



THE HI-TECH GEARS LTD.

CIN - L29130HR1986PLC081555

Corporate Office: Millennium Plaza, Tower-B, Sushant Lok-1, Sector-27, Gurugram, Haryana-122009
Tel.: +91(124) 4715100 E-mail: secretarial@thehitechgears.com

Date: February 12, 2026

**The Manager,
Listing Department,
National Stock Exchange of India Ltd
"Exchange Plaza", C-1, Block – G
Bandra – Kurla Complex,
Bandra (E), Mumbai - 400051, India
Symbol: HITECHGEAR**

**The Manager,
Listing Department,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai – 400001, India
Scrip Code: 522073**

Subject: Outcome of the Board Meeting held on February 12, 2026

Dear Sir/Ma'am,

Pursuant to Regulation 30, 33 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI (LODR) Regulations, 2015”) read with Schedule III and other applicable SEBI circulars as amended from time to time, we hereby inform you that the Board of Directors (“Board”) of the Company at their meeting held today, i.e., February 12, 2026, has considered and approved, inter alia, the following matters:

- The unaudited standalone and consolidated financial results of the Company for the 3rd quarter and nine months ended December 31, 2025. A copy of financial results as approved by the Board along with the Limited Review Report of the Statutory Auditors is enclosed for your ready reference.

The Board meeting commenced at 04:00 P.M. and concluded at 05:48 P.M. on February 12, 2026

You are requested to take the above information on records and oblige.

**Thanking You,
Yours faithfully,
For The Hi-Tech Gears Limited**

**Naveen Jain
Company Secretary and Compliance Officer
Membership No. A15237**

Encl: as above

www.thehitechgears.com

Works I: A-589, Industrial Complex, Bhiwadi - 301 019 Rajasthan INDIA Tel.: +91(1493) 265000

Regd. Office & Works-II: Plot No. 24 ,25,26 Sector-7, IMT Manesar - 122050 Gurugram, Haryana INDIA Tel.: +91 (124) 4715200

Works-III: Plot No. SP-146A, Industrial Complex, Bhiwadi - 301019 Rajasthan INDIA

Subsidiaries: The Hi-Tech Gears Canada, Inc. 361, Speedvale Ave W, Guelph, ON N1H 1C7, CANADA

Teutech LLC. 227, Barton St. Emporium. PA 15834, USA

**THE HI-TECH GEARS LIMITED**

Regd. Office: Plot No. 24,25,26, IMT Manesar, Sector-7, Gurugram-122050, Haryana
 Corporate Office : Millennium Plaza, Tower-B, Sushant Lok-I, Sector-27 Gurugram-122002, Haryana
 CIN: L29130HR1986PLC081555; Website : www.thehitechgears.com; e-mail id: secretarial@thehitechgears.com,
 Ph No. 0124-4715100

Statement of Un-audited (Standalone and Consolidated) Financial Results for the quarter and nine months ended December 31, 2025

(Rs. in million, except per share data)

