

12th February, 2026

BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

BSE Code: 540153

National Stock Exchange of India Limited,
Exchange Plaza, Bandra-Kurla Complex,
Bandra (E),
Mumbai - 400 051

NSE Code: ENDURANCE

Sub.: Amendment to the Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information.

Ref.: Regulation 8(2) of the SEBI (Prohibition of Insider Trading) Regulations, 2015.

Dear Sir / Madam,

This is to inform you that the Board of Directors in its meeting held today approved amendment to the "Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information" ("Code").

Further, in compliance with Regulation 8(2) of the SEBI (Prohibition of Insider Trading) Regulations, 2015, we are enclosing herewith the amended Code for record.

You are requested to take note of the above.

Thanking you,

Yours faithfully,
For **Endurance Technologies Limited**

Sunil Lalai
Company Secretary, Compliance Officer and Head – Legal
Membership No.: A8078

Encl.: As above

ENDURANCE TECHNOLOGIES LIMITED

CIN: L34102MH1999PLC123296

Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information*

As required under Regulation 8 of the SEBI (Prohibition of Insider Trading) Regulations, 2015 (“PIT Regulations”), this **Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information** (hereinafter referred to as “the Code”) of Endurance Technologies Limited (“the Company”) is in adherence to the principles set out in Schedule A to the PIT Regulations.

Regulation 3 of the PIT Regulations allows communication or procurement of Unpublished Price Sensitive Information (“UPSI”) if the same is in furtherance of legitimate purposes, performance of duties or discharge of legal obligations.

The Code intends to formulate a framework and policy for:

- i. fair disclosure of events and occurrences that could impact price discovery in the market for the securities of the Company; and
- ii. determination of “Legitimate Purposes”.

To achieve this objective, the Board of Directors of the Company (“the Board”) shall adhere to the principles mentioned hereunder to ensure fair disclosure of events and occurrences that could impact price of its securities in the market. The executive management of the Company shall appropriately determine the purpose of sharing any UPSI based on the principles, as elaborated here under.

Meaning of Unpublished Price Sensitive Information

“Unpublished Price Sensitive Information” or “UPSI” shall mean any information, relating to the Company or its securities, directly or indirectly, that is not generally available and which upon becoming generally available, is likely to materially affect the price of the securities and shall, ordinarily include but not restricted to, information relating to the following:

- a. financial results;
- b. dividend;
- c. change in capital structure;
- d. merger, de-merger, acquisition, delisting, disposal and expansion of business, award or termination of order / contracts not in the normal course of business and such other transactions;
- e. change in key managerial personnel, other than due to superannuation or end of term;
- f. resignation of a Statutory Auditor or Secretarial Auditor;
- g. change in rating(s), other than ESG rating(s);
- h. fund raising proposed to be undertaken;
- i. agreements, by whatever name called, which may impact the management or control of the Company;
- j. fraud or defaults by the Company, its promoter, director, key managerial personnel, or subsidiary or arrest of key managerial personnel, promoter or director of the Company, whether occurred within India or abroad;

*[Ver.7 – Approved by the Board of Directors at its meeting held on 12th February, 2026].

- k. resolution plan / restructuring or one-time settlement in relation to loans / borrowings from banks / financial institutions;
- l. admission of winding-up petition filed by any party / creditors and admission of application by the Tribunal filed by the corporate applicant or financial creditors for initiation of corporate insolvency resolution process against the Company as a corporate debtor, approval of resolution plan or rejection thereof under the Insolvency and Bankruptcy Code, 2016;
- m. initiation of forensic audit, by whatever name called, by the Company or any other entity for detecting misstatement in financials, misappropriation / siphoning or diversion of funds and receipt of final forensic audit report;
- n. action(s) initiated or orders passed within India or abroad, by any regulatory, statutory, enforcement authority or judicial body against the Company or its directors, key managerial personnel, promoter or subsidiary, in relation to the Company;
- o. outcome of any litigation(s) or dispute(s) which may have an impact on the Company;
- p. giving of guarantees or indemnity or becoming a surety, by whatever named called, for any third party, by the Company not in the normal course of business; and
- q. granting, withdrawal, surrender, cancellation or suspension of key licenses or regulatory approvals.

For identification of events enumerated above as UPSI, the guidelines for materiality referred at Regulation 30(4) read with paragraph A and paragraph B of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), as amended from time to time, shall be applicable.

Words and phrases used but not defined in the Code shall have the same meaning as defined under the PIT Regulations, the SEBI Act, 1992, the Securities Contracts (Regulation) Act, 1956, the SEBI (Prohibition of Fraudulent and Unfair Trade Practices relating to Securities Market) Regulations, 2003, the Listing Regulations, the Depositories Act, 1996 or the Companies Act, 2013 and rules and regulations made there under.

