



Zenlabs Ethica Ltd.

CIN NO. : L74900CH1993PLC033112, GSTIN NO. : 03AAFCS6226G1ZL

Regd. Office : Plot No. 194-195, 3rd Floor, Industrial Area, Phase-II, Chandigarh -160 002

Tel. : 0172-465 1105, Fax : 0172-265 6855

E-mail: queries@zenlabsethica.com, Website : www.zenlabsethica.com

The Manager
Department of Corporate Services
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai-400001
Maharashtra

Date: 12.05.2025

Subject: Outcome of Board Meeting –Audited Financial Results of the Company for the Quarter and Year ended 31st March 2025 & other matter.

Ref: Zenlabs Ethica Limited (Scrip Code: 530697)

Dear Madam/Sir,

Pursuant to the provisions of Regulation 33 read with Regulation 30 and other applicable provisions of Securities and Exchange Board of India (Listing obligations and Disclosure Requirements) Regulations 2015, we wish to inform you that the Board of Directors of the Company has at its meeting held today on Monday, May 12, 2025 at 2:00 P.M and Concluded at 4:00 P.M. inter alia, approved the following:

1. The Audited Financial Results for the Quarter and Year ended on 31st March, 2025 as per Regulation 33 of SEBI (LODR), 2015.
2. Auditors' Reports with unmodified opinions on Audited Financial Results for the Quarter and Year ended on 31st March, 2025.
3. The Board had Re-appointment of M/ s. JASPREET DHAWAN & ASSOCIATES, Company Secretaries (FCS 9372; CP 8545) as Secretarial Auditor of the Company for the Financial Year 2025-26.
4. The Board had Re-appointment of M/s ANU & ASSOCIATES, Chartered Accountant as the Internal Auditor of the company for the Financial year 2025-26.

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 is attached as **Annexure-A & Annexure-B**

The aforesaid documents are also being disseminated on company's website at www.zenlabsethica.com.

You are requested to kindly take the same on your record

Thanking You

Yours Truly

For **ZENLABS ETHICA LIMITED**

MANJU BALA
COMPANY SECRETARY & COMPLIANCE OFFICER
M.NO. ACS 67831



Zenlabs Ethica Ltd.

CIN NO. : L74900CH1993PLC033112, GSTIN NO. : 03AAFCS6226G1ZL

Regd. Office : Plot No. 194-195, 3rd Floor, Industrial Area, Phase-II, Chandigarh -160 002

Tel. : 0172-465 1105, Fax : 0172-265 6855

E-mail: queries@zenlabsethica.com, Website : www.zenlabsethica.com

Annexure-A

RE-APPOINTMENT OF M/ S. JASPREET DHAWAN & ASSOCIATES, COMPANY SECRETARIES (FCS 9372; CP 8545) AS SECRETARIAL AUDITOR OF THE COMPANY FOR THE FY 2025-26.

| S.No | Particulars | Details |
|------|--|---|
| 1. | Name | M/s Jaspreet Dhawan & Associates |
| 2. | Reason for change viz. appointment, resignation, removal, death or otherwise | Re-appointment as Secretarial Auditor of the Company for FY 2025-26 |
| 3. | Date of appointment, | 12 th May, 2025 |
| 4. | Brief Profile (in case of appointment) | M/s. Jaspreet Dhawan & Associates is a firm of practicing company secretaries, established in 2009 providing secretarial consultancy services for more than 15 years. The firm has been providing secretarial, legal and accounting consultancy to reputed listed companies and large corporate houses in various sectors such as Information Technology, Manufacturing, Real Estate Developers, Insurance, Pharma, etc. The firm is led by Mr. Jaspreet Dhawan, who is a seasoned professional and a fellow member of ICSI |
| 5. | Disclosure of relationships between directors (in case of appointment of a director) | None |



Zenlabs Ethica Ltd.

CIN NO. : L74900CH1993PLC033112, GSTIN NO. : 03AAFCS6226G1ZL

Regd. Office : Plot No. 194-195, 3rd Floor, Industrial Area, Phase-II, Chandigarh -160 002

Tel. : 0172-465 1105, Fax : 0172-265 6855

E-mail: queries@zenlabsethica.com, Website : www.zenlabsethica.com

Annexure-B

RE-APPOINTMENT OF M/S ANU & ASSOCIATES, CHARTERED ACCOUNTANT AS INTERNAL AUDITOR OF THE COMPANY FOR THE FY 2025-26.

| S. No | Particulars | Details |
|-------|--|--|
| 1. | Name | M/s Anu & Associates |
| 2. | Reason for change viz. appointment, resignation, removal, death or otherwise | Re-appointment as Internal Auditor of the Company for FY 2025-26. |
| 3. | Date of appointment, | 12 th May, 2025 |
| 4. | Brief Profile (in case of appointment) | M/s. Anu & Associates (Chartered Accountants) offers a comprehensive set of services including Audit and Tax Advisory, Compliance, Assurance Services, Asset Management Services, etc. |
| 5. | Disclosure of relationships between directors (in case of appointment of a director) | None |