Particulars	Standalone Results						Consolidated Results					
	Quarter ended			Nine Months Ended		Year ended	Quarter ended			Nine Months Ended		Year ended
	December 31, 2025	September 30, 2025	December 31, 2024	December 31, 2025	December 31, 2024	March 31, 2025	December 31, 2025	September 30, 2025	December 31, 2024	December 31, 2025	December 31, 2024	March 31, 2025
Unaudited	Unaudited	Unaudited	Unaudited	Unaudited	Audited	Audited	Unaudited	Unaudited	Unaudited	Unaudited	Unaudited	Audited
1 Income												
a) Revenue from operations	1,564.01	1,689.89	1,413.39	4,799.33	4,836.18	6,389.93	2,190.79	2,351.77	2,005.34	6,648.76	6,965.73	9,068.07
b) Other operating revenues	39.36	51.03	42.27	136.18	143.68	186.16	44.43	55.61	45.28	149.31	155.11	201.57
c) Other income	29.05	24.61	31.69	93.05	73.47	120.03	30.67	23.73	30.98	99.87	74.18	117.17
Total Income	1,632.42	1,765.53	1,487.35	5,028.56	5,053.33	6,696.12	2,265.89	2,431.11	2,081.60	6,897.94	7,195.02	9,386.81
2 Expenses												
a) Cost of material consumed	884.88	919.69	699.03	2,578.24	2,514.42	3,316.51	1,176.59	1,242.08	933.43	3,470.78	3,449.47	4,515.73
b) Purchases of stock-in-trade	12.40	12.70	43.07	45.79	113.33	156.36	12.40	12.70	43.08	45.79	113.33	156.36
c) Changes in inventories of finished goods and work in progress	(75.89)	(40.48)	4.18	(66.17)	(47.64)	(64.88)	(81.67)	(34.80)	33.28	(75.74)	(9.04)	(50.90)
d) Employee benefits expense	289.03	268.36	246.13	799.60	740.15	948.30	478.28	445.52	414.81	1,311.44	1,288.66	1,635.43
e) Finance costs	19.35	17.81	27.98	57.90	94.08	118.71	38.89	35.67	49.28	112.50	170.31	213.71
f) Depreciation and amortisation expense	90.60	89.37	82.38	266.17	244.09	327.71	179.67	170.05	159.51	513.67	475.36	634.66
g) Other expenses	331.71	383.16	279.80	1,022.74	943.78	1,257.72	430.39	463.94	360.56	1,287.10	1,251.72	1,654.16
Total expenses	1,552.08	1,650.61	1,382.57	4,704.27	4,602.21	6,060.43	2,234.55	2,335.16	1,993.95	6,665.54	6,739.81	8,759.15
3 Profit/(loss) before exceptional items and tax (1-2)	80.34	114.92	104.78	324.29	451.12	635.69	31.34	95.95	87.65	232.40	455.21	627.66
4 Income from exceptional items												
5 Profit/(loss) before tax (3+4)	80.34	114.92	104.78	324.29	451.12	635.69	31.34	95.95	87.65	232.40	455.21	627.66
6 Tax expense												
a) Current tax	25.70	37.86	28.42	103.60	117.37	170.98	26.18	38.67	28.42	104.89	117.37	170.98
b) Deferred tax	(2.63)	(2.75)	1.66	(10.31)	(6.42)	(8.66)	(2.70)	(2.86)	(11.34)	(0.47)	23.86	35.63
c) Earlier years tax adjustments (net)	(0.69)	-	-	(0.69)	0.00	(0.41)	(0.69)	-	1.89	(0.69)	7.51	17.42
Total tax expense	22.38	35.11	30.08	92.60	110.95	161.91	22.79	35.81	18.97	103.73	148.74	224.03
7 Profit/(Loss) for the period/year (5-6)	57.96	79.81	74.70	231.69	340.17	473.78	8.55	60.14	68.68	128.67	306.47	403.63
8 Other comprehensive income/(loss)												
(i) Items that will not be reclassified to profit or loss	-	-	-	-	-	0.97	-	-	-	-	-	0.97
a) Re-measurement gain on defined benefit plans	-	-	-	-	-	(116.17)	0.23	0.11	0.02	0.44	0.09	(116.17)
b) Equity instrument through Other Comprehensive Income	0.23	0.11	0.02	0.44	0.09	6.23	21.39	-	6.23	-	6.23	21.39
(ii) Income tax relating to items that will not be reclassified to profit or loss	-	-	6.23	-	6.23	21.39	-	-	6.23	-	6.23	21.39
(iii) Items that will be reclassified to profit or loss	-	-	(3.43)	-	(22.58)	2.08	52.31	42.52	(54.88)	174.77	(52.64)	(29.58)
(iv) Income tax relating to items that will be reclassified to profit and loss	-	-	(0.64)	-	(13.48)	(19.47)	-	-	(0.65)	-	(13.48)	(19.47)
Total other comprehensive income/(loss)	0.23	0.11	2.18	0.44	(29.74)	(111.20)	52.54	42.63	(49.28)	175.21	(59.80)	(142.86)
9 Total comprehensive income/(loss) for the period/year (7+8)	58.19	79.92	76.88	232.13	310.43	362.58	61.09	102.77	19.40	303.88	246.67	260.77
10 Paid-up equity share capital (Face value of Rs 10/- per equity share)	187.93	187.93	187.78	187.93	187.78	187.93	187.93	187.93	187.78	187.93	187.78	187.93
Reserves/Other equity as shown in the Audited Balance sheet of previous year												
11 Year	-	-	-	-	-	4,518.01	-	-	-	-	-	4,647.82
12 Earnings per equity share (Face value of Rs. 10/- per equity share)												
(a) Basic (in Rs.)	3.08	4.25	3.98	12.33	18.12	25.23	0.46	3.20	3.66	6.85	16.33	21.49
(b) Diluted (in Rs.)	3.08	4.24	3.97	12.31	18.08	25.19	0.45	3.19	3.65	6.83	16.29	21.46

