

# *The Sandur Manganese & Iron Ores Limited*

(An ISO 9001:2015; ISO 14001:2015 and 45001:2018 certified company)

CIN: L85110KA1954PLC000759; Website: [www.sandurgroup.com](http://www.sandurgroup.com);

Email ID: [secretarial@sandurgroup.com](mailto:secretarial@sandurgroup.com)

## **REGISTERED OFFICE**

'SATYALAYA', No.266  
Ward No.1, Palace Road  
Sandur - 583 119, Ballari District  
Karnataka, India  
Tel: +91 8395 283173/ 199



## **CORPORATE OFFICE**

'SANDUR HOUSE', No.9  
Bellary Road, Sadashivanagar  
Bengaluru - 560 080  
Karnataka, India  
Tel: +91 80 4152 0176 - 79 / 4547 3000

SMIORE / SEC / 2025-26 / 73

13 January 2026

BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai - 400 001  
Scrip Codes: 504918 & 976135  
Symbol: SANDUMA

National Stock Exchange of India Limited  
Exchange Plaza, C-1, Block G  
Bandra-Kurla Complex  
Mumbai - 400 051  
Symbol: SANDUMA

Dear Sir/Madam,

### ***Sub: Change in position of Chief Risk Officer of the Company***

Pursuant to Regulation 30 read with Schedule III of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) "SEBI (LODR)" Regulations, 2015, this is to inform Stock Exchanges that that based on the recommendations of the Nomination and Remuneration Committee and Risk Management Committee, the Board of Directors vide its Circular Resolution passed on 13 January 2026, has approved change in position of Chief Risk Officer of the Company as it is considered expedient to further strengthen the governance framework and leadership structure of the Company.

Accordingly, Manoj Kumar Jha was appointed as Chief Risk Officer designated as Senior Vice President - Business Governance with effect from 14 January 2026 and he forms part of Senior Management of the Company. Further, considering the multiple responsibilities handled by Uttam Kumar Bhageria in the Company and its subsidiaries, the Board took on record his cessation from the position of Chief Risk Officer of the Company with effect from 14 January 2026. He continues to serve as Chief Financial Officer of the Company.

Detailed information as required under SEBI (LODR) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155, dated 11 November 2024 in respect of aforesaid change are given in 'Annexure A' to this letter.

Stock Exchanges are requested to kindly take the same on record.

Thank you

*for The Sandur Manganese & Iron Ores Limited*

***Neha Thomas***  
***Company Secretary & Compliance Officer***  
***ICSI Membership No. A60853***

Encl: A/a

**MINES OFFICE:** Deogiri - 583112, Sandur Taluk, Ballari District; Tel: +91 8395 271028

**PLANT OFFICE:** Metal & Ferroalloy Plant, Vyasankere, Mariyammanahalli - 583 222, Hosapete Taluk, Vijayanagara District;  
Tel: +91 8394 294802 / 805

Annexure A

(Details as required under SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024)

	<b>Manoj Kumar Jha</b>	<b>Uttam Kumar Bhageria</b>
<b>Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise</b>	With a view to further strengthen the governance framework and leadership structure of the Company, the Board appointed Manoj Kumar Jha as Chief Risk Officer of the Company designated as Senior Vice President - Business Governance and forming part of Senior Managerial Personnel of the Company.	Cessation of Uttam Kumar Bhageria as Chief Risk Officer of the Company with a view to further strengthen the governance framework, leadership structure and considering the various responsibilities handled in the Company and its subsidiaries. He continues to serve as Chief Financial Officer of the Company.
<b>Date of appointment/re-appointment/cessation (as applicable) &amp; term of appointment /re-appointment</b>	Appointment with effect from 14 January 2026.	Cessation with effect from 14 January 2026.
<b>Brief profile (in case of appointment)</b>	<p>Manoj Kumar Jha is a Chartered Accountant and a Finance professional with more than 3 decades of experience. He is expertise in Audit, Fund Raising, Restructuring and Acquisition, Strategic Planning, Cost Management, Risk Management, Taxation, Budgeting &amp; MIS and Insurance.</p> <p>Prior to joining the Company, he was associated with Tata Africa Holdings SA (TAH) as Chief Financial Officer responsible for Retails Asset financing including off balance sheet financing structures, multi-currency exposure and solutions for mitigation, Joint ventures. He has also worked in Tata International Limited as Head of Finance - Global steel trading, exports from India, Manufacturing of Bicycle, Engineering goods (Cathode and Anode bars) Solar on EPC Model where he was responsible for Acquisitions, Internal Financial control, Risk Management, working capital management, multi-currency books of account &amp; consolidation.</p>	Not applicable
<b>Disclosure of relationships between directors (in case of appointment of a director)</b>	Not applicable	Not applicable