





12th November, 2025

To,
BSE Limited
Corporate Relationship Department,
25th Floor, P J Towers, Dalal Street,
Fort, Mumbai – 400001
SECURITY CODE NO. 514286

To,
National Stock Exchange of India Ltd.
Exchange Plaza 5th Floor, Plot no. C/1,
G Block, Bandra Kurla Complex,
Bandra (East), Mumbai – 400051
SECURITY CODE NO. ASHIMASYN

Dear Sir/Madam,

Sub.: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 - Resignation of Senior Management Personnel of the Company

Dear Sir(s),

Pursuant to Regulation 30 read with Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR, 2015") we hereby inform you that vide letter dated 12th November, 2025, Mr. Dhaval Thakkar, Senior Manager (Human Resources) designated as Senior Management Personnel, has tendered his resignation with effect from 12th November, 2025 due to personal reasons.

We are enclosing herewith the brief details of the aforesaid matter as prescribed under SEBI LODR, 2015 read with SEBI circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023, as <u>Annexure-I.</u>

A copy of resignation letter of Mr. Dhaval Thakkar dated 12th November, 2025 is also enclosed as **Annexure II.**

You are requested to take the above information on your record.

Thanking you,

Yours faithfully,

For, Ashima Limited

Harshil Shah Company Secretary and Compliance Officer Encl.: as above







Regd. Office: Texcellence Complex, Near. Anupam Cinema, Khokhra, Ahmedabad - 380 021, India.

Phone: 91-79-67777000 • Fax: 91-79-22773061 • E-mail: texcellence@ashima.in

CIN No: L99999GJ1982PLC005253

Annexure-I

Details as per Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Sr. No.	Particulars	Details
1	Reason for change	Mr. Dhaval Thakkar, Senior Manager (Human Resources officer) and Senior Management Personnel of the Company, has tendered his resignation with effect from 12 th November, 2025 for personal reasons and there are no other material reasons for his resignation as mentioned in his resignation letter attached herewith.
2	Date of cessation	Close of business hours of 12 th November, 2025.
3	Brief Profile (In case of appointment)	N.A.
4	Disclosure of relationship with Directors (In case of appointment)	N.A.

Annexure II

Date

12th November, 2025

To:
The Chief Financial Officer,
Ashima Limited,
Texcellence Complex,
Nr. Anupam Cinema,
Khokhra,
Ahmedabad-380021.

Dear Sir,

Sub.: Resignation as Sr. Manager – (HR)

I hereby resign as Sr. Manager – HR of the company with effect from 12th November, 2025 due to personal reasons. I would like to mention that there are no other material reasons for my resignation.

Serving Group Ashima for last 1.3 years has been one of the most enriching experiences of my professional life and I will cherish the same forever.

I take the opportunity to thank you and the company management for support and for providing me opportunity for my professional growth during my long period of service with the company.

Yours Sincerely,

Dhaval Thakkar

accepted. Kshayani