Principles of fair disclosure

- 1. Unless otherwise restricted under the terms of any contract, the Company shall ensure prompt public disclosure of UPSI that could impact price discovery, as soon as it has credible and concrete information, in order to make such information 'generally available', i.e. to make the information accessible to the public on a non-discriminatory basis.
- 2. The Company shall ensure a uniform and universal dissemination of UPSI to avoid selective disclosure. UPSI shall be disclosed by the Company in any or all of the following manner:
 - i. Intimation to the stock exchanges where securities of the Company are listed;
 - ii. Uploading of information on the website of the Company, www.endurancegroup.com; and

- iii. Disclosure in such form and manner as may be prescribed / stipulated in the guidelines / procedures dealing with specific nature of information e.g. publishing in newspaper or uploading the same on website of a regulatory authority.
- 3. The Chief Financial Officer or the Compliance Officer of the Company shall act as the Chief Investor Relations Officer (“CIRO”) for the purpose of dealing with dissemination of information and disclosure of UPSI as contained herein.

(Note: Under certain circumstances, the Company may keep UPSI confidential for a limited period of time as immediate disclosure may compromise certain strategic business opportunities for the Company / due to third party confidentiality restrictions / uncertainty of event. The Managing Director of the Company along with CIRO shall determine when to disclose such UPSI.)

- 4. The CIRO shall ensure prompt public dissemination of UPSI that gets disclosed selectively, inadvertently or otherwise to make such information 'generally available'.
- 5. As required under the Listing Regulations, the Company shall confirm, deny or clarify any reported event or information in the mainstream media which is not general in nature, and which indicates that rumours of an impending specific material event or information are circulating amongst the investing public.

“Mainstream Media” shall have the same meaning as defined under the Listing Regulations.

The CIRO, in consultation with the Managing Director of the Company shall decide on the course of action for issuing suitable responses thereto. Any official communication released by the Company to such news reports / market rumours in mainstream media shall be responded by the CIRO only.

Except as mentioned above, the Company may choose not to respond to market rumours, subject to the Company’s Policy for Determination of Materiality of Event / Information.

- 6. The CIRO shall ensure that information shared with analysts and institutional investors is not UPSI. The Executive Directors, CIRO and such other official(s), representing the Company in such meetings shall ensure that only ‘generally available’ information is shared.
- 7. All presentations discussed with financial analysts or institutional investors in relation to the group conference calls / group meeting(s) will be hosted on the Company’s website within the timelines as may be prescribed under the Listing Regulations.

Transcript(s) and the audio / video recording(s) of post earnings / quarterly calls shall be uploaded on the website of the Company, simultaneously with submission to the stock exchanges, as per the Listing Regulations.

- 8. Any other function / department / employee while interacting with the media or any public forum or gathering for “legitimate purpose” and in the ordinary course of business must ensure compliance with the Code and the Endurance Code of Conduct. In the event of doubt whether an information would be construed as UPSI or not, the function / department / employee shall consult the CIRO prior to such interaction and the decision of CIRO shall be final.

9. UPSI shall be strictly handled on a 'need-to-know' basis, such that UPSI shall be disclosed only to those persons where such communication is in furtherance of "legitimate purpose(s)", performance of duties or discharge of legal obligation.
10. Any person in receipt of UPSI pursuant to a "legitimate purpose" shall be considered an "insider" for purposes of the PIT Regulations and due notice shall be given to such persons to maintain confidentiality of such UPSI in compliance with these regulations.

Principles for determination of "Legitimate Purpose"

1. The Company shall ensure that UPSI is:
 - 1.1. communicated, provided or is made accessible on need-to-know basis; or
 - 1.2. procured by any person;only in furtherance of legitimate purpose.
2. An action shall be considered to be undertaken for a "legitimate purpose" if:
 - 2.1. it conforms with the statutes applicable to the Company;
 - 2.2. it is taken pursuant to a legal / regulatory obligation of the Company;
 - 2.3. it conforms to the business of the Company / is in the ordinary course of business of the Company;
 - 2.4. it is undertaken by a person to fulfil the obligations of his / her role with respect to the Company;
 - 2.5. the action is executed in a manner which can be considered fair, transparent and effective;
 - 2.6. the action does not lead to 'market abuse';
 - 2.7. the action does not result into personal benefit of any Connected Person (as defined in the PIT Regulations).
3. Legitimate Purpose shall include sharing of UPSI in the ordinary course of business by an insider with partners, collaborators, lenders, customers, suppliers, merchant bankers, legal advisors, auditors, insolvency professionals or other advisors or consultants, provided that such sharing has not been carried out to evade or circumvent the prohibitions of the PIT Regulations. Purposes involving sharing of UPSI, which shall be deemed to be legitimate, shall include, but will not be limited to the following:
 - 3.1. facilitating conduct of due diligence for undertaking any transaction in the ordinary course of business; and
 - 3.2. preparation of the financial statements.

Review and amendment of the Code

The Code is subject to review by the Board at least once a year or at a lesser frequency as it may decide. The Board reserves the right to modify or amend the Code in whole or in part.

Disclosure of the Code

The Code and every subsequent amendment made thereto shall be promptly intimated to the stock exchanges where the securities are listed and shall be hosted on the website of the Company, www.endurancegroup.com.

----- END OF POLICY -----