

NITCO/SE/2025-26/50

January 14, 2026

To,

|                                                                                                                                  |                                                                                                                                                                          |
|----------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Corporate Service Department<br><b>BSE Limited</b><br>Jeejeebhoy Towers<br>Dalal Street, Mumbai – 400 001<br>Script code: 532722 | The Listing Department<br><b>National Stock Exchange of India Limited</b><br>Exchange Plaza, Bandra Kurla Complex, Bandra (E),<br>Mumbai – 400 051<br>Script code: NITCO |
|----------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

Dear Sir/Madam,

**Sub: Outcome of the Board Meeting of NITCO Limited (“the Company”) held today i.e. Wednesday, January 14, 2026**

Pursuant to Regulation 30 of the Securities and Exchange Board of India (“SEBI”) (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“the Listing Regulations”), we hereby inform that the Board of Directors of the Company at their meeting held today, i.e. Wednesday, January 14, 2026 *inter-alia* transacted the following business:

1. Based on the recommendations of the Nomination & Remuneration Committee and Audit Committee, the Board considered and approved the appointment of Mr. Bikash Jain as the Chief Financial Officer and designated him as Key Managerial Personnel of the Company under Section 203 of the Companies Act, 2013 with effect from Friday, January 16, 2026.
2. Based on the recommendations of the Nomination & Remuneration Committee, the Board considered and approved the appointment of Mrs. Rupali Swami Kambli (ICSI Membership No. A38783) as the Company Secretary and Compliance Officer of the Company and designated as Key Managerial Personnel of the Company under Section 203 of the Companies Act, 2013 with effect from Friday, January 16, 2026.
3. The Board took note of resignation of Mrs. Geeta Shah from the post of Company Secretary and Compliance Officer of the Company with effect from the closure of business hours of Wednesday, January 14, 2026. Mrs. Geeta Shah has resigned owing to her relocation to a country outside India. Mrs. Geeta Shah shall continue to remain associated with the Company as an employee until February 28, 2026 for smooth transition. The resignation letter received from Mrs. Geeta Shah is enclosed.

The disclosure of information pursuant to Regulation 30 of Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, for above listed matters is enclosed as Annexure -A.

**Registered Office:** NITCO Limited, 3/A, Recondo Compound, Sudam Kalu Ahire Marg, Glaxo, Worli Colony, Mumbai, Maharashtra, India, 400 030. Tel.: 91-22-25772800|25772790. CIN: L26920MH1966PLC016547.

**Email:** [investorgrievances@nitco.in](mailto:investorgrievances@nitco.in) **Website:** [www.nitco.in](http://www.nitco.in)



4. Details of KMP for Determining the Materiality of any Event or Transaction or Information and for the purpose of making disclosures to the stock exchange(s) pursuant to Regulation 30(5) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as under:

| Name                                                                                         | Designation                            | Contact Details                                                                                 | Purpose                                                                                 |
|----------------------------------------------------------------------------------------------|----------------------------------------|-------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|
| Mr. Vivek Talwar                                                                             | Chairman & Managing Director           | <a href="mailto:investorgrievances@nitco.in">investorgrievances@nitco.in</a><br>(022- 25772800) | Determine Materiality of event or information and to make disclosure to stock exchanges |
| Mr. Bikas Jain                                                                               | Chief Financial Officer                |                                                                                                 |                                                                                         |
| Mrs. Rupali Swami Kambli                                                                     | Company Secretary & Compliance Officer |                                                                                                 |                                                                                         |
| Contact Address: Nitco House, Sheth Govindram Jolly Marg, Kanjur Marg (East), Mumbai-400 042 |                                        |                                                                                                 |                                                                                         |

The Meeting of Board of Directors of the Company commenced at 03:35 P.M. (IST) and concluded at 4:50 P.M. (IST).

Kindly take the above information on your records.

Thanking You,  
Yours faithfully,  
For NITCO Limited

VIVEK  
PRANNATH  
TALWAR  
Digitally signed by  
VIVEK PRANNATH  
TALWAR  
Date: 2026.01.14  
18:44:55 +05'30'

Vivek Talwar  
Chairman & Managing Director  
DIN: 00043180

Encl.: As above

**Disclosure of information pursuant to Regulation 30 of Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024:**

**Annexure A**

**1. Appointment of Mr. Bikash Jain as Chief Financial Officer (CFO) and designate him as Key Managerial Personnel (KMP) of the Company**

| Sr. no. | Particulars                                                                                               | Disclosures                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|---------|-----------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1       | Reason for change viz., appointment, <del>re-appointment, resignation, removal, death or otherwise;</del> | Appointment of Mr. Bikash Jain as a Chief Financial Officer & designated him as a Key Managerial Personnel of the Company.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 2       | Date of appointment/cessation <del>(as applicable)</del> & terms of appointment                           | January 16, 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 3       | Qualification & brief profile (in case of appointment)                                                    | <p>Mr. Bikash Jain is Chartered Accountant, a member of Institute of Chartered Accounts of India.</p> <p>Mr. Bikash has over 20 years of experience including a decade as CFO / Head of Finance multinational organizations including GSK, Colgate-Palmolive, Coca-Cola and Hero Cycles Limited.</p> <p>Mr. Bikash has supported the organisations to drive profitable growth, improve cash flow by aligning business vision and strategic priorities through strong partnership, strategic resource allocation, value engineering, and robust governance. He has led large-scale restructuring in complex markets and finance hubs across Southeast Asia and successfully executed a business-critical merger integration in North Africa.</p> |
| 4       | Disclosure of relationships between directors (in case of appointment of a Director).                     | Not Applicable                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |

**2. Appointment of Mrs. Rupali Swami Kambli as the Company Secretary and Compliance Officer of the Company and Key Managerial Personnel of the Company**

| Sr. no. | Particulars                                                                                               | Disclosures                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|---------|-----------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1       | Reason for change viz., appointment, <del>re-appointment, resignation, removal, death or otherwise;</del> | Appointment of Mrs. Rupali Swami Kambli as Company Secretary and Compliance Officer of the Company and designated as Key Managerial Personnel of the Company.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 2       | Date of appointment/ <del>cessation (as applicable)</del> & terms of appointment                          | January 16, 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 3       | Qualification & Brief profile (in case of appointment)                                                    | <p>Mrs. Rupali Swami Kambli is a Company Secretary, a member of the Institute of Company Secretaries of India, a Chartered Secretary from The Chartered Governance Institute (ICSA), and a law graduate.</p> <p>She brings over 11 years of extensive and well-rounded experience in corporate governance, regulatory compliance, legal advisory, risk management, and shareholder relations. Throughout her career, she has demonstrated strong expertise in navigating complex and evolving legal and regulatory frameworks, ensuring robust compliance and high standards of governance, while efficiently overseeing corporate secretarial functions with integrity and a high level of professionalism.</p> |
| 4       | Disclosure of relationships between directors (in case of appointment of a Director).                     | Not Applicable                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |

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**3. Resignation of Mrs. Geeta Shah from the post of Company Secretary and Compliance Officer of the Company and Key Managerial Personnel of the Company**

| Sr. no. | Particulars                                                                                  | Disclosures                                                                                                                                                                                                                                                                                                                                                                                 |
|---------|----------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1       | Reason for change viz., <del>re-appointment, resignation, removal, death or otherwise;</del> | Mrs. Geeta Shah has tendered her resignation from the position of Company Secretary & Compliance Officer and Key Managerial Personnel with effect from the closure of business hours of January 14, 2026, pursuant to relocation to a country outside India and shall continue to remain associated with the Company as an employee until February 28, 2026 for ensuring smooth transition. |
| 2       | Date of appointment/cessation (as applicable)— <del>&amp; terms of appointment</del>         | January 14, 2026                                                                                                                                                                                                                                                                                                                                                                            |
| 3       | Qualification & Brief profile (in case of appointment)                                       | Not Applicable                                                                                                                                                                                                                                                                                                                                                                              |
| 4       | Disclosure of relationships between directors (in case of appointment of a Director).        | Not Applicable                                                                                                                                                                                                                                                                                                                                                                              |

# Geeta Shah

Date: January 14, 2026

To,  
The Board of Directors  
Nitco Limited  
3/A, Recondo Compound,  
Sudam Kalu Ahire Marg,  
Glaxo, Worli Colony, Mumbai - 400030

Subject: Resignation from the position of Company Secretary, Compliance Officer and Whole-time Key Managerial Personnel of Nitco Limited

Respected Board Members,

I hereby tender my resignation from the position of Company Secretary, Compliance Officer and Whole-time Key Managerial Personnel of Nitco Limited, with effect from the close of business hours on January 14, 2026, pursuant to my relocation to a country outside India.

As mutually agreed, I further confirm that I shall continue to remain associated with the Company as an employee until February 28, 2026. During this period, I shall be available to ensure a smooth transition and shall also remain available for any information, clarification or assistance required in relation to matters handled by me during my tenure.

All powers, authorities, duties and responsibilities vested in or delegated to me in my capacity as Company Secretary, Compliance Officer and Whole-time Key Managerial Personnel shall stand ceased with effect from the close of business hours on January 14, 2026.

I take this opportunity to place on record my sincere appreciation and gratitude to the Board of Directors, senior management and colleagues for the support, cooperation and guidance extended to me during my tenure. It has been a valuable and enriching professional experience to be associated with the Company.

I request the Board to kindly take on record my resignation and further request the Company to carry out all requisite statutory and regulatory compliances, including filings with the Registrar of Companies, Stock Exchanges, and other regulatory authorities, in accordance with the applicable provisions of law.

Thanking you,

Yours sincerely,

*Geeta Shah*  
Geeta Shah  
Company Secretary  
Membership No.: A57288

CC:  
Human Resource Department – Nitco Limited

*Received & Accepted*  
*GFS*  
14-01-26