



ntc industries limited

(AN ISO 9001-2015 COMPANY)

REGD. OFFICE : 149 B. T. ROAD, P.O. KAMARHATI, KOLKATA - 700 058, PH : +91 75950 46807 / 13

13th May 2025

To, BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai- 400 001 <i>Scrip Code: 526723</i>	To, The Calcutta Stock Exchange Ltd. 7, Lyons Range, Kolkata- 700 001 <i>Scrip Code: 28044</i>
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Sub.: Appointment of Chief Financial Officer (CFO)

Dear Sir/Madam,

We wish to inform you that pursuant to Regulation 30 read with relevant Schedule of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (**'Listing Regulations'**) the Board of Directors at its meeting held today, i.e., 13.05.2025 has *inter-alia* approved the Appointment of Mr. Avijit Maity a Managing Director as the Chief Financial Officer of the Company w.e.f., 13.05.2025 based on the recommendation of the Nomination and Remuneration Committee and pursuant to the provisions of Section 203 of the Companies Act, 2013 read with the relevant Rules.

Further, in compliance with Regulation 30 of the Listing Regulations read with SEBI circular No. CIR/CFD/CMD/4/2015 dated September 09, 2015, enclosed is the brief profile of Ms. Chowdhury pertaining to the said appointment as "**Annexure - A**".

This is for your kind information and records.

Thanking you,

Yours faithfully,
For **ntc industries limited**

Tanya Bansal
Company Secretary
& Compliance Officer
A70526

Encl: As above



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Annexure- A

Brief Profile of Mr. Avijit Maity

Sl. No.	Particulars	Details
1.	Reason for Change viz, Appointment, Resignation, Removal- death or otherwise;	Resignation of erstwhile Chief Financial Officer of the Company, Mr. Prem Chand Khator w.e.f. 15.02.2025
2.	Date of Appointment	Mr. Avijit Maity has been appointed w.e.f. 13.05.2025
3.	Qualification	He has graduated from Calcutta University and completed his MBA from F.M. University - Academy of Business Administration
4.	Brief Profile (in case of appointment)	<p>Mr. Avijit Maity son of Mr. Mukul Maity, born on 8th October, 1989. He has graduated from Calcutta University and completed his MBA from F.M. University - Academy of Business Administration.</p> <p>Mr. Maity serves as the Vice President of ntc industries limited, bringing 11 years of invaluable experience to the forefront of the tobacco manufacturing industry. In his multifaceted role, he excels in client handling as he has keen understanding of client needs that has also contributed to the company's reputation for exceptional service, overseeing logistics operations, proficient in managing cross-border transactions which has contributed to the company's competitiveness in the international market, and driving product development initiatives.</p> <p>His strategic leadership has played a pivotal role in fostering strong client relationships, optimizing supply chain efficiency, expanding global reach, and introducing innovative products to the market. His strategic approach has enhanced overall operational efficiency. With a reputation for excellence and a hands-on approach, Mr. Maity continues to be a driving force behind the company's success, shaping its trajectory in the ever-evolving tobacco landscape.</p>



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CERTIFIED TRUE COPY OF THE RESOLUTION PASSED BY THE BOARD OF DIRECTORS OF NTC INDUSTRIES LIMITED AT ITS MEETING HELD ON TUESDAY, 13TH MAY 2025 AT THE REGISTERED OFFICE OF THE COMPANY SITUATED AT 149, B.T. ROAD, KAMARHATI, KOLKATA- 700058

APPOINTMENT OF MR. AVIJIT MAITY AS CHIEF FINANCIAL OFFICER OF THE COMPANY

The chairman informed the Board that in the view of the resignation served by Shri Prem Chand Khator from the post of the Chief financial Officer and KMP of the Company and in order to fulfill the requirement of the Companies Act 2013 and SEBI (LODR) regulation 2015, the company need to appoint a new CFO as KMP in his place. The board considered and eligibility and experienced of Mr. Avijit Maity, a Managing Director and approved the appointment as the CFO & KMP on the recommendation of the Nomination and Remuneration Committee of the Board as he possess the requisite qualification to hold the position of CFO & KMP of the Company. Therefore, the Board discussed the matter and passed the following resolution:

“RESOLVED THAT pursuant to the provisions of Section 203(1) of the Companies Act, 2013 (the ‘Act’), read with the rule 8 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, and applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the ‘Listing Regulations’), (including any statutory modification(s) or re-enactment thereof for the time being in force) and based on the recommendations of the Nomination and Remuneration Committee and the consent of Board of Directors of the Company be and is hereby accorded for the appointment of Mr. Avijit Maity, a Managing Director as a Chief Financial Officer who will also be the key managerial personnel of the Company, w.e.f., from 13.05.2025 under the Companies Act 2013 and any other duties assigned by the Board of Directors from time to time.”

“FURTHER RESOLVED that any Director or Company secretary of the Company be and is hereby authorised to sign and submit all necessary e-forms with the Registrar of Companies and to do all such acts, deeds and things as may be necessary to give effect to the above resolution.”

Certified to be true

For ntc industries limited

Tanya Bansal

**Tanya Bansal
Company Secretary &
Compliance Officer
M. No: A70526**





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Date: 13.05.2025

To,
Avijit Maity
Garden Residency, 95
B.T. Road Near Maruti Suzuki
Showroom, Kamarhati,
West Bengal- 700058

SUBJECT: Appointment as the Chief Financial Officer (CFO) of the Company.

Dear Sir,

We are pleased to inform you that the Board of Directors in its meeting held on 13.05.2025 has appointed you as Chief Financial Officer (CFO) of the Company w.e.f., 13.05.2025 pursuant to the provision of the section 203 of the Companies Act 2013 read with the rule 8 of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

Your Sincerely,
For ntc industries limited

Tanya Bansal
Tanya Bansal
Company Secretary
ACS-70526



AGREE AND ACCEPT

I hereby affirm my acceptance to my appointment as Chief Financial Officer of the Company.

[Signature]
Name: Avijit Maity