

To,  
**BSE Limited**  
**Phiroze Jeejeebhoy Towers,**  
**Dalal Street, Mumbai - 400001**

**BSE Scrip Code: 544369**

**Subject: Intimation of Postal Ballot Notice**

**Dear Sir/ Ma'am,**

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith the Postal Ballot notice dated January 13, 2026, along with the Explanatory Statement ("Notice") for seeking approval of the Shareholders of the Company through remove e-voting on the following matter:

Sr. No.	Description of Resolution	Type of Resolution
1.	Appointment of Mr. Sanjay Shrivastava (DIN: 11196397) as Whole-time Director	Special Resolution

In accordance with the applicable laws, the Notice being sent electronically to all the Shareholders whose name appears in the Register of Members / List of Beneficial Owners and whose e-mail Ids are registered with the Company/ Kfin Technologies Limited ('RTA')/ Depositories as on Friday, January 09, 2026 ("cut-off date"). The same is also being made available on the website of the Company at [www.beezaasan.com](http://www.beezaasan.com).

The remote e-voting shall commence on Thursday, January 15, 2026 from, 09:00 a.m. (IST) and ends on Friday, February 13, 2026, 05:00 p.m. (IST). The results of the remote e-voting shall be declared within 2 working days.

Kindly take the same on

record. Thanking you.

Yours faithfully,

**For Beezaasan Explotech Limited**  
(formerly known as Beezaasan Explotech Private Limited)

Aakansha Kamley  
Company Secretary & Compliance Officer  
M.No: 69141

Encl.: As above

**BEEZAASAN EXPLOTECH LIMITED**

Correspondence Office :  
Opp.LIC Office, Palace Road,  
Himmatnagar-383001, Gujarat, INDIA.  
**T** +91-2772-240507 / 607 / 897  
**E** [info@beezaasan.in](mailto:info@beezaasan.in) | **W** [www.beezaasan.com](http://www.beezaasan.com)

Registered Office :  
5<sup>th</sup> Floor, 511, Pramukh Tangent Complex,  
Sargasan Cross Road, S.G.Highway, Gandhinagar  
382421, Gujarat - INDIA, **E** [info@beezaasan.in](mailto:info@beezaasan.in)  
**M** : +91-6359607705  
**CIN No.** L24111GJ2013PLC076499

## NOTICE OF POSTAL BALLOT

Notice is hereby given that the resolution set out below is proposed for approval by the members by means of Postal Ballot, only by remote e-voting process ("e-voting") being provided by the Company to all its members to cast their votes electronically, pursuant to Section 110 of the Companies Act, 2013 ("the Act"), Rule 22 of the Companies (Management and Administration) Rules, 2014 ("the Rules") and other applicable provisions of the Act and the Rules, General Circular Nos. 14/2020 dated April 8, 2020 and 17/2020 dated April 13, 2020 read with other relevant circulars, including General Circular No. 03/2025 dated September 22, 2025, issued by the Ministry of Corporate Affairs ("MCA Circulars"), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), Secretarial Standard on General Meetings ("SS-2") issued by the Institute of Company Secretaries of India and other applicable laws, rules and regulations (including any statutory modification(s) or re-enactment(s) thereof for the time being in force).

The Statement, pursuant to the provisions of Section 102(1) and other applicable provisions of the Act read with the Rules, setting out all material facts relating to the resolutions proposed in this Postal Ballot Notice and additional information as required under the Listing Regulations is attached.

The resolution, if passed by the requisite majority through Postal Ballot, will be deemed to have been passed on the last date specified for voting i.e. Friday, 13 February 2026. Further, resolution passed by the members through postal ballot are deemed to have been passed as if they are passed at a General Meeting of the Members.

### Special Business:

#### Item no. 1

**To approve the appointment of Mr. Sanjay Shrivastava (DIN: 11196397) as Whole-time Director of the Company designated as an Executive Director, and in this regard, to consider and if thought fit, to pass the following resolution as a Special Resolution:**

**"RESOLVED THAT** pursuant to Sections 196, 197, Schedule V and other applicable provisions of the Companies Act, 2013, and The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) and provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the consent of the members be and is hereby accorded for appointment of Mr. Sanjay Shrivastava (DIN: 11196397) as a Whole-time Director to be termed as an Executive Director of the

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Company for a period of 3 years w.e.f. 25/11/2025 on the terms and conditions including the remuneration as mentioned in the explanatory statement.