Notes:

- The above Un-audited (Standalone and Consolidated) Financial Results have been reviewed by the Audit Committee at their meeting held on February 12, 2026 and thereafter, approved by the Board of Directors in their meeting held on February 12, 2026.
- The Limited Review has been carried out by the Statutory Auditors of the Company.
- The standalone operations of the Company fall under manufacturing of gears and transmissions, which is considered to be the only reportable segment by the management. For consolidated operations, the Group has three operating segments (India, Canada and Others), which have been determined on geographical basis.
- The Government of India has consolidated 29 labour laws into four New Labour Codes, effective 21 November 2025, with the supporting rules yet to be notified. The Company is in the process of evaluating the full impact of these New Labour Codes. Based on actuarial valuation, currently available guidance and management estimation, the increase in employee benefit obligations resulting from the change in law, amounting to Rs 15.6 Million is accounted for as past service cost and recognised as expense in the Standalone and Consolidated Statement of Profit and Loss during the quarter ended December 31, 2025 in accordance with Ind AS 19. The Company continues to monitor the notification of Central and State Rules and will evaluate any further accounting implications arising from future developments.
- Other Comprehensive Income in the Consolidated Financial Statements includes foreign exchange translation gain of Rs. 52.31 million for the quarter ended 31 December 2025 and Rs. 174.77 million for the nine-month period ended 31 December 2025, arising on conversion of the financial statements of the Canadian subsidiary from its functional currency into Indian Rupees, being the presentation currency of the Group. The movement is primarily attributable to the strengthening of the Canadian Dollar during the current quarter and the nine-month period, as compared to the previous quarter and the corresponding period of the previous financial year.

For and on behalf of Board of Directors
 The Hi-Tech Gears Limited

 Deep Kapuria
 Executive Chairman
 DIN:00006185



THE HI-TECH GEARS LIMITED

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Ph No. 0124-4715100

Statement of un-audited consolidated financial results for the quarter and nine months ended December 31, 2025

(Rs. in million except per share data)

No.	Particulars	Quarter ended December 31, 2025 Unaudited	Quarter ended December 31, 2024 Unaudited	Nine Months ended December 31, 2025 Unaudited	Nine Months ended December 31, 2024 Unaudited
1	Total income from operations	2,235.22	2,050.62	6,798.07	7,120.84
2	Net Profit/ (Loss) for the period (before tax, Exceptional and/or Extraordinary items)	31.34	87.65	232.40	455.21
3	Net Profit/ (Loss) for the period before tax (after Exceptional and/or Extraordinary items)	31.34	87.65	232.40	455.21
4	Net Profit/ (Loss) for the period after tax (after Exceptional and/or Extraordinary items)	8.55	68.68	128.67	306.47
5	Total Comprehensive income for the period (Comprising Profit / (Loss) for the period (after tax) and Other Comprehensive Income (after tax))	61.09	19.40	303.88	246.67
6	Equity Share Capital	187.93	187.78	187.93	187.78
7	Reserves/ Other equity as shown in the Audited Balance Sheet of the previous year	-	-	-	-
8	Earning per share (of Rs.10/- each) (for continuing and discontinued operations) -				
	(a)Basic :	0.46	3.66	6.85	16.33
	(b)Diluted :	0.45	3.65	6.83	16.29

