



Date: 13th January, 2026

To,
The General Manager,
Listing Department,
BSE Limited
Pheeroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400 001,
Maharashtra India.

Symbol: ALKA

Scrip Code: 530889

Dear Sir/Madam,

Subject: Clarification on delayed submission of intimation of change in management of the company.

With reference to the above subject, we wish to submit the following clarification with respect to the delay in intimating the Stock Exchange regarding the cessation and appointment of the Additional Independent Director of the Company.

The Company had appointed Mr. Sagar Kumar, Ms. Himali Maheshbhai Thakkar and Ms. Komal Manoharlal Motiani as an Additional Director (Non-Executive Independent Director) whose tenure was valid up to the ensuing Annual General Meeting (“AGM”). The AGM of the Company was required to be held on or before 31st December, 2025 pursuant to extension granted by the competent authority.

However, the Company could not convene and hold its AGM within the extended timeline due to corporate action restrictions, which resulted in practical and procedural constraints in completing AGM-related compliances.

As the AGM could not be held, the regularisation of the said Additional Director as an Independent Director could not be placed before the shareholders. Consequently, upon expiry of the permissible period up to the ensuing AGM, the tenure of the Additional Director stood ceased in accordance with the provisions of the Companies Act, 2013.

ALKA INDIA LIMITED

⑨ Reg. Office: Gala No. D- 3/4/5, Hatkesh Udyog Nagar-1, Off. Mira Bhayandar Road, GCC Road, Mira Near Hatkesh Substation Thane - 401 107, Maharashtra, India

⑨ Corporate Office: A-1115 Titanium Business Park, Nr Makarba Underpass, Jivraj Park, Ahmedabad- 380051, Gujarat, India

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The Company acknowledges that the above cessation and appointment was required to be intimated to the Stock Exchange within 24 hours under Regulation 30 of SEBI (LODR) Regulations, 2015. However, due to the exceptional circumstances arising from the inability to hold the AGM and a bona fide oversight in correlating the cessation timeline with disclosure requirements, the intimation could not be made within the prescribed time.

Upon identification of the lapse, the Company has now made the necessary disclosure to the Stock Exchange without any further delay.

We respectfully submit that:

- The delay was unintentional and procedural in nature;
- There was no intention to suppress any material information;
- The Company remains committed to timely compliance with all applicable SEBI Regulations;

We request you to kindly take the above explanation on record.

Yours faithfully,
For, Alka India Limited

Jinal Dishank Shah
Company Secretary and Compliance Officer
ICSI Membership No. A52572



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Dear Sir/Madam,

Subject: Change in Management of the company.

Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

With reference to the captioned subject, we hereby inform that the Board of Directors of the Company at their Meeting held on Wednesday, 31st December, 2025 has inter alia, considered, noted and approved the following business:

1. Appointment of **Mr. Sagar Kumar Mertiya** (DIN: 11225507) as an Additional Director, in the category of Non-Executive Independent Director of the company with effect from December 31, 2025 has been approved, as recommended by Nomination and Remuneration Committee of the company in its meeting held on December 31, 2025 pursuant to cessation of his term as Additional Independent Director as the Company could not convene and hold its AGM within the extended timeline due to corporate action restrictions, which resulted in practical and procedural constraints in completing AGM-related compliances and he shall continue to serve as Chairman of Audit Committee and Member in Nomination and Remuneration committee.

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Details as required pursuant to provisions of Regulation 30 of Securities and Exchange Board of India (Listing obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. SEBI/HO/CFD/PoD2/ CIR/P/0155 dated November 11, 2024, concerning the above appointment is enclosed herewith as **Annexure-I**.

2. Appointment of **Ms. Himali Maheshbhai Thakkar** (DIN: 10752931) as an Additional Director, in the category of Non-Executive Independent Director of the company with effect from December 31, 2025 has been approved, as recommended by Nomination and Remuneration Committee of the company in its meeting held on December 31, 2025 pursuant to cessation of her term as Additional Independent Director as the Company could not convene and hold its AGM within the extended timeline due to corporate action restrictions, which resulted in practical and procedural constraints in completing AGM-related compliances and she shall continue to serve as Member of Audit Committee, Nomination and Remuneration committee and Stakeholders Relationship Committee.

Details as required pursuant to provisions of Regulation 30 of Securities and Exchange Board of India (Listing obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. SEBI/HO/CFD/PoD2/ CIR/P/0155 dated November 11, 2024, concerning the above appointment is enclosed herewith as **Annexure-II**.