**RESOLVED FURTHER THAT** notwithstanding anything to the contrary herein contained, where, in any financial year the Company, has no profits or its profits are inadequate, Company shall pay remuneration by way of salary and perquisites and allowances as specified in the explanatory statement subject to the limits as may be prescribed or amended in future from time to time under the provisions of the Companies Act, 2013, Schedule thereof and the Rules framed there under as well as any other statutory provisions as may be applicable.

**RESOLVED FURTHER THAT** the Board be and is hereby authorised to enhance, enlarge, alter or vary the scope and quantum of remuneration and perquisites of Mr. Sanjay Shrivastava which revision should be in conformity with any amendments to the relevant provisions of the Companies Act, 2013 and/or the Rules and Regulations made there under and/or such guidelines as may be announced by the Central Government from time to time.

**For Beezaasan Explotech Limited**

*(Formerly Known as Beezaasan Explotech Pvt Ltd.)*

*Navneet R. Somani*

**Navneetkumar Somani**  
**Managing Director**  
**DIN: 01782793**



Place: Gandhinagar  
Date: 13.01.2026

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## Notes

A statement, pursuant to the provisions of Section 102(1) and other applicable provisions of the Act read with the Rules, setting out all material facts relating to the resolutions mentioned in this Postal Ballot Notice and additional information as required under the Listing Regulations is attached.

In compliance with the MCA Circulars, this Postal Ballot Notice is being sent only through electronic mode to those members whose names appear in the register of members, register of beneficial owners as on Friday, January 09, 2026 (**"Cut-Off Date"**) received from the Depositories and whose e-mail address is registered with the Company / Registrar and Transfer Agent / Depository Participants / Depositories. Physical copies of this Postal Ballot Notice along with postal ballot forms and pre-paid business reply envelopes are not being sent to members for this Postal Ballot as per relevant MCA circulars.

The cut-off date for the purpose of ascertaining Shareholders entitled for voting through this Postal Ballot is Friday, January 09, 2026 (hereinafter referred to as the "Cut-off Date"). A person, whose name is recorded in the Register of Members or the Register of Beneficial Owners maintained by the Depositories for fully paid-up shares as on the Cut-off Date only, shall be entitled to vote in this Postal Ballot. A person who is not a shareholder as on the Cut-off Date should treat this Notice for information purpose only.

In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020, the Postal Ballot Notice has been uploaded on the website of the Company at [www.beezaasan.com](http://www.beezaasan.com). The Notice can also be accessed from the website of BSE Limited at [www.bseindia.com](http://www.bseindia.com). The Notice is also disseminated on the website of CDSL (agency for providing the Remote e-Voting facility and e-voting system during the EGM) i.e. [www.evotingindia.com](http://www.evotingindia.com).

The details under Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI LODR Regulations') and Clause 1.2.5 of the Secretarial Standards on General Meeting issued by the Institute of Company Secretaries of India, in respect of the person seeking appointment as a Director is furnished as Annexure - A to this Postal Ballot Notice.

Relevant documents referred to in the accompanying Notice are open for inspection at the Corporate Office of the Company on all working days except Saturdays between 11:00 a.m. and 01:00 p.m. until closure of time for casting vote through remote e-voting without any fee, to members from the date of circulation of the Postal Ballot Notice up to the time of closure of the e-voting period. Members seeking to inspect such documents can send an e-mail to [invesors@beezaasan.in](mailto:invesors@beezaasan.in).

Mr. Umesh Parikh failing him Mr. Uday Dave, Partners of Parikh Dave & Associates, Practicing Company Secretaries, has been appointed as the Scrutinizer to scrutinize the e-voting process in a fair and transparent manner. The Scrutinizer shall, immediately after the conclusion of voting at the Postal Ballot, unblock the votes cast through remote e-Voting and provide within two working days of closure of E-Voting, consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairman or a person authorised by him in writing, who shall countersign the same and declare the result of the voting forthwith. The Results declared along with the report of the Scrutiniser will be placed on the website of the Company at

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www.beezaasan.com. The results shall also be immediately forwarded to BSE Limited and will be placed on the Notice Board at the Registered Office of the Company.