NOTES:-

- 1) The above Un-audited Consolidated Financial Results have been reviewed by the Audit Committee at their meeting held on February 12, 2026 and thereafter approved by the Board of Directors in their meeting held on February 12, 2026. The Limited Review have been carried out by Statutory Auditor of the Company.
- 2) The above is an extract of the detailed format of Consolidated Financial Results for the quarter and nine months ended December 31, 2025 filed with the Stock Exchanges under Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- 3) Key standalone financial information of the company is given below:

Particulars	Quarter ended December 31, 2025 Unaudited	Quarter ended December 31, 2024 Unaudited	Nine Months ended December 31, 2025 Unaudited	Nine Months ended December 31, 2024 Unaudited
Revenue from operations and other income	1,632.42	1,487.35	5,028.56	5,053.33
Profit/(loss) before tax	80.34	104.78	324.29	451.12
Profit/(loss) after tax	57.96	74.70	231.69	340.17

4) The full format of the Financial Results for the quarter and nine months ended December 31, 2025 is available on the Stock Exchanges websites (www.nseindia.com and www.bseindia.com) and the Company's website (www.thehitechgears.com). The same can be accessed by scanning the QR code provided below.



For and on behalf of the Board of Directors

The Hi-Tech Gears Limited


Deep Kapuria
Executive Chairman
DIN:00006185

Place: New Delhi

Date: February 12, 2026



THE HI-TECH GEARS LIMITED

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 CIN: L29130HR1986PLC081555; Website : www.thehitechgears.com; e-mail id: secretarial@thehitechgears.com;
 Ph No. 0124-4715100

Un-audited segment wise revenue, results, assets and liabilities for the quarter and nine months ended December 31, 2025

(Rs. in million, except per share data)

Particulars	Consolidated Results					
	Quarter Ended			Nine Months Ended		Year Ended
	December 31, 2025 Unaudited	September 30, 2025 Unaudited	December 31, 2024 Unaudited	December 31, 2025 Unaudited	December 31, 2024 Unaudited	March 31, 2025 Audited
1 Segment Revenue (Net Sales/Income from each segment)						
a) India	1,631.30	1,764.42	1,486.31	5,025.26	5,050.13	6,689.11
b) Canada	600.04	632.20	561.67	1,801.46	2,049.51	2,589.75
c) Others	70.02	69.20	66.55	192.26	191.02	245.00
Total	2,301.36	2,465.82	2,114.53	7,018.98	7,290.66	9,523.86
Less: Inter segment revenue	(35.47)	(34.71)	(32.93)	(121.05)	(95.64)	(137.05)
Total Revenue	2,265.89	2,431.11	2,081.60	6,897.93	7,195.02	9,386.81
2 Segment Results Profit (+) / Loss (-) before tax and interest from each segment						
a) India	95.22	128.36	128.61	367.49	532.99	737.27
b) Canada	(17.99)	4.94	11.52	(6.30)	102.33	122.43
c) Others	(7.00)	(1.68)	(3.20)	(16.29)	(9.80)	(18.33)
Total	70.23	131.62	136.93	344.90	625.52	841.37
Less:						
Finance costs	38.89	35.67	49.28	112.50	170.31	213.71
Exceptional items	-	-	-	-	-	-
Other unallocable expenditure	-	-	-	-	-	-
Total profit/(loss) before tax	31.34	95.95	87.65	232.40	455.21	627.66
3 Segment Asset						
a) India	5,004.54	5,015.15	5,141.73	5,004.54	5,141.73	5,058.46
b) Canada	3,007.62	3,106.96	2,948.95	3,007.62	2,948.95	2,976.92
c) Other	6.55	5.71	5.91	6.55	5.91	5.41
Total	8,018.71	8,127.82	8,096.59	8,018.71	8,096.59	8,040.79
4 Segment liability						
a) India	1,805.70	1,874.56	2,012.89	1,805.70	2,012.89	1,997.85
b) Canada	1,160.40	1,263.37	1,261.03	1,160.40	1,261.03	1,205.23
c) Other	2.32	2.15	2.34	2.32	2.34	1.96
Total	2,968.42	3,140.08	3,276.26	2,968.42	3,276.26	3,205.04

