b> section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-voting services under value added services. Click on <b>"Access to e-Voting"</b> under e-Voting services and you will be able to see e-Voting page. Click on company name or <b>e-Voting service provider i.e. NSDL</b> and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</li> <li>2. If you are not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>. Select <b>"Register"</b></li> </ol>

	<p><b>Online for IDeAS Portal” or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a></b></p> <p>3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or <b>e-Voting service provider i.e. NSDL</b> and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</p> <p>4. Shareholders/Members can also download NSDL Mobile App <b>“NSDL Speede”</b> facility by scanning the QR code mentioned below for seamless voting experience.</p> <p style="text-align: center;"><b>NSDL Mobile App is available on</b></p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  <p>App Store</p> </div> <div style="text-align: center;">  <p>Google Play</p> </div> </div> <div style="display: flex; justify-content: space-around; align-items: center; margin-top: 10px;"> <div style="text-align: center;">  </div> <div style="text-align: center;">  </div> </div>
Individual Shareholders holding securities in demat mode with CDSL	<p>1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website <a href="http://www.cDSLindia.com">www.cDSLindia.com</a> and click on login icon &amp; New System Myeasi Tab and then use your existing Myeasi username &amp; password.</p> <p>2. After successful login the Easi/ Easiest user will be able to see the e-Voting option for eligible companies where the e-voting is in progress as per the information provided by the Company. On clicking the e-voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers’ website directly.</p> <p>3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website <a href="http://www.cDSLindia.com">www.cDSLindia.com</a> and click on login &amp; New System Myeasi Tab and then click on registration option.</p> <p>4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from e-Voting link available on <a href="http://www.cDSLindia.com">www.cDSLindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile &amp; Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the e-voting is in progress and also able to directly access the system of all e-Voting Service Providers.</p>

Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.
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**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.com">evoting@nsdl.com</a> or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at toll free no. 1800-21-09911

**(B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.**

**How to Log-in to NSDL e-Voting website?**

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

**4. Your User ID details are given below:**

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
(a) For Members who hold shares in demat account with NSDL	8 Character DP ID followed by 8 Digit Client ID For example, if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
(b) For Members who hold shares in demat account with CDSL	16 Digit Beneficiary ID For example, if your Beneficiary ID is 12***** then your user ID is 12*****.
(c) For Members holding shares in Physical Form	EVEN Number followed by Folio Number registered with the company For example, if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:
  - (a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
  - (b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
  - (c) How to retrieve your 'initial password'?
    - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8-digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
    - (ii) If your email ID is not registered, please follow steps mentioned below in process for those shareholders whose email ids are not registered.
6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
  - (a) Click on "**Forgot User Details/ Password?**" (If you are holding shares in your demat account with NSDL or CDSL) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
  - (b) **Physical User Reset Password?** (If you are holding shares in physical mode) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
  - (c) If you are still unable to get the password by aforesaid two options, you can send a request at [evoting@nsdl.com](mailto:evoting@nsdl.com) mentioning your demat account number/ folio number, your PAN, your name and your registered address etc.
  - (d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

**Step 2: Cast your vote electronically on NSDL e-Voting system.**

**How to cast your vote electronically on NSDL e-Voting system?**

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.

4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your page.

**General Guidelines for Shareholders**

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to [fcs.ppa@gmail.com](mailto:fcs.ppa@gmail.com) with a copy marked to [evoting@nsdl.com](mailto:evoting@nsdl.com). Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com) to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or call on: 022- 4886 7000 or send a request to Ms. Pallavi Mhatre, Senior Manager, NSDL at [evoting@nsdl.com](mailto:evoting@nsdl.com).

**Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e-mail ids for e-voting for the resolutions set out in this notice:**

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to [cs@competent-maruti.com](mailto:cs@competent-maruti.com).
2. In case shares are held in demat mode, please provide DP ID - Client ID (16 digit DPID + Client ID or 16-digit beneficiary ID), Name, Client Master List or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to [cs@competent-maruti.com](mailto:cs@competent-maruti.com). If you are an Individual shareholders holding securities in demat mode, you are requested to refer to login method explained at Step 1(A) i.e. Login method for e-Voting for Individual shareholders holding securities in demat mode.
3. Alternatively, shareholder/ members may send a request to [evoting@nsdl.com](mailto:evoting@nsdl.com) for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated 9<sup>th</sup> December, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

**STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013 READ WITH RULE 22 OF THE COMPANIES (MANAGEMENT AND ADMINISTRATION) RULES, 2014 AND ADDITIONAL INFORMATION AS REQUIRED UNDER THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015**

The following Statement sets out all material facts relating to the Special Business proposed in this Postal Ballot Notice:

**Item Nos. 1 & 2**

Pursuant to the applicable provisions of the Companies Act, 2013 ("the Act") and the Rules made thereunder, the Articles of Association of the Company and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**Listing Regulations**"), and on the recommendation of the Nomination and Remuneration Committee, Mr Kamal Kant Kumar (DIN: 11366068) was appointed as an Additional Director and Whole Time Director designated as Executive Director of the Company for a period of 5 (five) years w.e.f. 14<sup>th</sup> November, 2025.

Pursuant to the applicable provisions of the Act read with the Listing Regulations, such appointment and payment of remuneration as approved by the Board is subject to the approval of Shareholders by a resolution at the next general meeting of the Company or within a period of three months from the date of appointment, whichever is earlier. The approval of the Shareholders is being sought for his appointment and payment of remuneration.

Considering the vast experience, expertise and knowledge of Mr. Kamal Kant Kumar, as elaborated in the annexure hereto as 'Additional Information' and keeping in view the performance and growth of the Company during his long association with the Company in various capacity, the Board recommend his appointment and payment of remuneration for approval of the Shareholders as an Ordinary Resolution.

Details of Mr. Kamal Kant Kumar pursuant to the provisions of Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and Secretarial Standard on General Meetings ("**SS-2**") issued by the Institute of Company Secretaries of India, are provided in the "**Annexure**" to this Postal Ballot Notice.

None of the Directors and Key Managerial Personnel (KMP) or their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution except Mr. Kamal Kant Kumar and his relatives.

The Board of Directors of the Company recommends the Resolution set fourth at Item Nos. 1 & 2 of this Postal Ballot Notice for approval of the Shareholders of the Company.

**By Order of the Board of Directors  
For Competent Automobiles Co. Ltd.**

Place: New Delhi  
Date: 14.11.2025

**Dinesh Kumar**  
Company Secretary  
M. No. F5175

## Annexure to the Postal Ballot Notice

**'Additional Information'** of Director seeking approval of appointment as required under Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Secretarial Standard on General Meetings ("SS-2") issued by the Institute of Company Secretaries of India.

Name of Director	Mr. Kamal Kant Kumar
Age	60 Years
Qualification	Graduate and Diploma in Marketing and Sales
Brief Resume and expertise in specific functional areas	<p>Mr. Kamal Kant Kumar is a seasoned automotive industry professional. He has over 40 years of experience with Maruti Suzuki dealership, having been an integral part of the Company's evolution &amp; growth since its early years.</p> <p>Graduated in 1985, Mr. Kumar also holds a Diploma in Marketing and Sales, which has equipped him with strong strategic and customer-centric management skills. Throughout his distinguished career, he played a pivotal role in expanding dealership network, improving customer satisfaction and driving sustainable business growth across multiple regions viz. Delhi, Uttar Pradesh, Haryana, Himachal Pradesh and Jammu &amp; Kashmir.</p> <p>In his current role, Mr. Kumar oversees overall operations of Sales, Services and True Value (pre-owned car) divisions, ensuring operational excellence and adherence to Maruti Suzuki's core value of quality, reliability and customer delight. Besides, he is providing strategic inputs on geographical growth and expansion of the Company's business.</p>
Term & Conditions of appointment & re-appointment, details of remuneration sought to be paid, and the remuneration last drawn by such person	As per the resolution set out at item No. 2 of this Postal Ballot Notice read with the statement pursuant to Section 102(1) of the Act.
Date of first appointment on the Board	14 <sup>th</sup> November, 2025
Relationship with other Directors, Manager and Key Managerial Personnel of the Company inter-se	None
Number of Meetings of the Board attended during the year	N.A.
Directorships held in other Companies (excluding foreign companies and Section 8 Companies)	Nil
Memberships/ Chairmanships of Committees of other Public Companies	Nil
Number of Shares held in the Company	Nil
Listed entities from which the Director has resigned in the past three years	Nil