**THE INTRUCTIONS OF SHAREHOLDERS FOR E-VOTING ARE AS UNDER:**

**Step 1** : Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

**Step 2** : Access through CDSL e-Voting system in case of non-individual shareholders in demat mode.

- (i) The voting period begins on Thursday, 15 January 2026 at 9.00 A.M. (IST) and shall end on Friday, 13 February 2026 at 5.00 P.M. (IST).
- (ii) During this period, shareholders of the Company holding shares in dematerialized form, as on the cut-off date (record date) of 9<sup>th</sup> January, 2026 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (iii) Once the vote on a resolution is cast by the Member, the Member shall not be allowed to change it subsequent.
- (iv) Pursuant to SEBI Circular No. **SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020**, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to **all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants**. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

**Step 1** : Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

- (v) In terms of **SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020** on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

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Pursuant to abovesaid SEBI Circular, Login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in Demat mode CDSL/NSDL is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode with <b>CDSL Depository</b>	<ol style="list-style-type: none"> <li>1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login to Easi / Easiest are requested to visit CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login icon &amp; My Easi New (Token) Tab.</li> <li>2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.</li> <li>3) If the user is not registered for Easi/Easiest, option to register is available at CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login &amp; My Easi New (Token) Tab and then click on registration option.</li> <li>4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on <a href="http://www.cdslindia.com">www.cdslindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile &amp; Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.</li> </ol>
Individual Shareholders holding securities in demat mode with <b>NSDL Depository</b>	<ol style="list-style-type: none"> <li>1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</li> <li>2) If the user is not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>. Select "Register Online for IDeAS Portal or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a></li> <li>3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal</li> </ol>

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	<p>Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting</p> <p>4) For OTP based login you can click on <a href="https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp">https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp</a>. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on <b>company name or e-Voting service provider name</b> and you will be re-directed to <b>e-Voting service provider website</b> for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</p>
Individual Shareholders (holding securities in demat mode) login through their <b>Depository Participants (DP)</b>	<p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</p>

**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

**Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL**

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with <b>CDSL</b>	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at toll free no. 1800 21 09911
Individual Shareholders holding securities in Demat mode with <b>NSDL</b>	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> or call at: 022 - 48867000 and 022 - 24997000

**Step 2 :** Access through CDSL e-Voting system in case of non-individual shareholders in demat mode.

(vi) Login method for e-Voting and joining virtual meetings for **shareholders other than individual holding in Demat form.**

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- 1) The shareholders should log on to the e-voting website [www.evotingindia.com](http://www.evotingindia.com).
- 2) Click on “Shareholders” module.
- 3) Now enter your User ID
  - a. For CDSL: 16 digits beneficiary ID,
  - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
- 4) Next enter the Image Verification as displayed and Click on Login.
- 5) If you are holding shares in demat form and had logged on to [www.evotingindia.com](http://www.evotingindia.com) and voted on an earlier e-voting of any company, then your existing password is to be used.
- 6) If you are a first-time user follow the steps given below:

	<b>For other than individual shareholders holding shares in Demat.</b>
PAN	<p>Enter your 10-digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)</p> <ul style="list-style-type: none"> <li>Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.</li> </ul>
Dividend Bank Details <b>OR</b> Date of Birth (DOB)	<p>Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login.</p> <ul style="list-style-type: none"> <li>If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field.</li> </ul>

- (vii) After entering these details appropriately, click on “SUBMIT” tab.
- (viii) Shareholders holding shares in demat form will now reach ‘Password Creation’ menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

- (ix) Click on the EVSN for the relevant <Company Name> on which you choose to vote.

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- (x) On the voting page, you will see “RESOLUTION DESCRIPTION” and against the same the option “YES/NO” for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xi) Click on the “RESOLUTIONS FILE LINK” if you wish to view the entire Resolution details.
- (xii) After selecting the resolution, you have decided to vote on, click on “SUBMIT”. A confirmation box will be displayed. If you wish to confirm your vote, click on “OK”, else to change your vote, click on “CANCEL” and accordingly modify your vote.
- (xiii) Once you “CONFIRM” your vote on the resolution, you will not be allowed to modify your vote.
- (xiv) You can also take a print of the votes cast by clicking on “Click here to print” option on the Voting page.
- (xv) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xvi) There is also an optional provision to upload BR/POA if any uploaded, which will be made available to scrutinizer for verification.
- (xvii) **Additional Facility for Non – Individual Shareholders and Custodians –For Remote Voting only.**
  - Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to [www.evotingindia.com](http://www.evotingindia.com) and register themselves in the “Corporates” module.
  - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com).
  - After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
  - The list of accounts linked in the login will be mapped automatically & can be delink in case of any wrong mapping.