For and on behalf of Board of Directors
 The Hi-Tech Gears Limited


 Deep Kapuria
 Executive Chairman
 DIN:00006185

Independent Auditors' Review Report on Unaudited Quarterly and Year to Date Consolidated Financial Results of The Hi-Tech Gears Limited under Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

To The Board of Directors of
The Hi-Tech Gears Limited

1. We have reviewed the accompanying statement of unaudited consolidated financial results of The Hi-Tech Gears Limited(hereinafter referred to as the "Holding Company")and its subsidiary companies (The Holding Company and its subsidiary companies together referred to as "the Group")for the quarter ended 31st December, 2025 and year to date results for the period from 1stApril, 2025 to 31st December, 2025 ("the Statement"), attached herewith, being submitted by the Holding Company pursuant to the requirements of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.
2. The Holding Company's Management is responsible for the preparation of the statement in accordance with the recognition and measurement principles laid down in the Indian Accounting Standard 34 "Interim Financial Reporting" ("Ind AS 34"), prescribed under section 133 of the Companies Act, 2013 as amended, read with relevant rules issued there under and other accounting principles generally accepted in India and in compliance with regulation 33 of the listing regulations .The statement has been approved by the Holding company's Board of directors .Our responsibility is to express a conclusion on the statement based on our review.
3. We conducted our review of the statement in accordance with the Standard on Review Engagement (SRE) 2410, 'Review of Interim Financial Information Performed by the Independent Auditor of the Entity' issued by the Institute of Chartered Accountants of India. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

We also performed procedures in accordance with the circular issued by the SEBI under Regulation33 (8) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, to the extent applicable.

4. The statement includes the results of the following entities:

S. No.	Name of the Entity	Relationship
1	2545887 Ontario Inc., Canada	Wholly Owned Subsidiary
2	Neo-Tech Smart Solutions Inc., Canada	Wholly Owned Subsidiary
3	Neo-Tech Auto Systemz Inc., USA	Wholly Owned Subsidiary
4	The Hi-Tech Gears Canada Inc.	Step Down Subsidiary
5	Teutech Holding Corp., USA	Step Down Subsidiary
6	Teutech Leasing Corp., USA	Step Down Subsidiary
7	Teutech LLC, USA	Step Down Subsidiary



5. Based on our review conducted and procedures performed as stated in paragraph 3 above, nothing has come to our attention that causes us to believe that the accompanying statement, prepared in accordance with applicable Indian Accounting Standards (Ind AS) prescribed under Section 133 of the Companies Act, 2013, read with relevant rules issued there under and other recognized accounting practices and policies generally accepted in India, has not disclosed the information required to be disclosed in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, including the manner in which it is to be disclosed, or that it contains any material misstatement.
6. We did not review the interim financial statement/financial information/financial result of one wholly owned subsidiary (and its four step down subsidiaries) included in the statement, whose interim financial statement/financial information/financial results reflect, total revenues of Rs 669.21 million and Rs.1992.16 million, total net loss after tax of Rs. 49.90 million and Rs.103.78 million and total comprehensive income of Rs.2.34 million and Rs.70.52 million for the quarter ended 31st December 2025 and nine months ended 31st December 2025, respectively, as considered in the consolidated unaudited financial results. These interim financial statement/financial information/financial results have been reviewed by other auditor whose report have been furnished to us by the management and our conclusion on the statement, in so far as it relates to the amounts and disclosures included in respect of its one subsidiary (and its four step down subsidiaries), is based solely on the report of the other auditors and the procedures performed by us as stated in paragraph 3 above.

