

January 13, 2026

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001.

Scrip ID: BSOFT
Scrip Code: 532400

Kind Attn: The Manager,
Department of Corporate Services

National Stock Exchange of India Ltd.,
Exchange Plaza, C/1, G Block,
Bandra - Kurla Complex, Bandra (E),
Mumbai - 400051.

Symbol: BSOFT
Series: EQ

Kind Attn: The Manager,
Listing Department

Subject: - Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 [“the SEBI (LODR) Regulations, 2015”]

Dear Sir/Madam,

This is to inform that the Company has received communication for imposition of penalty from Federal Agency for Occupational Risks, Belgium.

The details as required under Regulation 30 of the SEBI (LODR) Regulations, 2015 (as amended) are as below:

Sr. No	Particulars	Remarks
1	Name of the Authority	Federal Agency for Occupational Risks (“FEDRIS”), Belgium
2	Nature and details of action(s) taken, initiated or order(s) passed	Notice received in connection with mandatory occupational accident insurance requirements. Penalty of €11,797.91 levied.
3	Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority	January 12, 2026
4	Details of the violation(s)/contravention(s) committed or alleged to be committed	Failure to enter into an insurance contract against the risk of occupational accidents with an authorized insurance company under Belgian Law on occupational accidents.
5	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible	There is no material impact on financials, operations or other activities of the Company.

This is for your information and records.

This will also be hosted on the Company's website, at www.birlasoft.com.

Thanking you.

Yours faithfully,

For Birlasoft Limited



Sneha Padve
Company Secretary & Compliance Officer
Membership No. A9678

Birlasoft Limited

Registered Office: 35 & 36, Rajiv Gandhi Infotech Park, Phase - I, MIDC, Hinjawadi, Pune (MH) 411057, India

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