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- It is Mandatory that, a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- Alternatively Non Individual shareholders are required mandatory to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; [investors@beezaasan.in](mailto:investors@beezaasan.in), if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

**PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES.**

1. For Demat shareholders -, Please update your email id & mobile no. with your respective **Depository Participant (DP)**

2. **For Individual Demat shareholders – Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.**

If you have any queries or issues regarding attending EGM & e-Voting from the CDSL e-Voting System, you can write an email to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) or contact at toll free no. 1800 21 09911

In case of joint holders, the Member whose name appears as first holder in the order of names as per the Register of Members of the Company will be entitled to vote through Postal Ballot.

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL, ) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) or call toll free no. 1800 21 09911.

The Scrutinizer will, after the conclusion of e-voting at the Meeting, scrutinize the votes cast at the Meeting and votes cast through remote e-voting, make a consolidated Scrutinizer's Report and submit the same to the Chairman. The result of e-voting will be declared within two working days of the conclusion of the Meeting and the same, along with the consolidated Scrutinizer's Report, will be placed on the website of the Company: [www.beezaasan.com](http://www.beezaasan.com) and on the website of [www.evotingindia.com](http://www.evotingindia.com). The result will simultaneously be communicated to the Stock Exchange.

Any person, who acquires shares of the Company and becomes a member of the Company after dispatch of the Notice and holding shares as on cut-off date, may obtain Sequence No. for remote e-voting by sending a request at [investors@beezaasan.in](mailto:investors@beezaasan.in) and cast vote after following the instructions for remote e-voting as provided in the Notice convening the meeting, which is available on the website of the Company and CDSL. However, if you are already registered with CDSL for remote e-voting then you can use your existing User ID and password for casting your vote.

Ms. Aakansha Kamley, Company Secretary & Compliance Officer of the Company, shall be responsible for addressing all the grievances in relation to this Postal Ballot including e-voting. Her contact details are - Email: [investors@beezaasan.in](mailto:investors@beezaasan.in).

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**EXPLANATORY STATEMENT PURSUANT TO SECTION 102(1) AND OTHER RELEVANT PROVISION(S) OF THE COMPANIES ACT, 2013, THE SECRETARIAL STANDARDS ON GENERAL MEETINGS ISSUED BY THE INSTITUTE OF COMPANY SECRETARIES OF INDIA**

**Item no. 1**

Mr. Sanjay Shrivastava was appointed as an Additional Director (designated as Director – Operations) on 25 November 2025 by the Board and subsequently appointment as Director was approved by the members at the EGM held on 18 December 2025.

Pursuant to provisions of section 196, 197, Schedule V and all the other applicable provisions of the Companies Act, 2013 and The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014. The Board now seeks approval of shareholders in General Meeting by way of Special Resolution for appointment of Mr. Sanjay Shrivastava as Whole Time Director termed as an Executive Director of the Company for a period of 3 years w.e.f. 25/11/2025 on the terms and conditions and hence necessary resolution has been proposed for your approval.

Your Directors recommend the resolution as embodied in the notice to be passed with or without modifications as a Special Resolution.

Except Mr. Sanjay Shrivastava, being an appointee, none of the other Directors/ Key Managerial Personnel and / or their relatives are in any way concerned financially or otherwise in the proposed resolution.

**Details as per provisions of Section 197, Schedule V and other applicable provisions:**

**I. General Information:**

1. Nature of Industry: Manufacture of explosives, ammunition and fireworks.
2. The Company is not a new company and it has commenced its operations since long.
3. Financial performance:

Particulars	Year ended on 31.03.2025 (Rs. In Thousand)	Year ended on 31.03.2024 (Rs. In Thousand)
Revenue from Operations	2149950.867	1874486.348
Other Income	13977.868	439.574
Net Profit after tax	123011.180	50914.351

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4. There are no foreign investments in the Company and the Company has not entered in to foreign collaboration.

## **II. Information about the appointee:**

1. Background details: Mr. Sanjay Shrivastava has completed Intermediate Education. He has also completed the Competent Management Assistant Programme from Entrepreneurship Development Institute of India, Ahmedabad.

2. Past Remuneration: His past remuneration on the post of Senior Managerial Personnel is Rs. 11,44,160/- per annum for FY 2024-25.

3. Recognition and awards: Nil.

4. Job profile and his suitability: The Whole-time Director is responsible for operations subject to the superintendence, control and direction of the Board of Directors. He was associated with this company as senior managerial personnel since many years and is having good experience and rich knowledge of operations of the Company.

5. Remuneration proposed: As per details given below.

6. Taking into consideration the size of the Company, the profile, knowledge, skills and responsibilities shouldered by him, the remuneration proposed to be paid is commensurate with the remuneration packages paid to his similar counter parts in other companies.

