

October 13, 2025

National Stock Exchange of India Ltd.,
Exchange Plaza, 5th Floor
Plot No:C/1, G Block
Bandra Kurla Complex, Bandra (E)
Mumbai – 400 051
Scrip: RAMCOSYS

BSE Ltd.,
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai – 400 001
Scrip: 532370

Sub: Trading Plan

Ref: Regulation 5(1) of SEBI (Prohibition of Insider Trading) Regulations, 2015 (“SEBI PIT Regulations”) and Ramco Systems Limited - Code of Conduct to Regulate, Monitor and Report Trading by Designated Persons and their Immediate Relatives and Code of Practices & Procedures for Fair Disclosures (“Code of Conduct”)

Pursuant to the above, please find enclosed Trading Plan dated October 13, 2025 received from Mr. Rajiv Kumar, Chief Human Resource Officer (CHRO).

This Trading Plan has been approved today, i.e., October 13, 2025, in accordance with the applicable provisions of SEBI PIT Regulations and Code of Conduct.

Kindly take on record the same.

Thanking you,

For **RAMCO SYSTEMS LIMITED**

MITHUN V
COMPANY SECRETARY & COMPLIANCE OFFICER

Encl: Trading Plan

Ramco Systems Limited

Corporate Office: 64, Sardar Patel Road, Taramani, Chennai 600 113, Tamilnadu, India.
Tel: +91 44 2235 4510 / 6653 4000, Fax: +91 44 2235 5704 | CIN : L72300TN1997PLC037550

Registered Office: 47, P.S.K. Nagar, Rajapalayam 626 108, Tamilnadu, India.

Global Offices: India | Singapore | Malaysia | Indonesia | HongKong | China | Vietnam | Macau | Japan | Philippines | Australia | New Zealand | UAE | Saudi Arabia | USA | Canada | United Kingdom | Germany | Switzerland | Spain | Sudan | South Africa

www.ramco.com

Date: 13/10/2025

The Compliance Officer,
Ramco Systems Limited,
Chennai.

Sub: Trading plan

Dear Sir,

I hold **14,250** shares in Ramco Systems Limited and hereby give the following trading plan under clause 5.1 of the Code of Conduct to Regulate, Monitor and Report Trading by Designated Persons and their Immediate Relatives and Code of Practices & Procedures for Fair Disclosures ("Code of Conduct") read with regulation 5(1) of the SEBI (Prohibition of Insider Trading) Regulations 2015 ("SEBI PIT Regulations").

Sl. No.	Nature of Security	Nature of Transaction(s) (Purchase/Sale)	Value of Trade to be effected/ Number of Securities to be traded	Tenure of the Trading Plan	Trading period*	Price Limit (Upper limit for Buy Trade and Lower limit for Sell Trade)
1	Equity	Sell	6000 shares	5 days	11-02-2026 to 17-02-2026	The Lower Price Limit shall be Rs. 452.52 (80% of Previous trading day Closing price of NSE)

* The period represents 5 trading days excluding the holidays.

I may be perpetually in possession of Unpublished Price Sensitive Information of the Company.

I hereby acknowledge to have fully understood my obligations under the SEBI PIT Regulations and the Code of Conduct and will unconditionally abide by the same.

I have not contravened the provisions of SEBI PIT Regulations and the Code of Conduct of the Company, as amended from time to time.

I hereby confirm that the above trading plan includes those relating to trading by my immediate relatives and by any other person for whom I take trading decision.

Yours truly

Signature: 

Name: Rajiv Kumar

Designation: CHRO, Ramco Systems Limited

Approved by the Compliance Officer :


13/10/2025