3. Appointment of **Ms. Komal Manoharlal Motiani** (DIN: 10226691) as an Additional Director, in the category of Non-Executive Independent Director of the company with effect from December 31, 2025 has been approved, as recommended by Nomination and Remuneration Committee of the company in its meeting held on December 31, 2025 pursuant to cessation of her term as Additional Independent Director as the Company could not convene and hold its AGM within the extended timeline due to corporate action restrictions, which resulted in practical and procedural constraints in completing AGM-related compliances and she shall continue to serve as Chairperson of Nomination and Remuneration committee and Stakeholders Relationship Committee.



Details as required pursuant to provisions of Regulation 30 of Securities and Exchange Board of India (Listing obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. SEBI/HO/CFD/PoD2/ CIR/P/0155 dated November 11, 2024, concerning the above appointment is enclosed herewith as **Annexure-III**.

The Board Meeting commenced at 03.00 p.m. and concluded at 03.45 p.m.

You are requested to take the same on record.

Yours faithfully,
For, Alka India Limited

Jinal Dishank Shah
Company Secretary and Compliance Officer
ICSI Membership No. A52572



ANNEXURE-I

Details as required pursuant to provisions of Regulation 30 of Securities and Exchange Board of India (Listing obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Sr.No.	Particulars	Details
1.	Name	Mr. Sagar Kumar Mertiya
2.	Designation	Additional Independent Director
3.	Reason for change viz. appointment, Resignation, Removal, Death or otherwise;	Mr. Sagar Kumar Mertiya is appointed as an Additional Independent Director on the Board of the Company
4.	Date of Appointment/ Cessation (as applicable) & Terms of appointment	He is appointed on the above mentioned designation w.e.f. 31 st December, 2025 upto ensuing General Meeting.
5.	Brief Profile (in case of appointment)	CA Sagar Kumar Mertiya, an Associate Member of ICAI, brings over 4.5 years of cumulative experience in finance and auditing. He has strong expertise in financial reporting under IFRS and has handled global accounting standards with proficiency. His experience also includes internal audit, risk assessment, and process improvement across various sectors.
6.	Disclosure of relationships between directors (in case of appointment of a director).	NA
7.	Information as required under BSE Circular no. LIST/COMP/14/2018-19	Mr. Sagar Kumar Mertiya is not debarred from holding the office of Director by virtue of any order of the SEBI or any other such authority.



ANNEXURE-II

Details as required pursuant to provisions of Regulation 30 of Securities and Exchange Board of India (Listing obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Sr.No.	Particulars	Details
1.	Name	Ms. Himali Maheshbhai Thakkar
2.	Designation	Additional Independent Director
3.	Reason for change viz. appointment, Resignation, Removal, Death or otherwise;	Ms. Himali Maheshbhai Thakkar is appointed as an Additional Independent Director on the Board of the Company
4.	Date of Appointment/ Cessation (as applicable) & Terms of appointment	She is appointed on the above mentioned designation w.e.f. 31 st December, 2025 upto ensuing General Meeting.
5.	Brief Profile (in case of appointment)	Ms. Himali Maheshbhai Thakkar is an Associate Member of the Institute of Company Secretaries of India. She is having a vast experience of 8 years in the field of Company Law and Secretarial Matters. She has done her graduation in B.Com and LLB. She is also holding a position of Independent Director at Rajgor Castor Derivatives Limited.
6.	Disclosure of relationships between directors (in case of appointment of a director).	NA
7.	Information as required under BSE Circular no. LIST/COMP/14/2018-19	Ms. Himali Maheshbhai Thakkar is not debarred from holding the office of Director by virtue of any order of the SEBI or any other such authority.



ANNEXURE-III

Details as required pursuant to provisions of Regulation 30 of Securities and Exchange Board of India (Listing obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Sr.No.	Particulars	Details
1.	Name	Ms. Komal Manoharlal Motiani
2.	Designation	Additional Independent Director
3.	Reason for change viz. appointment, Resignation, Removal, Death or otherwise;	Ms. Komal Manoharlal Motiani is appointed as an Additional Independent Director on the Board of the Company
4.	Date of Appointment/ Cessation (as applicable) & Terms of appointment	She is appointed on the above mentioned designation w.e.f. 31 st December, 2025 upto ensuing General Meeting.
5.	Brief Profile (in case of appointment)	Mrs Komal Manoharlal Motiani is a Practicing Company Secretary by profession having extensive experience in providing services and consultancy in Incorporation, Company Law, Securities Law, Finance and Secretarial Audits. Besides this she is also ACS, B.Sc and LLB.
6.	Disclosure of relationships between directors (in case of appointment of a director).	NA
7.	Information as required under BSE Circular no. LIST/COMP/14/2018-19	Ms. Komal Manoharlal Motiani is not debarred from holding the office of Director by virtue of any order of the SEBI or any other such authority.