Our conclusion on the statement is not modified in respect of the above matter.

7. The statement includes the interim financial statements/financial information/financial results of two wholly owned subsidiary companies, which have not been reviewed/audited, whose interim financial statements/financial information/financial results reflect total revenues of Rs.0.84 million and Rs.1.56 million and total net income after tax of Rs.0.48 million and Rs.0.73 million and total comprehensive income of Rs.0.56 million and Rs.1.20 million for the quarter ended 31st December 2025 and nine months ended 31st December 2025, respectively, as considered in the consolidated unaudited financial results. These interim financial statement/financial information/financial results have been furnished to us by the management of the Holding Company and our conclusion on the statement, in so far as it relates to the amounts and disclosures included in respect of these two subsidiaries, is based solely on such unaudited financial statements/financial information/financial results. According to the information and explanations given to us by the management, these interim financial statements/financial information/financial results are not material to the Group.

Our conclusion on the statement is not modified in respect of the above matter.

FOR YAPL & CO.
CHARTERED ACCOUNTANTS
FRN. 017800N


(CA SAKSHI GARG)
PARTNER
M.NO. 553997


PLACE : LUDHIANA
DATED: 12th February, 2026
UDIN:

Independent Auditors' Review Report on Unaudited Quarterly and Year to Date Standalone Financial Results of The Hi-Tech Gears Limited under Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

To The Board of Directors of
The Hi-Tech Gears Limited

1. We have reviewed the accompanying statement of unaudited standalone financial results of The Hi-Tech Gears Limited ("the Company") for the quarter ended 31st December 2025 and year to date results for the period from 1st April, 2025 to 31st December 2025 ("the Statement"), attached herewith, being submitted by the Company pursuant to the requirements of Regulation 33 of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, as amended.
2. The Company's management is responsible for the preparation of the statement in accordance with the recognition and measurement principles laid down in the Indian Accounting Standard 34 "Interim Financial Reporting" ("Ind AS 34"), prescribed under section 133 of the Companies Act, 2013 as amended, read with relevant rules issued there under and other accounting principles generally accepted in India and in compliance with regulation 33 of the listing regulations .The statement has been approved by the company's Board of directors .Our responsibility is to express a conclusion on the statement based on our review.
3. We conducted our review of the statement in accordance with the Standard on Review Engagement (SRE) 2410, 'Review of Interim Financial Information Performed by the Independent Auditor of the Entity' issued by the Institute of Chartered Accountants of India. This standard requires that we plan and perform the review to obtain moderate assurance as to whether the statement is free of material misstatement. A review is limited primarily to inquiries of company personnel and analytical procedures applied to financial data and thus provides less assurance than an audit. We have not performed an audit and accordingly, we do not express an audit opinion.
4. Based on our review conducted as above, nothing has come to our attention that causes us to believe that the accompanying statement, prepared in accordance with applicable Indian Accounting Standards (Ind AS) prescribed under Section 133 of the Companies Act, 2013, read with relevant rules issued there under and other recognized accounting practices and policies generally accepted in India, has not disclosed the information required to be disclosed in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, including the manner in which it is to be disclosed, or that it contains any material misstatement.

FOR YAPL & CO.
CHARTERED ACCOUNTANTS

FRN. 017800N



(CA SAKSHI GARG)
PARTNER
M.NO. 553997

PLACE : LUDHIANA
DATED: 12th February, 2026
UDIN

