

No. RITES/SECY/NSE

Date: February 13, 2026

<p>To लिस्टिंग विभाग, नेशनल स्टॉक एक्सचेंज ऑफ इंडिया लिमिटेड, एक्सचेंज प्लाजा, सी -1, ब्लॉक जी, बांद्रा - कुर्ला कॉम्प्लेक्स, बांद्रा (पूर्व), मुंबई - 400051</p> <p>Listing Department, National Stock Exchange of India Limited, Exchange Plaza, C-1, Block G, Bandra - Kurla Complex, Bandra (E), Mumbai - 400051</p>	<p>To कॉर्पोरेट संबंध विभाग, बीएसई लिमिटेड, रोटुंडा बिल्डिंग, पी जे टावर्स, दलाल स्ट्रीट, फोर्ट, मुंबई - 400 001</p> <p>Corporate Relationship Department, BSE Limited, Rotunda Building, P J Towers, Dalal Street, Fort, Mumbai - 400 001</p>
Symbol- RITES	Scrip Code- 541556

Subject: Change in Senior Management of the Company

Dear Sir/ Madam,

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and amendments thereof, this is to inform you that following changes have taken place in the Senior Management of the Company:

1. Shri Manish Tiwari, GGM/ES&T has taken over charge as Chief Strategy Officer (CSO) and consequently, shall *ex-officio* function as Chief Operating Officer, RITES EXPOCON w.e.f. February 13, 2026. Therefore, he shall be part of the Senior Management Personnel of the Company with effect from February 13, 2026.
2. Shri Rajesh Naik, Executive Director and CSO has been relieved from the RITES, pursuant to approval of appointment as Director (Projects) of Ircon International Limited. Therefore, he ceased to be the Part of the Senior Management of the Company with effect from February 13, 2026.

In this regard, relevant disclosures pursuant to SEBI Circular are placed at **Annexure-A**.

Kindly take this information on record and acknowledge the same.

Thanking You,

Yours sincerely,
For **RITES Limited**

Ashok Mishra
Company Secretary & Compliance Officer
Membership No.: F6411

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Annexure-A

Change in Senior Management – Details of Shri Rajesh Naik and Shri Manish Tiwari

S. No.	Particulars	Details of Shri Rajesh Naik	Details of Shri Manish Tiwari
1	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Otherwise, Relieving	Otherwise, Change in designation
2	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/re-appointment	February 13, 2026	February 13, 2026
3	Brief profile (in case of appointment)	N.A.	<p>Shri Manish Tiwari is working as Group General Manager in RITES Limited. He is a Graduate in Electrical Engineering from NIT, Bhopal with Masters' in Quality Engineering from B.I.T, Mesra.</p> <p>He has handled Power Procurement, Power planning and providing advisory services to Indian Railways on regulatory issues related to deemed licensee status and related matters. He is also advising Railways on issues related to scheduling of power including procurement of power from energy exchange.</p> <p>He has vast experience in Quality Assurance including third party inspection of equipments and machinery procured by Indian Railways, Quality Systems and Quality Control, Drafting power purchase agreements etc. His interests include reading and table tennis and yoga for fitness.</p>

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S. No.	Particulars	Details of Shri Rajesh Naik	Details of Shri Manish Tiwari
4	Disclosure of relationships between directors (in case of appointment of a director)	N.A.	N.A.

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कॉर्पोरेट कार्यालय: शिखर, प्लॉट नं. 1, सेक्टर-29, गुरुग्राम-122 001 (भारत), **Corporate Office:** Shikhar, Plot No.1, Sector-29, Gurugram-122 001 (INDIA)

पंजीकृत कार्यालय: स्कोप मीनार, लक्ष्मी नगर, दिल्ली-110 092 (भारत), **Registered Office:** SCOPE Minar, Laxmi Nagar, Delhi- 110 092 (INDIA)

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