7. He has no other pecuniary relationship directly or indirectly with the Company except remuneration.

## **III. Other information:**

Reasons for loss or inadequate profits, steps taken or proposed to be taken for improvement and Expected increase in productivity and profits in measurable terms:

The Company is profit earning entity. The Company is presently putting more thrust on manufacture of explosives and to cater good market share and increase profitability. The Company in order to compensate the efforts put by the Executive Director has proposed the resolution as set out in the explanatory statement above.

The management of the Company has taken steps for curtailing the expenditure. This would help the Company to improve its results and profitability.

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#### **IV. Disclosure:**

**(a) Period:**

From 25 November, 2025 to 24 November, 2028

**(b) Salary:**

Salary plus allowance with different breakup be payable on monthly/ yearly basis within overall limit of yearly not exceeding Rs. 14,89,400/-. Annual increment up to 30% of last remuneration drawn depending upon work performance, working of the Company etc. as may be decided by the Board from time to time.

**(c) Perquisites:**

In addition to the salary as described in (a) above, he shall be eligible for the following perquisites which shall not be included in the computation of ceiling on remuneration specified hereinabove:

- 
- a. Contribution to Provident Fund, Superannuation Fund or Annuity Fund to the extent these either singly or put together are not taxable under the Income Tax Act, 1961.
  - b. Gratuity payable at a rate not exceeding half month's salary for each completed year of service.
  - c. Encashment of leave at the end of the tenure.

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**(d) Contribution to Pension Scheme (NPS)**

The Company may contribute in Pension Scheme as per the Company's rules.

- (e)** He shall be entitled to the benefits under all other schemes, privileges and amenities as are granted to the senior executives of the Company in accordance with the Company's practice, rules and regulation in force from time to time.

**(f) OVERALL REMUNERATION**

The aggregate of the remuneration payable to Whole Time Director by way of Salary and perquisites in any financial year shall not exceed the limit prescribed under Section 197 and other applicable provisions of the Companies Act, 2013 and the rules made there under (including any statutory modification(s) or re-enactment thereof for the time being in force), read with Schedule V to the Companies Act, 2013 as amended from time to time.

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**(g) MINIMUM REMUNERATION**

In event of the Company has no profit or its profits are inadequate in any financial year during the currency of tenure of service of Whole Time Director, the remuneration by way of Salary and perquisites as mentioned above shall be paid to him as minimum remuneration subject to the limit as prescribed in section II of Part II of Schedule V of the Companies Act, 2013 or any statutory amendments, modifications or re-enactment thereof for the time being in force.

(h) For all other terms and conditions not specifically spelt out above, the rules and order of the Company shall apply.

**For Beezaasan Explotech Limited**

*(Formerly Known as Beezaasan Explotech Pvt Ltd.)*



**Navneetkumar Somani**  
**Managing Director**  
**DIN: 01782793**



Place: Gandhinagar  
Date: 13.01.2026

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**ANNEXURE-A**  
**PROFILE OF THE DIRECTORS SEEKING APPOINTMENT AT THIS EXTRA ORDINARY  
GENERAL MEETING**

*[Pursuant to Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements)  
Regulations, 2015 and Clause 1.2.5 of Secretarial Standards-2 on General Meetings]*

Sr. No	Particulars	Details
1.	<b>Name of Person</b>	Mr. Sanjay Shrivastava
2.	<b>Date of Birth</b>	26 <sup>th</sup> August, 1964
3.	<b>Age</b>	61 years
4.	<b>Date of Appointment</b>	25 <sup>th</sup> November, 2025
5.	<b>Expertise in Specific Functional area</b>	Production Planning, Process optimization, Quality control, equipment maintenance, Reporting & Analysis, Safety Compliance, Inventory Management
6.	<b>Experience</b>	20 years
7.	<b>Brief Resume</b>	20 years of overall experience in the field of operations in Explosive industry
8.	<b>Qualifications</b>	Intermediate Education. He has also completed the Competent Management Assistant Programme from Entrepreneurship Development Institute of India, Ahmedabad
9.	<b>Terms &amp; conditions of Appointment</b>	With effect from 25/11/2025, Mr. Sanjay Shrivastava shall be Director of the Company for the 3 financial years
10.	<b>List of other than Indian Directorships/partnership held (Directorship/Membership/C hairmanship of Committees of Board)</b>	NIL
12.	<b>Number of Shares held in the Company</b>	NIL
13.	<b>Relationship with other Directors</b>	Not related to any of the directors of the Company.

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